

PSC NEWSLETTER

Vol. 5, No. 1&2, Jan – Aug 2016



Police Staff College Bangladesh

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Message from the Rector

Dear Readers,

I am pleased to inform you that PSC Newsletter has been turned to its 5th year through this edition and I am welcoming you all to the news source of this centre of excellence. I am very excited to share with you some magnificent developments of PSC at this stage.

As you know, in order to succeed, we need to grow continuously to run along with the ever-quicken pace of the world. Police Staff College, from the very beginning, has continued to demonstrate impressive growth in terms of training offerings and conduct, research and development and most significantly building linkages with the like-minded national/international partners and academia. This growth has enabled us to be innovative, capable, dynamic, efficient which will heavily support our endeavours for excellence.

In this term, PSC attains a momentum for its new era, an era of opportunity and prospect. It can attract the attention of Australia's leading university - Macquarie University which has an established setting of policing, intelligence and counterterrorism research. They have responded to our request given consent to assist us in our capacity building initiatives. As a result, the Department of Security Studies and Criminology, Macquarie University has offered us a crucial course on 'Countering Violent Extremism' in Sydney campus under the Australian Government funding. Further, we are moving to develop an MoU with this university to enrich PSC both academically and intuitively. All these efforts reaffirm our belief in the strength of our organization, our outcomes and our future directions.

I am also impressed by the innovative approaches of PSC. It has launched a new course on counter terrorism for the Superintendents of Police and accomplished SAARC international course for the 4th consecutive time which can be marked as significant. I am pleased with the infrastructural development of PSC in the last tenures. It has completed the 5th floor of the dormitory and 4th floor of the administrative building that will provide enhanced learning environment not only for the trainees but also for the upcoming Masters students of PSC.

Before ending this message, I'd like to take this opportunity to thank the contributors to the current and previous issues of PSC Newsletter and to express my appreciation particularly to Mr. Md. Matiur Rahman Sheikh – the Editor and the spirit of PSC Newsletter – for bringing to life this important channel of communication between PSC and our stakeholders.

Sincerely,

Dr. M. Sadiq-ur-Rahman
Rector



Message from the Vice Rector

Greetings! After assuming my role as the Vice Rector, it is my great pleasure to communicate with you through this newsletter. I am very fascinated with the academic environment of Police Staff College Bangladesh (PSC) and its gradual development in many aspects.

Since its founding in 2000, PSC has grown to become Bangladesh Police's flagship, research-led institution, known for the excellence of its training, research and its collaboration with national and international like-minded partners.

As we look to the future, we must go with the knowledge based resources. Our challenge is to help to generate ideas that will benefit the society and to educate and train Police to efficiently work in the field where they will be valued both for their specialized knowledge and for their ability to communicate and think critically to solve the problems.

To meet these challenges we need to build on the alliances and collaborative partnerships with the relevant institutions which can help us to elevate ourselves to the international level. It is praiseworthy that PSC is excelling in this effort- and notably for the first time – through making professional linkage with Australia's leading university- Macquarie University with the support from Australian Government. This engagement with world academia will help to enrich our teaching, learning and research and thereby ensuring our continued excellence. It is equally important we keep close to the interest of Bangladesh Government on its future vision and directions.

To find out more about the College's history, training and research strengths, our diverse networks and our vibrant campuses, please visit our website at www.psc.gov.bd

We look forward to welcoming you to the Police Staff College Bangladesh!

Sincerely yours,

Mohammad Ibrahim Fatemi bpm, ppm

Vice-Rector

Welcoming the Leadership of PSC

Public Health Specialist Dr. M. Sadiq-ur-Rahman will Lead PSC

Police Staff College Bangladesh (PSC) would like to congratulate and welcome Dr. M. Sadiq-ur-Rahman, Additional Inspector General of Bangladesh Police (Addl. IGP) on being appointed as Rector of PSC. He assumed his position as Rector of PSC on 15th of May, 2016. He replaced Ms. Fatema Begum, Addl IGP. He joined Bangladesh Police



The Incumbent Rector at his Office

in 1984 as the member of BCS (Police) cadre officer. Immediately before his joining, he served at the Central Police Hospital, Rajarbag, Dhaka. He is a highly educated, deeply committed and very professional police officer, who PSC believes, will be able to lead the college with devotion, energy and love. There is a lot of excitement and expectation about his leadership that he would bring a new horizon to this institution.

Dr. Sadiq-ur-Rahman was born in Dhaka Metropolitan City, the Capital of Bangladesh. He spent his childhood and adolescence in a rich learning environment, which emphasized formal education through bilingual (English and Bengali) and extracurricular activities including social work.

Dr. Rahman pursued his medical education program at Sir Salimullah Medical College and Mitford Hospital, Dhaka, Bangladesh and got his MBBS degree from the said medical institution. Dr. Rahman later pursued higher medical education program in USA and earned MS in Public Health from USA.

He served as an Assistant Surgeon at Mitford Hospital, Dhaka, Bangladesh in 1984 and then worked as Medical Officer at Norsingdi General Hospital in 1985.

To be able to effectively deal with the two sides of the problem i.e. preventive and corrective components of the criminal justice system as well as medical care and rehabilitation, Dr. Rahman decided to blend clinical knowledge and expertise with enforcement training and skill and then he joined the elite police officer's corps of the country in 1986 after successfully qualifying nation-wide competitive Bangladesh Civil Service (BCS) examination conducted by Bangladesh Public Service Commission (BPSC). On successful completion of competitive BCS examination, he was offered police service as Asstt. Supdt. of Police (ASP) and joined Police Service in January in 1986.

Dr. Rahman, upon joining this service, attended Basic Training at Bangladesh Police Academy (BPA), Sardah, Rajshahi, Bangladesh and Foundation Training Course at Bangladesh Public Administration

Centre (BPATC), Savar, Dhaka. Later on, he attended a training course at Bangladesh Military Academy (BMA), Chittagong and participated in Land and Survey Training in Gazipur. He also attended training courses in USA. Dr. Rahman attended one year NDC course at National Defense College, Mirpur, Dhaka in 2011.

He worked in different police units in the capacity of ASP, Addl. SP and SP. He was promoted to the rank of DIG (Police) in 2005. As Deputy Inspector General (DIG) of Police, he worked in various important units of police service namely, Dhaka Range, Railway Range, Special Branch, Criminal Investigation Department (CID), DIG (Admin) at Police HQs, Armed Police Battalions etc.

Currently Dr. Rahman is working at Police Staff College (PSC), Mirpur, Dhaka as Rector.

He was a member of UN Peace-Keeping Mission (UNTAG) in Namibia in 1989. This was the first Bangladesh Police Contingent Assignment to UN Peace-Keeping Assignment. Dr. Rahman was awarded Peace Medal for Performance Excellence in Namibia.

In addition to present assignment, Dr. Sadiq-ur-Rahman has been engaged in academic activity as Adjunct Faculty, Dept. of Public Health, American International University- Bangladesh, Banani, Dhaka, Bangladesh.

His hobbies include family time, traveling, reading books, listening music, watching movies and long ride. He is married and blessed with three kids.



A warm floral reception of the Rector Dr. M. Sadiq-ur-Rahman

Welcoming the Vice Rector

New Executive Position in PSC

The government has created and filled a new executive position for PSC early this year. Mr. Mohammad Ibrahim Fatemi bpm, ppm has commenced his new role as the first ever Vice Rector of PSC from the 30th March, 2016. He is appointed to this role as one of the most senior administrators directing the academic and administrative affairs of the college. He will assist the Rector in developing and supervising the implementation of PSC's various development and academic policies and strategies in order to fulfill PSC's missions.



Mr. Fatemi bpm, ppm has completed MSS from University of Dhaka in International Relations. Prior to BCS (Police) cadre he was involved with Radio Bangladesh and Bangladesh Television as a presenter and news caster. Then he worked at internationally reputed NGO Oxfam International as Field Monitoring Officer based in Dhaka. He is also an enlisted lyricist and recital in different media.

Mr. Fatemi has a vast experience in policing. He worked at different police units as ASP, Addl. SP, SP, Addl. DIG and DIG. His most prominent appointments are: as Addl. SP at APBn, DC at DMP, SP in Mymensingh, Munshiganj, Narayanganj and Dhaka District, AIG at Police Headquarters, SSP at Special Branch (SB) and SS at Criminal Investigation Department (CID). He worked at UN mission in Bosnia and Herzegovina in 1996 and in East Timor in 2006. He hails from Laxmipur District.

A warm welcome to Mr. Fatemi and congratulations for his new role in the new leadership position at PSC!



A warm reception of the Vice Rector Mr. Mohammad Ibrahim Fatemi bpm, ppm

Change in the PSC Leadership

According to the former USA President John F. Kennedy; change is the law of life. This dictum unobscures that change is inevitable. Likewise, transfer is a regular and common phenomenon in police service. With this consequence, a new chapter of leadership has been placed at PSC with the new driving forces, visions and processes that will fuel large-scale transformation. Therefore, Dr. M. Sadiq-ur-Rahman has recently substituted Ms. Fatema Begum, Rector, Police Staff College Bangladesh.

Under the dynamic and charismatic leadership of Dr. M. Sadiq-ur-Rahman, PSC will gradually flourish with its name and fame. His rock-solid, diamond-hard and diversified knowledge and experience will lead PSC from its root to its zenith with the accomplishment of its mission and vision.



Dr. M. Sadiq-ur-Rahman, Rector, PSC is addressing to the audience



Receiving a memento from the participants a token of gratitude



Rector, PSC with the participants of TOT on Juvenile Justice System Training Program

Prior to the official departure of Ms. Fatema PSC arranged a gala dinner at the pool side of the PSC Swimming Pool on late April 2016. Mr.Md.Ibrahim Fatemi, bbp ppm, Vice-Rector, Police Staff College Bangladesh gave a warm reception to the leaving Rector at the dinner party. MDSs, Directors and all other faculty members along with their families attended this dinner program. The Vice-Rector acknowledged Ms. Fatema's tremendous contribution to Bangladesh Police especially women leadership in policing. He then handed over a memento as a token of gratitude from PSC to the departing Rector Ms. Fatema Begum.



Floral reception of the departing Rector Ms. Fatema on the eve of her farewell dinner

Ms. Fatema has extensive career in policing both operational and administrative. She is the first ever female Police cadre officer in Bangladesh, made the headway for her successors, reaches to the peak of police leadership crossing over numerous hurdles and struggles. She joined Bangladesh Police on 1986 as an Assistant Superintendent of Police (ASP). She worked in different police units like circle office, districts, Chittagong Metropolitan Police, Telecom, Police Headquarters, Special Branch, Rapid Action Battalion and Training Institution in different ranks such as ASP, Addl SP, Superintendent of Police (SP), Addl. DIG, DIG and Addl IG. She served in UN Peacekeeping Mission in Sierra Leone for one year and awarded Peace Medals for her outstanding service to Mission.

Born in Munshiganj, Ms. Fatema has completed her post graduation in Botany from the University of Dhaka. She is an AusAID scholar. She received Master degree from Adelaide University, Australia on Environmental Studies under the AusAID scholarship.



Presenting a memento to the departing Rector as a token of gratitude

4th SAARC Course on 'Transnational Crime: SAARC Perspective': An International Course for the SAARC Police Officers in the Rank of SP

PSC is very proud to arrange its international course 'Transnational Organized Crime: SAARC Perspective' in the 4th consecutive year. It is indeed a commendable success for PSC to continue such an international course in a regular manner. PSC started the SAARC course journey from 2013 and this year the drive moved to the 4th consecutive year.

Today, a criminal considers the world as his fertile land. He commits a crime in one country, deposits the money in an offshore bank and takes refuge in another country. The widespread political, economic, social and technological changes have allowed criminals to become hyper active in the international arena. They are taking full advantage of globalization. The problems raised by the current acceleration of the globalization process cannot be brought under control unless we stand under the same umbrella with the regional solidarity.

The scourge of terrorism has for long afflicted South Asia causing extensive social disharmony. Since terrorism poses a serious threat to peace and cooperation, and friendly and good neighborly relations, thus cooperative security is the most pressing with regard to the threats posed by terrorism in this region. We know that the transnational character of terrorism erodes external-internal security distinctions. It requires a combination of unilateral, bilateral and multilateral approaches. Hence, recognizing the need for region wide cooperation to combat all forms and manifestations of terrorism, SAARC has successfully provided a rock solid platform for multilateral approaches to the regional fight against terrorism.

The 4th SAARC course was conducted over the period from 14 to 25 February 2015. Unlike previous years, this year the course duration was reduced from 3 to 2 weeks in response to the request from the participants. 19 topics under 6 modules were taught over 2 weeks. This year we got 17 participants which were lower than the previous times. In gender context, only one participant was female and she was from Bangladesh. Bhutan, Maldives and Sri Lanka participated this time while there were no participations from Afghanistan, India, Nepal and Pakistan. Eleven participants represented the host country Bangladesh. The participants were mostly in the rank of Superintendents. It was a residential type of course where participants are provided with individual suit having world class room, dietary and other facilities including the high speed internet facilities.



A warm welcome of Mr. Asaduzzaman Khan, Honourable Minister, Ministry of Home Affairs in the inaugural of SAARC course



Mr. A KM Shahidul Hoque bpm, ppm, Inspector General of Bangladesh Police is being received by the Director (Curriculum)

Course objectives:

- ◇ Combating Transnational Crimes in SAARC Region
- ◇ Sharing Knowledge and Experience in Professional Issues of Common Interest
- ◇ Maximizing SAARC Police Co-operation
- ◇ Exchanging the Best Practices of Policing

Expected Outcome:

- ◇ Potent and Functional Policing Network within the SAARC Countries
- ◇ Sharing and Discussion of Common Issues
- ◇ Integrated Approach to Facilitate Combating Transnational Crimes
- ◇ Exercising Best Practices in Dealing with Conventional and Other Crimes

Course Highlights

- It is the 4th consecutive SAARC course of PSC
- Focuses on regional cooperation to combat transnational crimes which affect border countries across the South Asia region.
- Bhutan, Maldives and Sri Lanka including the host country attended the program.
- 17 participants attended of which only one was female from the host Bangladesh.
- The course duration was reduced from 3 to 2 weeks
- 6 modules covered 19 topics over 10 working days

The course was delightful with the presence of a number of renowned and expert professionals and academicians as guest speakers. The most prominent were as follows: Mr. Mohammad Nurul Huda, Former Secretary and IGP of police; Mr. Farooq Sobhan, former Foreign Secretary, and CEO, BEA; Mr. M Zamir former High Commissioner; Prof. Dr. Harun-or-Rashid Vice Chancellor, National University, Gazipur; Md. Mokhlesur Rahman bpm (bar), Addl.IGP (Admin), PHQ; Mr. Benazir Ahmed bpm (bar), DG, RAB; Dr. Syed Munir Khasru Professor, IBA, University of Dhaka; Dr. Salimullah Khan Professor, General Education Dept. ULAB, Dhaka.

Modules of SAARC Course		
Module	01:	SAARC: Concept, Structure and Law & Order Approach
Module	02:	Extremism, Terrorism and Crime Management
Module	03:	Organized Transnational Crimes
Module	04:	Combating Strategies of Transnational Crime
Module	05:	Contemporary Issues Affecting SAARC Countries
Module	06:	Study Tour and Country Paper Presentations



4th SAARC course participants at the Bangabandhu Memorial Museum in Dhaka

To avoid the monotony of the training and to get acquainted the participants specially the foreign participants with our history, culture and traditions, the course included several study trips such as Shahid Minar, National Mausoleum, Bangabandhu Museum and the Mazar Complex of the Father of the Nation at Tungipara, Gopalganj.

Let's have a quick look at the participants of 4th SAARC course:



Major Dorji
Royal Bhutan Police, Bhutan



Major Chador Namgay
Royal Bhutan Police, Bhutan



Mr. Mohamed Basheer
Chief Inspector of Police, Head of Family and Child Protection Department,
Maldives Police Service, Maldives



Mr. Hassan Saeed
Chief Inspector of Police, Head of North Central Police Division,
Maldives Police Service, Maldives



Mr. R.M.D.J. Rathnayaka
Asst. Superintendent of Police, Sri Lanka



Mr. L.A.U. Sarath Kumara
Asst. Superintendent of Police, Sri Lanka



Mr. Mahfuzur Rahman BPM
Superintendent of Police, Manikganj



Mr. Paritosh Ghosh
Deputy Police Commissioner, CMP, Chittagong



Mr. Md. Mehedul Karim
Superintendent of Police, Sherpur



Mr. Sana Shaminur Rahman
Director (SP), Industrial Police-4, Narayanganj



Mr. Sarder Rokonzaman
Superintendent of Police, (ICT Operations)
Police T&IM, Dhaka



Mr. Pankaj Chandra Roy
Superintendent of Police, Railway Range, Dhaka



Mr. Md. Abul Bashar Talukdar
Deputy Police Commissioner, KMP, Khulna



Mr. Md. Amir Jafar
Deputy Police Commissioner, RMP, Rajshahi



Rumana Akhter
Special Superintendent of Police, CID



Mr. Pangkaj Bhattachargee
Special Superintendent of Police, SB



Mr. Md. Shazzadur Rahman
Deputy Police Commissioner, DB (West), DMP, Dhaka



4th SAARC course participants after the inauguration of the said course



4th SAARC course participants in a warm invitation from SP Manikgonj Mr. Mahfuz

In inaugural ceremony, Mr. Asaduzzaman Khan, Honourable Minister, Ministry of Home Affairs graced the occasion as chief guest and Mr. A K M Shahidul Hoque bpm, ppm, Inspector General of Bangladesh Police was presented as special guest. Ms. Fatema Begum, Rector, PSC chaired the occasion and Mr. Md. Golam Rasul, MDS (Training), PSC gave the opening remarks.

Mr. Rasul talked briefly on the objectives of the training course and its significance for a country like Bangladesh which has an immense geostrategic importance in the world atlas. The Home Minister, in his inaugural address, laid emphasize on continuous sharing, exchange of information and effective multi/bi-lateral dialogues between the Law Enforcing Agencies of the South Asia Region to effectively combat the transnational crimes. The IGP mentioned about the financial, administrative and logistical supports that the present government has given to Bangladesh Police to smoothly run such kind of vital training programs, which has meant the government always encourages learning and education. He recognized this kind of training programs as highly effective and valuable. He was thankful to PSC for arranging such course in these four successive periods which signified the professional competencies of PSC. Finally, Rector, Ms. Fatema, in her vote of thanks speech, briefly talked about the role of PSC in the skill and knowledge development process of Bangladesh Police to make them fit to the present criminal environment. She highlighted that PSC took a very timely and befitting step to arrange such training program where the accumulation of Law Enforcing Agencies across this region could make a bridge which would have a long lasting effect in the security landscape of this region. She encouraged the participants to keep maintaining this network. She then thanked the respective Government of South Asian countries who spared their officials to attend this course and made the course very vibrant and successful. She was also thankful to the Home Minister, IGP and other senior officers for their kind presence.



Home Minister in the inaugural ceremony of 4th SAARC course



Maldives's participant Hassan Saeed giving feedback about the SAARC course



4th SAARC course participants in the PSC Int. Conference Centre

The graduation ceremony of 4th course on 'Transnational Crime: SAARC Perspective' took place on 25th of March, 2015 at ICC Hall PSC. In this ceremony, all the 17 participants were awarded certificates for their successful completion of this course. Mr. A K M Shahidul Hoque bpm, ppm, the IGP awarded the certificates to the participants as chief guest. Mr. Md. Moinur Rahman Chowdhury bpm, Addl IGP (HR&P) was present as special guest. Ms. Fatema Begum, Rector chaired the occasion.

In both inaugural and closing ceremony, senior police officials from Bangladesh Police were present.

The IGP, the Addl IGP (HR&P) and the Rector congratulated the participants for their active approach to the course and willingness to learn. Mr. Hassan Saeed from Maldives made his feedback comments on behalf of the participants. In his speech, he praised highly about the course design, guest speaker's selection and training management with a little bit advice to make the sessions more participatory through incorporating more group discussions and brain storming like sessions. He expressed his deep feelings about the visionary approach of the PSC leadership. The participants all together and separately from different countries presented souvenirs to the Rector, PSC. Participants are also presented souvenirs by the Rector. The ceremony was ended with light refreshment.

The aim of the SAARC course is to provide the trainees with the necessary knowledge and skills which will help in dealing with transnational crimes. This course will not only help to maintain good relations among the law enforcing officials in this region beyond the boundary but also to open up their mental faculty in a broader security context. After successful accomplishment, now it is time to share their knowledge with their colleagues and the forces.



A warm reception of the participant by the PSC faculty



Sri Lankan participants are presenting memento to the Rector



The Police Chief and the senior leaders at the banquet dinner hosted by PSC offered celebrating the 4th SAARC course graduation

Rector's Night

Each of the SAARC courses ended with a gala cultural night and delicious banquet dinner hosted by the Rector PSC. Like previous years, this year PSC also hosted a gala cultural night to celebrate the graduation of the 4th SAARC course participants. On the eve of 24th February 2016, PSC campus became extraordinarily gorgeous, extremely colorful and highly vibrant with the alluring light decoration of the campus, lively participation of the participants and guests and above all an spectacular cultural night arranged by PSC. The PSC ball became delighted with the high ranking police officers including the IGP, Addl IGP's and DIG's at its red carpet. Their gracious presence made the night exclusive and splendid. The cultural extravaganza became more striking with the performances of Maldives and Sri Lankan participants with their beautiful songs which received much applaud. The whole cultural program was performed by the DMP's dedicated cultural organization. The program was anchored by Mr. Sarker Omar Faroque, Deputy Director, PSC. The cultural program was followed by a mouth-watering banquet dinner at the end.

After the completion of the whole program, PSC hoped that the participants returned to their respective countries with high spirit and had the pledge to develop a strong network within the region to combat transnational crimes effectively.



Musical Soiree in the SAARC course Rector's night



The Officials of PSC in a programme

Cover Story

PSC in a Momentum for a New Era

Linking with Australia's Leading Alma mater - Macquarie University

Professor Dr. Sherman Young, Pro Vice-Chancellor (Learning & Teaching) and Dr. Julian Droogan, Countering Violent Extremism Expert, Department of Security Studies and Criminology, Macquarie University, Sydney, Australia visited PSC on Mid-April 2016



L-R, Dr. Julian Droogan, Sr. Lecturer, Prof. Dr. Sherman Young, Pro VC both from Macquarie University, Ms Fatema Begum-Rector and Mr. Mohammad Ibrahim Fatemi bpm, ppm- Vice Rector in the workshop on youth radicalization

On April 12, 2016, Police Staff College was highly delighted and honoured to receive a high profile visit from the world renowned academia - Macquarie University, Sydney, Australia. Professor Dr. Sherman Young, Pro Vice-Chancellor (Learning & Teaching) and Dr. Julian Droogan, Senior Lecturer, the Department of Security Studies and Criminology (DSSC) had a gracious visit at PSC. The visiting academicians were accompanied by Mr. Tanveer Shaheed, Senior Country Manager- South Asia, Macquarie International. There were in a short visit in Bangladesh and had their presence at PSC in response to PSC's request.

Highlights of PSC-MQ Ongoing Linkages

- Macquarie University (MQ), Australia offers a 3-weeks long professional development course for Bangladesh Police officials on 'Countering Violent Extremism (CVE)' to be held in Sydney under the Australian Government funding.
- Keynote speech by the MQ faculty and renowned CVE expert Dr. Julian Droogan at PSC
- A proposal of MoU between PSC and MQ.
- Visit of senior academics from MQ time to time including the Pro VC and the Dean, School of Law.

Although, it was their first visit in Bangladesh and certainly at PSC, it was not the first foot-step from Macquarie University at PSC. The visit of the senior academicians from MQ to PSC was an extended part of the ongoing relationship between Police Staff College and the Macquarie University. Last year in April, DSSC's (former PICT) the then Head and present Dean, Macquarie Law School Prof. Dr. Natalie Klein visited PSC and opened the avenue of potential collaborations between the two institutions. This year, Macquarie University's Department of Security Studies and Criminology has offered a professional development course on 'Countering Violent Extremism (CVE)' in response to a request from the PSC to assist Bangladesh Police to build conceptual

understanding of the issues surrounding CVE, including Australian and global best practice in law enforcement responses to communities suffering from the pressures of radicalization to extremism and violence. This three-week long course will be conducted at the Macquarie University, Sydney in the mid-February 2017 under the Australian Government's Australia Award Fellowship program. This was a tremendous drive of PSC and its success will surely be credited as the milestone of PSC.



Macquarie University delegates are signing in the visitor's book

This collaboration effort was coordinated by Rawshan Sadia Afroze, Deputy Director (Planning, Evaluation & Coordination), PSC who is also the alumna of Macquarie University. She worked closely with her counterpart Dr. Julian Droogan of Macquarie University whose sincere efforts and constant support make this program successful. It was an excellent opportunity for PSC to get acquainted the visiting professors with the college profiles and academic activities. Their presence at PSC has underscored the importance of this centre of excellence.

Police Staff College Bangladesh had arranged three different events in honour of the visiting fellows. An official meeting between the visiting fellows and the PSC's senior leaders was arranged in the morning of the day, which was followed by a half-day long workshop where Dr. Julian Droogan was a Key note speaker to speak on "Countering Violent Extremism and Addressing Youth Radicalization". Lastly, PSC hosted a dinner in honour of them at Dhaka's Picasso restaurant on the same night where Ms. Sally-Anne Vincent, Deputy Head of Mission, Australian High Commission, Dhaka and her husband Mr. David Jones; Mr. Nahil Imam, Program Manager, Development Cooperation, Australian High Commission, Dhaka; and Mr. Rod Sollesta, Country Program Manager-Australia Awards Bangladesh Office were also present.



The Deputy Head of Mission Australian High Commission Dhaka, her spouse, the Rector and Dr. Julian at the dinner hosted by PSC

On their arrival at PSC, Prof Sherman and his associates Dr. Julian and Mr. Tanveer were received by the college faculties with the floral bouquet. They joined a cordial meeting with the Rector Ms Fatema Begum (Addl IGP). The Vice Rector Mr. Mohammad Imbrahim Fatemi bpm, ppm and other senior faculties including the Member Directing Staff (MDS) - Mr. Md. Matiur Rahman Sheikh, MDS (Research, Planning & Evaluation) and Mr. Md. Golam Rasul, MDS (Training) attended the meeting and had a fruitful conversation. The visiting fellows were briefed on college's roles, mission/vision, training and research activities. During the meeting, Rector and the PSC's senior leaderships exchanged many thoughts on capacity developments of PSC. They discussed



Floral reception of the visiting fellows of the Macquarie University

on increasing importance of partnerships and how the college contributes to national priority through its educational, research and outreach initiatives getting the constructive support from such engagement. The visiting fellows were highly impressed by the exciting achievements and outstanding facilities of PSC as well as the beautiful landscape of the campus. The Rector, in her discussion, articulated some areas where Macquarie University could have important contribution. These are as follows:

1. Joint research
2. Joint conference/seminar
3. Exchange of academic materials
4. Short training on capacity building/ quality assurance/research excellence
5. Sharing of academic expertise.

It was accepted with a consensus that both the institutions have ample scopes to contribute in the academic arenas under a common platform and interest. Then the college presented a concept paper proposing major areas of co-operations to draft a Memorandum of Understanding (MOU) between the two institutions. The visiting delegates positively received this approach and were committed to proceed on it on their return back to the university. We hope that we can have the opportunity to launch an official cooperation program with Macquarie University very soon, which will be a landmark event for PSC.

The meeting was followed by a half-day long workshop where Dr. Julian Droogan of Macquarie University gave a key-note speech on “Countering Violent Extremism and Addressing Youth Radicalization”. Dr. Droogan provided a clear understanding of the process of youth radicalization and explored some effective tools in response. In this light, the workshop discussed the insights and experiences of corresponding research of the academia, and present case studies from around the world. It also focused on the rich, multifaceted landscape of youth online engagement, particularly youth-led initiatives that are paving the way ahead to reduce the menace. It was a live and interactive session where comparatively a new topic like radicalization was delivered to the audience in an easy, laudable and lucid way. After the workshop, Dr. Droogan joined a group photo session and a luncheon program with PSC faculties and the participants

Dr. Julian has a vast expertise on Terrorism Research. Macquarie University has a well-established setting on terrorism research which is led by Dr. Julian. His research projects include an ongoing program examining and assessing Countering Violent Extremism (CVE) in Australia, especially at ways that academics and industry can work together to produce CVE outcomes. He is one of the members of the CVE Expert Council of New South Wales (NSW) Premier. Dr. Julian has made substantial and regular contributions to the radio and television in both Australia and internationally, particularly on issues of countering violent extremism, radicalization, Asia-Pacific security issues, and global religion, e.g. BBC, ABC News etc. He has contributed Editorials to news sources The Australian. Dr. Julian is the Editor-in-Chief of the Journal of Policing, Intelligence and Counter Terrorism (JPICT), published by Routledge.



Dr. Julian is addressing on youth radicalization issue at PSC

PSC's Regular Courses:

Total 103 participants have been graduated of which 07 were females

PSC has accomplished six regular core courses in this tenure. Among them, two Police Management Course (PMC)- 33rd PMC & 34th PMC, one Police Financial Management Courses (PFMC)- 28th PFMC and two Crime Administration Management Course for Circle ASsP (CAMC)- 3rd and 4th CAMC have been accomplished. Apart from that, a special course on 'Counter Terrorism: A Call for Seizing Terrorist Activities' for the participants of Superintendent of Police has been introduced. In this term, total 97 participants were graduated from PSC of which only seven (07) were females.

Highlights of PSC Training Activities in this Tenure:

Highlights of PSC-MQ Ongoing Linkages

- Macquarie University (MQ), Australia offers a 3-weeks long professional development course for Bangladesh Police officials on 'Countering Violent Extremism (CVE)' to be held in Sydney under the Australian Government funding.
- Keynote speech by the MQ faculty and renowned CVE expert Dr. Julian Droogan at PSC
- A proposal of MoU between PSC and MQ.
- Visit of senior academics from MQ time to time including the Pro VC and the Dean, School of Law.

The followings here are the details of these courses:

Crime Administration Management Course (CAMC):

Course Dedicated to Circle ASP/Zonal AC

Crime Administration Management Course is especially designed for the circle ASPs and zonal ACs. The insight of this course is to provide the Circle ASsP/Zonal ACs the necessary knowledge and skills for crime prevention and its management, case supervisions and inspections. PSC has planned to conduct this course in 06 different batches per year. Accordingly, this tenure PSC has accomplished CAMCs in 02 different batches over the periods from 31 January to 11 February 2016 and from 03 April to 13 April 2016 with the total participants of 37.

CAMC Course Highlights

- 2 CAMCs have been accomplished
- Two-week long course covering the topics within 05 modules
- Total 37 participants have been graduated from this course of which only one was female.

Crime Administration Management (CAM) Course focuses on Circle/Zonal ASPs' crucial role in administering his/her jurisdiction. Students can learn the skills necessary for obtaining proper evidence, evaluating the proper investigation, filing legal documentation and supervising criminal cases.

The aim of the CAMC course is to get the participants to be acquainted with different aspects of the duties and



The participants of the 3rd CAMC

responsibilities of Circle ASsP so that they can be able to precisely analyze evidences, have potential leads and ability to solve problems. They also learn how to work in tandem with community members, how to make inter and intra communication with other government organization and how to deal with potential witnesses and victims.

This course uses a multidimensional approach with a wide range of topics including inspection, supervision, policing strategies, leadership and technology. The modules within this course include:

Module-1: Circle Office Management	Module-4: Crime and Intelligence Management
Module-2: Police Inspection	Module-5: Term Paper Presentation
Module-3: Police Case Supervision	

Course Objectives

The course contributes to the development of key skills and capabilities of the participants. In this course their learning will be extended towards the following learning outcomes:

- ◆ Effectively apply the principles and philosophies of the inspection of police units and supervision of cases in practical aspects.
- ◆ Have analytical and critical capacities in assessing crime prevention theory and practice
- ◆ Apply critically reflective thought and analytical thinking to problems related to crime management and crime prevention in local and international contexts.
- ◆ Reflect on and implement ethical practice and social responsibility in diverse criminal justice settings.
- ◆ Be able to assess broad issues that surround the adoption and implementation of crime prevention policies.

The following are the basic areas to be covered in the course:

- ◆ police case supervision process for ensuring quality investigation
- ◆ the best practices of police inspection in the AOR
- ◆ maintaining registers and records in line with PRB
- ◆ intelligence gathering and organized crime
- ◆ modern technology based records management



Rawshan Sadia Afroze DD (Planning, Evaluation and Coordination) in a training session

Expected outcome: After successful completion of the course, the participants can able to:

- ◆ understate that roles & responsibilities of each circle office management
- ◆ enhance the knowledge on techniques of police case supervision process for ensuring quality investigation
- ◆ enhance the knowledge on maintaining registers and records as per PRB
- ◆ grasp the knowledge on conducting quality police inspection
- ◆ conceptualize the notions of crime & intelligence management
- ◆ have a good command of modern technology based records management



3rd CAMC is presenting a painting to the PSC

3rd Crime Administration Management Course Participants

Sl. No.	Name	BCS Batch	Posting Place
1	Molla Azad Hossain	27 th	Sr. ASP, Sadar Circle, Pirojpur
2	Soma Hapang	27 th	Sr. AC, Traffic West, DMP, Dhaka
3	Khandaker Golam Mowla	27 th	Sr. AC, Shahparan Circle, SMP
4	Md. Ansar Uddin	27 th	Sr. AC, BMP, Barisal
5	Md. Rafiqul Islam	28 th	Sr. ASP, Natore Circle, Natore
6	Ashok Kumar Paul	28 th	Sr. ASP, Joypurhat Circle, Joypurhat
7	Mohammad Kamrul Hashan	28 th	Sr. ASP, Bheramara Circle, Kushtia
8	Gazi Rabiul Islam	28 th	Sr. AC, PMO, DMP, Dhaka
9	Mohammad Noor Alam	28 th	Sr. AC, DMP, Dhaka
10	Mohammad Rezaul Kabir	28 th	Sr. ASP, Sadar Circle, Sunamgong
11	Molla Mohammad Shaheen	29 th	Sr. ASP, Sadar Circle, Moulvibazar
12	Md. Abdullah Al Masum	30 th	AC (Shahmokhdum), RMP, Rajshahi
13	Muhammad Shahidul Islam	30 th	ASP, Ostogram Circle, Kishoreganj
14	Shaikh Billal Hossain	31 st	ASP, B-Circle, Jessore
15	S.M. Shafiul Azam bpm	Promoted	Sr. ASP, Khalijuri Circle, Netrakona
16	Md. Abdul Matin	Promoted	Sr. ASP, In-Service Training Center, Dinajpur
17	S.M. Kamruzzaman, ppm	Promoted	AC, Daulatpur Zone, KMP, Khulna
18	Md. Forekan Sikder	Promoted	Sr. ASP, A Circle, Narayangong



4th CAMC participants are presenting a beautiful handcraft to the PSC

4th Crime Administration Management Course Participants

Sl. No.	Name, Designation & Posting Place	BCS Batch	Posting Place
1	Muhammad Matiur Rahman Siddiquey	27 th	Sr. AC (Admin), Romna Division, DMP
2	Md. Abul Hasnat	28 th	Sr. ASP, Shahjadpur Circle, Sirajgonj
3	Md. Rabiul Islam	28 th	Sr. ASP, A-Circle, Gaibandha
4	Kazi Mahbubul Alam	28 th	Sr. AC, Mirpur Zone, DMP, Dhaka
5	S.M. Tareq Rahman	28 th	Sr. AC, Demra Zone, DMP, Dhaka
6	Ramanondo Sarker	29 th	Sr. ASP, Keraniganj Model Thana, Dhaka
7	Md. Gaziur Rahman	29 th	Sr. ASP, B -Circle Bogra
8	Tapas Ranjan Ghosh	30 th	ASP. Sadar Model Thana, Sunamgonj
9	Md. Nurul Huda Ashrafi	30 th	AC. Kotwali, SMP, Sylhet
10	Kanak Kumar Das	30 th	AC. Khulna Zone KMP
11	Mohammad Atiqul Haque	30 th	ASP, Sadar Circle, Satkhira
12	Md. Mostafa Kamal	31 st	ASP, Mathbaria Circle, Pirojpur
13	Md. Ziaul Alam	33 rd	ASP. Sadar, Circle Bagerhat
14	Md. Ataur Rahman	33 rd	ASP, A-Circle, Rangpur
15	Md Abdur Rab Howlader	Promoted	Sr. AC, BMP, Barisal
16	Md. Zahurul Islam Howlader	Promoted	ASP, Betagi Circle, Barguna
17	Md. Abul Khair Fakir ppm	Promoted	AC. Khalipur Zone, Khulna
18	Md. Jamal Uddin	Promoted	Sr. ASP, Hossainpur Circle Kishoreganj
19	Jamir Uddin Ahmed	Promoted	ASP. Gopalpur Circle, Tangail

Police Management Course (PMC):

Core course for ASP/Sr. ASP

PSC has conducted two Police Management Courses (PMC) in the last quarter (January-April) from 03 January to 28 January 2016 and from 6 March to 31 March 2016. PMC is offered for the Assistant/Senior Assistant Superintendents of Police (ASP/Sr. ASP) as a mandatory training course. In this tenure total 37 Police Officers have been graduated in 33rd and 34th PMC of which 5 were female.

Police Management Course (PMC) is the cornerstone program in the Development of Bangladesh Police leaders. This program is developmental, both theoretical, applied and experience sharing based. Case studies are used based on actual events. There are opportunities for individual and group work, and exercises that help participants better understand their own behaviour and how they affect others.

The content includes strategic planning, critical incident management, intelligence management, change management and innovation, contemporary leadership & leadership theory, policy development, media management, police ethics, and human rights etc.

Course objectives:

- ◆ To enhance the knowledge of basic human resource management to run different police units.
- ◆ To build up the core competence of leadership to take the challenges in the different arena of the profession.
- ◆ To get acquainted with rules relating to public order management, force and resource mobilization and big event management.
- ◆ To acquire the knowledge of office management and legal service delivery.
- ◆ To impart the knowledge of project management and its implementation.
- ◆ To orient with the knowledge of Good Governance, Human Rights and Gender issues.
- ◆ To have a clear understanding of some cross cutting issues like National Integrity Policy, Digitalization of Bangladesh Police: prospect & challenges, Initiative on BD Police

PMC Course Highlights

- Two PMCs have been accomplished
- Total 37 participants attended the course of which 5 were females.
- Regular update of the curriculum
- Renowned academicians and professionals are the main attractions of this course.



Mr. Md. Habibur Rahman bpm, ppm
Additional DIG is delivering a lecture

On successful completion of the program, participants should be able to achieve the following course learning outcomes:

- ◆ Critically examine the leadership behaviours and managerial skills required to mobilize others to achieve organizational outcomes
- ◆ Acquire a strong mental capability to face the challenges in the different arena of the profession like disaster management, public order management or even stress management.
- ◆ Can efficiently discuss ethical approaches to decision making in policing.
- ◆ Analyze the trends that influence the objectives of the policing
- ◆ Analyze the plan for complex management problems
- ◆ Broaden their knowledge on executive level decisions, particularly in the areas of policy, human resource management and public accountability.
- ◆ Extend their acquaintance with other communities.



Mr. Md. Golam Rasul, MDS (Training) is delivering a lecture

The curriculum of this course is regularly updated according to the contemporary needs. Moreover, this course became delightful with the presence of the high officials from Police and other government services and renowned academicians. Consequently PMC becomes resourceful with sessions of Professor Syed Munir Khasru from IBA, University of Dhaka.

PSC's aim is to make the training sessions more interactive at the same time truly effective. Hence, it encourages the inclusion of right instructor for the right topic no matter whether the person is other than police personnel, which not only makes the session fruitful & lively but also boosts up inter-services coordination. For example, PMC arranges training sessions to be conducted by the officials from Bangladesh Public Service Commission, Election Commission or even from Fire Services.

This course has a regular field visit to the Police Liberation War Museum, Dhaka to get oriented the young leaders oriented to realize about the sacred place of Rajarbag premise and made them understand what sacrifices Bangladesh Police had made in the liberation war during 1971.



33rd PMC course participants in a study tour



33rd PMC course participants in a group photo session with the Rector and other faculties

The course participants of 33rd PMC

Sl. No.	Name	BCS Batch	Posting Place
1	Kazi Md. Shoyeb	27 th	Sr. ASP, RRF, Sylhet
2	Md. Habibullah	27 th	Sr. ASP, Khagrachari
3	Nutan Chakma	27 th	Sr. ASP, Sylhet
4	Md. Abul Hasnat	28 th	Sr. ASP, Shahjadpur Circle, Sirajganj
5	Md. Amir Khoshru	28 th	Sr. ASP, Satkhira
6	Mst. Liza Begum	28 th	Sr. ASP, Lalmonirhat
7	Md. Ibne Mizan	28 th	Sr. AC, RMP, Rajshahi
8	A.K.M Mahbubur Rahman ppm	28 th	Sr. AC, DMP, Dhaka
9	M Tanveer Ahmed	28 th	Sr. ASP Jamalpur
10	Mahmuda Begum	28 th	Sr. AC, CMP, Chittagong
11	Tahmidul Islam	29 th	Sr. ASP, Industrial Police, Gazipur
12	Sheikh Md. Saleem	30 th	AC (Crime Command & Control Center), DMP, Dhaka
13	Ripon Kumar Modak	30 th	ASP, River Police
14	Md. Lutfar Rahman	30 th	ASP (Sader), Railway District, Chittagong
15	Md. Alamgir Kabir	30 th	ASP, Tourist Police, Dhaka
16	Tasmine Akhter	30 th	ASP, SB, Dhaka
17	Hasibul Islam	30 th	ASP, CID, Dhaka
18	Md. Masud Rana	31 st	ASP, BPA, Sardah
19	Md. Apu Sarowar	31 st	AC, Bandor Zone, BMP, Barisal
20	Sukumar Chandra Das	Promoted	Sr. ASP, 6 APBn, Mohalchari, Khagrachhari
21	Md. Zahurul Islam Howlader	Promoted	ASP, Betagi Circle, Barguna
22	Md. Abul Khair Fakir ppm	Promoted	AC, KMP, Khalna



PSC faculties and participants in a class room

The course participants of 34th PMC

Sl. No.	Name	BCS Batch	Posting Place
1	Shah Md. Abdur Rauf	27 th	Sr. AC, CMP, Chittagong
2	Ayesha Siddika	28 th	Sr. ASP, SB, Dhaka
3	A.K.M. Monirul Islam	28 th	Sr. ASP (Sadar Circle), Jamalpur
4	Md. Rezaul Karim	29 th	Sr. ASP, (Tourist Police)
5	Md. Sumon Miah	29 th	Sr. ASP (HQ), Sylhet
6	Md. Abu Yosuf	29 th	Sr. AC, DMP, Dhaka
7	Md. Golam Saklain	30 th	AC, RMP, Rajshahi
8	Yasina Ferdous	30 th	ASP, 1-APBn, Dhaka
9	Md. Zakaria Rahman	30 th	ASP (Sadar), Nilphamari
10	Md. Zahidul Islam	30 th	ASP, Railway Police, Dhaka
11	Md. Abdul Halim Molla	N/A	Sr. AC, KMP, Khulna
12	Md. Abdul Ahad Chowdhury	N/A	Sr. AC, S.M.P, Sylhet
13	Md. Wahidur Rahman ppm	N/A	ASP, CID, Dhaka
14	Md. Matiur Rahman	N/A	ASP, Industrial Police-3, Chittagong
15	Md. Abdur Razzak Khan	N/A	ASP, Mohadevpur Circle, Naogaon



34th PMC participants are presenting a memento to the PSC. They pledged to build Bangladesh with their strong hands

Police Financial Management Course (PFMC)

Core course for Addl. SP

Police Financial Management Course (PFMC) is one of the core courses of PSC offered to the Additional Superintendents of Bangladesh Police. In the January-April tenure, PSC organized one PFMC- 28th conducted from 31 January 18 February 2016. In total, thirteen (13) police officials in the rank of Additional Superintendent of Police have been graduated from this course of which one (1) was female. The participants came from different police units such as District Police, Metropolitan Police, Industrial Police, Police Training Institute, APBn and CID.

PFMC Course Highlights

- One PFMC have been accomplished
- Total 13 participants attended the course of which 1 was female.
- Participants had a visit on FIMA to have practical experience.

Course objectives:

Financial management provides a foundation of the main topics in financial economics covering the selected topics in budgeting, procurement, taxation and auditing etc.

The course's objective is to provide a theoretical framework for considering finance problems and issues in various police units and to apply these concepts in practice.

Three primary goals for this course are:

- 1) to give everybody a base level of financial knowledge,
- 2) to give everybody the ability and confidence to tackle common financial problems in practice, and
- 3) to provide adequate knowledge on financial management in relation to auditing, taxation, leave rules etc.

In this course, the participants will enhance their knowledge and understanding of financial management. Through class discussion, informal study groups and formal class presentation, they will enhance their communication and collaboration skills. They will learn how managers should organize their financial transactions effectively and with integrity. Finally, financial management is also related to money laundering, corruption, mobile financing etc. and the course will discuss many cases and examples involving various companies, giving the participants other perspectives on financial management.



Mr. Md. Matiur Rahman Sheikh, MDS (RP&E) in 28th FMC inaugural ceremony



28th FMC participants in a study visit at Financial Management Academy

Name of the participants of 28th PFMC

Sl. No.	Name	BCS Batch	Posting Place
1	Mohammad Rijul Haque	21 BCS	Addl. SP, 6 APBn, Mohalchari
2	Mohammad Zahirul Islam	24 BCS	Addl. SP, PHQ, Dhaka
3	Md. Ajbahar Ali Shaikh	24 BCS	Addl. SP, Jhenaidah
4	Md. Mohidul Islam	24 BCS	Addl. SP, Highway Police Bogra Region, Bogra
5	Md. Humaun Kabir	24 BCS	Addl. SP, In-Service Training Center, Barishal
6	Md. Tofayel Ahmed Miah	24 BCS	Addl. SP, Industrial Police-3, Chittagong
7	Kazi Muttaki Ibnu Minan	24 BCS	ADC (Prosecution), CMP
8	Mohammad Shamsul Alam Sarkar	25 BCS	Addl. SP, Feni
9	Md. Shahadat Hossain	25 Batch	Addl. SP, Lalmonirhat
10	Md. Abdul Jalil	25 BCS	Addl. SP, Bogra
11	Md. Kamruzzaman	25 BCS	Addl. SP, Faridpur
12	Md. Shahidul Islam	25 BCS	Addl. SP, Habigonj
13	Afrida Rubai	25 BCS	Addl. SP, CID, Dhaka



28th FMC participants in a group photo session with the Rector and other faculties

The topics on which the course is based on are:

- ◆ Financial management issues of different Police units.
- ◆ Formulation of budget and other related topics.
- ◆ The responsibilities of Drawing & Disbursement Officer (DDO) in respect of budget, procurement, accounts and audit system.
- ◆ PPR 2006 and PPA 2008, PPA 2011
- ◆ Rules relating to pension, gratuity and other Govt. welfare funds.
- ◆ government audit and accounts system for different Police units
- ◆ Project planning, implementation and monitoring.
- ◆ An overview of income tax and related issues.
- ◆ Govt. audit system, audit observation and its settlement



Addl. DIG (F&B) Police Head Quarters in a Training Session

Expected outcome:**After successful completion of the course, the participants can able to:**

- ◆ Better ability in handling of govt. exchequer.
- ◆ Raised ability and attitude in cost-effective financial management of the AOR.
- ◆ Better understanding of police financial management issues.
- ◆ Increased ability to determine the appropriate and effective strategies in management of financial activities.
- ◆ Raised capacity in developing financial strategies

In the course, study trips are included in the course design to make the participants acquainted with on ground practices in different financial institutions/units regarding financial issues and their management. Likewise, participants of 26th & 27th PFMC have visited FIMA.



Mr. Shahab Uddin Quareshi, DIG, DMP in a training session at PSC

Training on Counter Terrorism: A Call for Seizing Terrorist Activities

Newly Introduced Special Training Course for the Superintendents of Police

Terrorism in the contemporary International Security Studies needs a huge area of analysis while a considerable incompetence and ignorance over this study have been noticed especially in this South Asia region. This enforces a more thoughtful and insightful accounts from the authentic scholarship. Due to the recent escalation of the threats of terrorism across the world, academics and policy circles give special emphasize on this issue.

Bangladesh Police also are struggling with countering terrorism. They grapple with a series of problems including a less amount of expertise on the topic. Considering such extreme limitations and being advised from the IGP, Police Staff College took the initiative to design course curricula on this particular topic to efficiently and effectively address this problem. Keeping this in mind PSC took the initiative to launch a new course on counter terrorism. Accordingly, a 5-day long course on 'Counter Terrorism: A Call for seizing Terrorist Activities' has been introduced to the participants in the rank of Superintendents of Police. It took place from 7 to 11 Feb. 2016 encompassing with 15 participants of which only one was female.

CT Course Highlights

- Newly introduced special training on counter terrorism
- A five-day course focused on counterterrorism in real world context
- Total 15 participants attended the course of which 1 was female.

This course placed terrorism and the efforts at counter-terrorism in the context of national and international violence. The aim of this course is to acknowledge the entire spectrum of violence (peaceful and non-violent protest through to large scale extremism) which acts as a catalyst for terrorism. The focus of this course is on understanding the nature and dynamics of terrorism which derives from religious fanaticism.

Course objectives:

Through the training program, the participants will be able to-

- ◆ Understand the global, regional and national perspectives of terrorism
- ◆ Demonstrate better skills in developing strategies to counter terrorism
- ◆ Reciprocate in terms of sharing critical intelligence on terrorism
- ◆ Plan and coordinate efforts to combat terrorism within and beyond national perspectives
- ◆ Enhance scopes for inter-agency operational cooperation to deal with terrorist activities
- ◆ Raise appropriate investigative capacity to deal with cases relevant to terrorist activities.
- ◆ Identify gaps between theory and practice in the field of terrorism
- ◆ Identify the route maps of terrorist financing and develop tools to tackle the flow of such finance.
- ◆ Widen frontiers of related legal knowledge (law, rules, regulations, strategies etc.)



Mr. Md. Moinur Rahman Chowdhury bpm, Addl IGP (HR&P) is being received by the PSC faculties

Expected learning outcomes:

- ◆ Better understanding of approaches to combat terrorism.
- ◆ Enhanced inter organizational cooperation
- ◆ Increased ability to determine the appropriate and effective strategies in management of terrorist activities.
- ◆ Strengthened intelligence network, proactive measures in dealing with terrorism.
- ◆ Raised capacity in developing counter terrorism strategies Greater success in identification and address of Transnational Organized Crime trend

Counter Terrorism: A Call for Seizing Terrorist Activities: The Participants

Sl. No.	Name & Designation	Work Station	BCS Batch
1	S M Rokon Uddin Additional Police Commissioner	SMP, Sylhet	15 th
2	Md. Sarwar Additional Deputy Inspector General (Addl DIG)	Tourist Police, Dhaka	15 th
3	Md. Harun-or-Rashid Superintendent of Police (SP)	Sunamganj District	17 th
4	Md. Qumrul Amin, Deputy Commissioner (DC)	Chittagong Metropolitan Police (CMP)	17 th
5	Paritosh Ghosh, DC	CMP	18 th
6	Md. Golam Roufe Khan PPM (Bar), DC	Barisal Metropolitan Police (BMP)	18 th
7	Md. Mahbub Alam ppm, DC, DB	Dhaka Metropolitan Police (DMP)	18 th
8	AKM Nahidul Islam, DC	Rajshahi Metropolitan Police (RMP)	18 th
9	Biplob Bijoy Talukder, SP	Munshiganj District	20 th
10	S.M. Amran Hossain, SP	Gopalganj District	20 th
11	Jehadul Kabir ppm, SP	Rajbari District	20 th
12	Noor E Alam Mina ppm, SP	Sylhet District	20 th
13	Bidhan Tripura ppm, DC	DMP	20 th
14	Md. Amir Jafar, DC	RMP	20 th
15	Jaydeb Chowdhury, SP	Netrokona District	21 st

Training on Research Methodology

Training for Police Officers and Young Social Researchers

SP, Addl. SP, Sr. AC and Students from different public universities took part in the Training of Research Methodology for police Officers and Young Social Researchers to enhance the knowledge and skills of research works and to share knowledge between police officers and young social researchers. The

training sessions were conducted by the prominent social researchers and academicians from different universities and different research organizations. It took place from 29-31 March, 2016. The total participants were 26 from different police units and external institutions.

The contents of the training were the following:

- ◆ Concept of Social Research & Research Methods: Qualitative, Quantitative & Mixed Methods
- ◆ Data Analysis and Interpretation
- ◆ Research Design
- ◆ Content Analysis, Research Question, Research Objectives & Hypothesis
- ◆ Police Research Policy Formulation and Area of Police Research & Police Research Proposal Implementation, Problems and Solution
- ◆ Research Report Writing
- ◆ Bibliography & Referencing
- ◆ Introduction to SPSS and its implementation in Social Research
- ◆ Group Work & Evaluation of PSC Research Work

Research Course Highlights

- The participants were social researchers from police, academia and various research organizations.
- A three-day long course
- Total 26 participants attended the course of which 8 were females.



A group photo session of the participants on Research Methodology Course

Partnership Courses/Workshops

Partnerships with ATA/ICITAP, US Embassy

Partnership with ATA/ICITAP

Total 99 attendees in 5 courses

During this tenure, the US Embassy has conducted five (05) courses at PSC with the topics ranging from post blast training, identifying development investigative information, financial crime training, case preparation and trial skills etc. Total 99 participants have been graduated from these courses.

1st and 2nd Financial Crimes Training Program

(Investigating and Prosecuting Financial Crime)



H.E. Ms. Marcia Bernicat, US Envoy to Bangladesh is receiving by the Rector and her fellows

Financial crime is an expanding issue for law enforcement, governments, corporations and financial institutions. Dealing with the associated challenges of identifying financial criminal activities and protecting organizations from the associated risks has become an urgent requirement of business operations. Therefore, the United States Department of Justice, Office of Prosecutorial Development Assistance & Training (OPDAT) is working closely with the Government of Bangladesh. The DOJ (OPDAT) has offered the training programme on Investigating and Prosecuting Financial Crime to Anti-Corruption Commission, Bangladesh Financial Intelligence Unit, National Board of Revenue, Criminal Investigation Department (CID),

Bangladesh Police, Ministry of Law, Justice and Parliamentary Affairs, Attorney General's Office, Department of Narcotics Control, MOHA and Directorate of Customs Intelligence & Investigation.

Two training programs ran under this head 'Investigating and Prosecuting Financial Crime' from 03-05 February and 14-16 March, 2016. Total 42 participants attended the course of which 4 were females.



Inaugural ceremony of 'Investigating and Prosecuting Financial Crime' where US Envoy to Bangladesh HE Bernicat was present as the Chief Guest, Mr. Mohammad Naushad Ali Chowdhury, Ex Director of Bangladesh Bank as special guest

The training program, which focused on the offenses of money laundering, terrorist financing and asset forfeiture delivered by experienced prosecutors from the U.S. Department of Justice, special agents from the FBI and IRS, and an investigator from the UK's National Terrorism Financial Investigation Unit. For the Government of Bangladesh, there were participants from the Anti-Corruption Commission (ACC), Bangladesh Bank, Bangladesh, Police Criminal Investigation Department (CID), National Board of Revenue (NBR), Law Ministry, and Attorney General's Office. The program offers Bangladeshi investigators and prosecutors an opportunity to learn from and collaborate with experts on money laundering, terrorist financing, asset forfeiture, and international cooperation aimed at dismantling transnational criminal schemes.

OPADT has successfully conducted programs like this around the globe to assist in the implementation of their legislation outlawing financial crime. These programme have proven history of building capacity in host nations and furthering international cooperation amongst nations that are attempting to address these transnational crimes.



The course participants and the instructors of the 'Investigating and Prosecuting Financial Crimes' are standing beside Ms. Bernicat, US Ambassador and Ms. Fatema, the Rector



The participants and the instructors of 2nd 'Investigating and Prosecuting Financial Crimes' are in a group photo snap with the Rector and other faculties

1st Financial Crimes (Investigating and Prosecuting Financial Crime) Training Program Course Participants

Sl. No	Name of the Participants	Designation & Posting Place
1	Mohammed Morshed Alam	DD, Anti-Corruption Commission
2	Malay Kumar Saha	DD, Anti-Corruption Commission
3	Md. Salahuddin	AD, Anti-Corruption Commission
4	Md. Faroque Ahmed	AD, Anti-Corruption Commission
5	Shaheen Ahmed Khan	Prosecutor, Anti-Corruption Commission
6	Md. Rafiqul Islam Mitu	Prosecutor, Anti-Corruption Commission
7	Rafiqul Haq Benu	Prosecutor, Anti-Corruption Commission
8	Golam Haidar Chowdhury	Prosecutor, Anti-Corruption Commission
9	Israt Jahan Shantona	DAG , Attorney General's Officer
10	Amatul Karim	DAG, Attorney General's Officer
11	Titus Hillol Rema	AAG, Attorney General's Officer
12	Shams-Ud-Doha Talukdar	AAG , Attorney General's Officer
13	Syed Kamrul Islam	JD, Bangladesh Financial Intelligence Unit (BFIU)
14	Mohammad Shafikul Imdad	DD, Bangladesh Financial Intelligence Unit (BFIU)
15	Khandakar Ashif Rabbani	DD, Bangladesh Financial Intelligence Unit (BFIU)
16	Md Khairul Anam	DD, Bangladesh Financial Intelligence Unit (BFIU)
17	Arman Ali	Inspector , CID
18	Mohammad Asrafuzzaman	ASP, CID
19	Nasir Uddin Ahmed	Addl. SP,CID
20	Md. Rahat Gowhary	Sr. ASP, CID
21	S.M. Shamimur Rahman	DD, Customs Intelligence
22	Imam Gazzali	AD, Customs Intelligence
23	Md. Tarek Mahmud	AD, Customs Intelligence
24	Arjina Khatun	AD, Customs Intelligence



Mr. Md. Mokhlesur Rahman BPM(Bar), Addl. IG (A&O) is delivering lecture in a training session

2nd Financial Crimes (Investigating and Prosecuting Financial Crime) Training Program Course Participants

Sl. No	Name	Designation & Posting Place
1	Md. Iqbal Hossin	Director (Admin), Police Staff College Bangladesh
2	Sirazum Munira Lazuk	Addl. SP, CID
3	Mohammad Jakir Hossain	Deputy Director Customs Intelligence & Investigation Directorate
4	Md. Rasheduzzaman	Deputy Director, Department of Narcotics Control, Barisal
5	Mia Mohammad Ashish Bin Hasan	Sr. ASP, CID, Dhaka
6	Munmun Aktar Dina	Asst. Commissioner, Custom House, ICD, Dhaka
7	Md. Al-Amin	Asst. Commissioner, Custom House, Dhaka
8	Pravat Kumar Singha	Asst. Director, Custom Intelligence & Investigation Directorate Regional Officer, Sylhet
9	Mohammad Zakaria	Asst. Director, Customs Intelligence & Investigation Directorate ASIA (Airport Office) Dhaka.
10	Mustafizur Rahman	
11	Mokitul Hasan	Asst. Commissioner, Custom House, Chittagong
12	Md. Anwar Hossain	Asst. Director, Department of Narcotics Control, Chittagong
13	Mohammad Habib Touhid Iman	Asst. Director, Department of Narcotics Control
14	Rajib Mina	Asst. Director, Department of Narcotics Control, Rajbari
15	Md. Abdul Mannaf Sakati	Inspector of Police, CID, Dhaka
16	Kabir Ahammed Rumi	Addl. Public Prosecutor Metropolitan Session Judge, Dhaka
17	Md Ruhul Amin	Addl. Public Prosecutor, Dhaka Judge Court, Law Ministry
18	Jabunnessa Akhter Khatum Munni	Special Public Prosecutor
19	Salma Hai Tuny	Special Public Prosecutor Dhaka, Law Ministry
20	Md. Al-Amin Bhuiyan	Asst. Revenue Officer Customs Intelligence & Investigation

Post Blast Training

Focus on forensic analysis of post blast crime scenes

This one week course is designed for those assigned to forensically process bombing crime scene, bomb technicians and other law enforcement personnel likely to investigate such crimes. The course has included discussion of improvised explosive seen in various conflict region of the world, forensic evidence collection at bombing crime scenes, formation of a bomb data center and FBI resources available. This course took place during 28 Feb. to 3 March 2016 with the participants ranging from Sub-Inspector to Addl SP. Total 24 participants had been graduated from this course.

Course Goal:

The course provided the trainees with a basic knowledge of conducting a post blast crime scene investigation. The trainees developed the skills necessary to set up a command post and perimeter at the post blast crime scene and collect and preserve evidence for forensic examination.

Course Objectives:

- ◆ To identify improvised explosives, booby traps and explosive devices.
- ◆ To participate in processing a Post Blast Crime Scene for the preservation and collection of evidence.
- ◆ To demonstrate the practical use of evidence response equipment at a Post Blast Crime Scene.



The 'Post Blast Training' participants are in a Group exercise



Terry M Kinney, Resident Legal Advisor, US Dept. of Justice with the interpreter in a session

Post Blast Training: Name of the Participants

Sl. No.	Name	Designation & Posting Place
1	N M Nasiruddin	Addl SP, PBI
2	Mirza Tareque Ahmed	Sr. ASP, Organized Crime Unit, CID
3	Mirza Salahuddin	ASP, PBI
4	Mohammed Rafiqul Islam	Inspector, PBI
5	Md. Harun-or-Rashid	Inspector, Forensic Training Institute, CID
6	Kazi Md. Bidhan Abid	Inspector, Forensic Training Institute, CID
7	Md. Tajuddin Khandaker	Sub-Inspector, PBI
8	Md. Saifur Rahman Bhuiy	Inspector, Forensic Unit, CID
9	Md. Taimur Bokht Chowdhury	Inspector, Forensic Unit, CID
10	Moshayed Ullah Bhuiyan	Sub- Inspector, Forensic Unit, CID
11	Md. Mahfuzur Rahman Hira	Sub- Inspector, Forensic Unit, CID
12	Md. Sirajum Munir Khokon	Sub- Inspector, Forensic Unit, CID
13	Md. Ohidul Haque Mamun	Sub- Inspector, Forensic Unit, CID
14	Md. Gulam Shaklayen	Sub- Inspector, Forensic Unit, CID
15	Md. Khurshed Alam	Sub- Inspector, Forensic Unit, CID
16	A H M Sirajur Rahman	Sub-Inspector, Organized Crime Unit, CID
17	Sozib Koch	Sub-Inspector, Organized Crime Unit, CID
18	S.M Feroz Ahmed	Sub-Inspector, Organized Crime Unit, CID
19	Md. Faruk Ahmed	Sub-Inspector, Organized Crime Unit, CID
20	Md. Golam Morshed	Sub-Inspector, Organized Crime Unit, CID
21	Md. Noor Alam Siddiquee	Sub-Inspector, DB, DMP
22	Ashutosh Sheel	Sub-Inspector, DB, DMP
23	Md. Abdullah	Sub-Inspector, DB, CMP
24	Soharab Hossain	Sub-Inspector, DB, CMP



Participants in a field exercise on crime scene investigation

Case Preparation and Trial Skills

Conducted on a Full Mock Trial Basis

The Department of Justice (DOJ), US Embassy organized a training programme on 'Case Preparation and Trial Skills' for Public Prosecutors and Court Inspector. It has been conducted from 10-13 April 2016 with total 10 participants. The four-day curriculum includes lectures, demonstrations and exercises on case preparation, police/prosecutor cooperation, direct and cross examination, witness preparation, opening statements, closing arguments and professional responsibility. The training program culminates in a full mock trial. This training has provided a forum for the prosecutors to share best practices and build professional network. Miller Bushong, Assistant US Attorney and Shawn Wehde, Assistant US Attorney were two prudent instructors who conducted various sessions of this training programme.



Rector, PSC in an inaugural session

Training on Case Preparation and Trial Skills: The Attendees

Sl. No.	Name	Designation & Posting Place
1.	Bijon Kumar Roy	Court Inspector, Faridpur
2.	M A Salauddin Eskander (KING)	Public Prosecutor, Dhaka
3.	SHM Habibur Rahman	Public Prosecutor, Chittagong
4.	Md. Mizanur Rahman	Public Prosecutor, Gazipur
5.	Md. Ashraf-Ul-Islam	Public Prosecutor, Munsiganj
6.	Md. Mosaraf Hossain	Public Prosecutor, Munsiganj
7.	Abdul Mazid Sikder	Public Prosecutor, Narshingdi
8.	Md. Aziz Ullah	Public Prosecutor, Manikganj
9.	Golam Mostafa	Public Prosecutor, Faridpur
10.	SM Kaiser Rahaman	Public Prosecutor, Faridpur

Identifying Development Investigative Information

Coordinated by: Regional Security Office, US Embassy Dhaka

The Identifying and Developing Investigative Information (IDII) course provided an interactive classroom instruction for police officers and is designed to enhance the ability of law enforcement to combat terrorism through the effective use and dissemination of investigative analysis. The theme of this course is understanding and utilizing the investigative information process with an emphasis on analysis and improving interagency cooperation. The course was conducted from 6-17 March 2016 with the 23 participants ranging from Inspector to Addl SP.



MDS (Training) is addressing to the participants

Course on 'The Identifying and Developing Investigative Information': The Participants

Sl. No.	Name	Designation & Posting Place
1	Md. Enamul Kabir	Addl. SP PBI
2	Nabila Jafrin Rina	Addl. SP, CID, Mymensingh
3	Nazmul Hassan	ADC, DB (Port), CMP
4	Mir Abu Touhid	Addl. SP, LIC, Police Headquarters
5	Md. Rejaul Karim	Sr. ASP, CID, Barisal
6	Mohammed Mahmudul Kabir	Sr. AC, DB (North), DMP
7	Tahmina Takia	Sr. AC, DB (North), CMP
8	Md. Jahangir Alam	Sr. AC, DB (South), DMP
9	Md. Ahamedul Islam	Sr. AC, DB (South), DMP
10	Mirza Salahuddin	ASP, PBI
11	Mohammad Saiful Islam	Inspector, DB (South), DMP
12	Md. Humayun Kabir	Inspector, DB (North), DMP
13	Md. Ezaz Shafi	Inspector (Operation), Dhaka International Airport PS, DMP
14	Mohammad Kamrul Hassan	Inspector, PBI
15	Md. Abdur Razzak	Inspector, DB (North), DMP
16	Mohammad Jahir Hossan	Inspector, DB (South), DMP
17	Md. Abdus Sobahan	Inspector, DB (North), DMP
18	Md. Abdur Rahim	Inspector, DB (North), CMP
19	Md. Mamun Imran Khan	Inspector, DB (Port), CMP
20	Muhammad Yusuf	Inspector, Organized Crime(THB), CID HQ, Dhaka
21	Md. Shofiqur Rahman	Inspector, Organized Crime, CID
22	Kshitish Chandra Roy	Inspector, PBI, Dhaka
23	Mohammad Mostafa Kamal Khan	Inspector, PBI, Dhaka

Congratulations! MDS (RP& E) for being Awarded IGP Badge

Accolade for his contributions to research & publication

Police Staff College Bangladesh (PSC) would like to congratulate Mr. Md. Matiur Rahman Sheikh, MDS (Academic & Research) PSC on being awarded with the prestigious IGP badge in this year (2016) for commendable contribution to research and publication in Police Staff College Bangladesh. During his tenure to PSC, he proved his sincerity, dedication and commitment to the development of not only research but also training component of PSC. Under his leadership PSC introduced and started its journey on research since 2013 and since then it successfully runs its research programs in a regular fashion.

Before commencing the role as MDS (RP&E), he had the responsibility to supervise PSC training programs as SP (Training). He was successful in delivering numerous trainings and arranging commendable national/international seminars/conferences. Most notables are international conferences such as GEZ sponsored International conference on 'Gender, International Human Rights Law and Community Based Policing' in 2010 where UK's New Yorkshire Police Chief Sir Norman Bettison was the Keynote speaker; 'Locked up and Forgotten- a conference on Prison Reform' in 2010 where DIG Kiron Bedi of India was the keynote speaker; and International Association of Women Police (IAWP)'s Board Meeting and 1st Asia Region Women Police Conference in 2012 in which a number of delegates across the world attended.



Mr. Md. Matiur Rahman Sheikh, MDS (RP&E)

Mr. Matiur joined Bangladesh Police in 1991 as a BCS cadre officer. During his professional endeavour Mr. Sheikh was assigned to many operational units including the district police units as Superintendent of Police. He served as UN peacekeeper in East Timor and Liberia. He studied business and received MBA degree. With encouragement and passion he again obtained Masters Degree in Criminology and Criminal Justice from the University of Dhaka. His professional interests focus on thematic planning, applied research and evaluation of pragmatic training activities of PSC. He also has kept a keen interest to study on crime and criminology.

It is a great achievement not only of himself, but also of PSC as well. PSC is very much delighted and honoured having such a brilliant police officer as its top managerial level. We hope every success of his future endeavors!

Family Day: Far From the Madding Crowd

PSC Picnic 2016

Annual Picnic 2016 is the most attractive part of PSC activities for which our staff look forward over the whole year. It is the most colorful, fully energetic, vibrant and a very inclusive event of PSC. The members of PSC from top to bottom and their families spent a whole day off far from the madding crowd at the Zinda Park, the natural wonder, located at Rupganj upazila in Narayanganj on 16 January 2016. This office day out provided an experience of having close together with the enchanting view of the nature away from materialized Dhaka city. The monotonous metro life was engulfed with the serene beauty of the nature.

The event was a fun-filled celebration for staff and families with entertainment, treats, games etc. More than 300 members including PSC faculties, staff, their spouses and kids made the event splendid. To keep on within the spirit, PSC had arranged a number of events like chocolate race, normal race, pillow passing, ball throwing, breaking of pottery, housie game and finally raffle draw. These altogether made the day very wonderful and superb.



The stage of Family Day-PSC Picnic 2016



Mr. Md. Shamsul Alam is receiving the first prize (Tab) of the raffle draw from the Rector

Following delicious lunch with the rich Mughal recipes Kuchhi Biryani, chicken roast and cold drinks the staff moved to one of the attractions of the event - housie game. Needless to mention that a special credit has gone to the photographer ASI Md. Labu Hossain who made this event 'something valuable' for future memory. The last attractions left unearthed when the raffle draw engaged every single person within the program which was waiting for a wider smile on respective faces.

A number of sub-committee like prize procurement committee, catering committee, cultural committee, financial subcommittee, liaison committee etc. moved from heaven to earth to make the program successful. Rector, PSC was the chief advisor to the advisory committee to make the day bright and memorable. Finally, Rector, Police Staff College Bangladesh, Ms. Fatema begum, declared the event close acknowledging the hard tasks and willing efforts taken by everybody.

PSC Faculties at Overseas Training

Enhancing faculties' capacities and building the networks

There are scopes of PSC faculties to go abroad to build their capacity on specific area of focus. These efforts are the part of the training policy of Bangladesh Police and Police Headquarters arrange these programs including selection and nomination of the participants, financing and coordinating the whole programs. The objective of these exchange programs are not only to enhance the capacities of our staff but also to make strong networking within the communities to promote cooperation and coordination in facing the common challenges within the region or in global level. Accordingly, this time four of our staff went abroad of which 3 went to India and one Italy.

Mr. Mohammad Shahjahan ppm in a training programme in Italy.

Mr. Mohammad Shahjahan ppm, Director (RP&E) participated in a one-month long training program on Civilian, Police and Military Components Relations in PSOs (CPM17) in Italy. It was conducted from 20 Jan- 16 Feb. 2016.

Mr. Shohel Rana, for Human Rights Training in New Delhi, India

Mr. Shohel Rana, Deputy Director (Training) attended a three days training on Human Rights at LNJJN National Institute of Criminology & Forensic Science, New Delhi, India from 16 March to 18 March 2016. He was accompanied with Md. Nazmul Alam, ADC (DMP), Md. Mahfuzur Rahman Al-Mamun, Addl.SP (PHQ), Md. Abul Kalam Siddique, Addl.DIG, Dhaka Range. This training covered different areas of human rights- rights of the women and children, rights of the victims and prisoners, rights of the minority and rights of the elderly people.



Mr. Rana DD (Training) is in a training at New Delhi

Sarker Omar Faroque in a Forensic Investigation Training in New Delhi, India

Mr. Sarker Omar Faroque, Additional SP, Police Staff College Bangladesh participated a week long training programme on Scientific Techniques in Forensic Investigation from 29 February to 04 March, 2016 at LNJJN National Institution of Criminology and Forensic Science, New Delhi, India. He was accompanied with four (04) other police officials from Bangladesh Police. Total thirty one (31) participants from different states of India took part in this training programme. There were public prosecutors and judges from Indian Judicial Service, a Commander from Indian Navy, two Wing Commanders from Indian Air force, a Colonel from Indian Army and an IPS officer from West Bengal in the training course.



Sarker Omar Faroque DD (RP&E) is in a training at New Delhi

The objectives of this training programme were:

- ◆ To make the participants aware of the importance of physical evidence
- ◆ To familiarize the participants with the present stage of scientific knowledge as applied to investigation and trial of criminal cases.
- ◆ To expose them to latest development in Forensic Science and their status in courts.
- ◆ To provide perspective for objective evaluation of expert evidence.

The salient feature of the Course Content:

- ◆ Forensic Science and tools: importance, the recent development and judicial appreciation
- ◆ Crime Scene Management and importance of physical evidence.
- ◆ Fingerprints, its computerization, forensic toxicology & biology in criminal investigation and trials
- ◆ Scientific Investigation of Fire and Arson Cases
- ◆ DNA Profiling, Questioned Documents, Forensic Medicine and its advancements
- ◆ Computer Forensics and Cell-phone Forensics, Laws related to cybercrime
- ◆ Speaker Identification and Tape Authentication
- ◆ Explosive and Explosion Investigation
- ◆ Scientific Investigation of Crime Involving Firearms



Mr. Sarker Omar Faroque, DD (R&P) in front of the National Institute of Criminology and Forensic Science New Delhi

Md. Tareq Jubayer in a seminar on street children in New Delhi, India.

Mr. Md. Tareq Jubayer, Sr. AD (Curriculum & Methodology) attended a seminar on 'Deviance among Street Children' on 17-19 February 2016 organized by the National Institute of Criminology & Forensic Science, New Delhi. Four participants from Bangladesh police have participated the seminar along with the participants from different provinces of India, especially Delhi, Punjab, Haryana, Karnataka, west Bengal, Maharashtra and Himachal. The participants have diverse background of police, judiciary and children officer. The objectives of this seminar were:



Mr. Md. Tareq Jubayer, Sr. AD (Curriculum) is receiving certificate

- To analyze at national and international level the nature of exploitations and harassment of various forms of street children and vulnerability of deviant behavior.
- To highlight the necessity and importance for adopting more humane attitude on the part of the juvenile justice functionaries and community towards street children
- To provide a critical appreciation of different welfare measures undertaken by the Government and non government organization for the welfare and rehabilitation of the children.
- To evolve form collective experience of participants such specific suggestions and action points (for higher efficiency) which can be implemented with minimal expenditure and without change in laws.

Congratulations on Promotions of Faculties Jalal and Ohab from Sr. ASP to Addl SP. PSC Bids Farewell to Them



Farewell of Mr. Dewan Jalal Uddin Chowdhury, AD (Training)



Farewell of Md. Ohabul Islam Khondker, AD (Training-advance course)



Farewell of Ms. Mahrufa Hossain, AD (Admin)



Mr. Dewan Jalal Uddin Chowdhury, Sr. Assistant Director (Training-Core Course) has left PSC to join Special Brach, Dhaka after being promoted to Additional Superintendent of Police.

Mr. Md. Ohabul Islam Khandker, Sr. Assistant Director (Training-Advance Course) has been transferred to the Police Headquarters on promotion.

Ms. Mahrufa Hossain, Sr. Assistant Director (Training-Advanced Course) has left PSC to join Police Headquarters on a regular transfer order of Bangladesh Police.

Congratulations to Sr. AD Jalal and Sr. AD Ohab on their promotions to the successive ranks and Sr. AD Mahrifa on her posting. We also PSC always acknowledges their constructive contributions to the college and wishes them all for their successes in their future endeavours!

Training on Basic Computer Course

Capacity Building Initiatives for the non-gazetted staff

PSC initiated a capacity building program for its non-gazetted staff employees. PSC launched the 'Basic Computer Course' in this endeavour. This course was conducted for 2 months, 2 hrs in each 3 working days a week. Total 20 participants in the rank of Constables and Sub-Inspector have been graduated from this course.



MDS (Training) and Director (Admin) in a training session



Ms. Mostari, SI is receiving certificate on Basic Computer Course'

PSC Congratulates the Staff's Children on their Outstanding Achievements

An Effort to Inspire the Future Generation

PSC arranged a groundbreaking event to offer awards to the children of our Staff members for their outstanding achievements on their various public examinations such as Primary School Certificate (PSC), Junior School Certificate (JSC), Secondary Certificate (HSC) and Higher Secondary School Certificate (SSC). It was the money reward distributed in a monthly welfare meeting. Ms. Fatema Begum, Rector, PSC awarded the rewards to the award owners. The Vice-Rector, MDS (RP&E) and other senior faculties were present in this program. Director (Administration) presided over the program.

Congratulations to these young learners who received award from the Rector on their grand success. This award recognizes their efforts in their successes and inspires for pursuing more achievement in their future endeavours. It is indeed that they have a bright future, so we expect them to be committed to lead the nation in a pragmatic way.



The awardees for their outstanding achievement in their academic exams with the Vice Rector and other faculties

Rector, Police Staff College has awarded the brilliant children of PSC Staff

No	Guardian's Name and Designation	Name of the Children	Class	GPA
1	Md. Iqbal Hossain, Director (Admin)	Sadid Aiyad Hossain	PSC	5.00
2	Kazi Muhammad Shafi Iqbal, AD(PE&C)	Kazi Kayanat Shoha	PSC	4.70
3	Md, Akterul Haque Sheikh, DAD(logistics)	Md. Nafis Akter Mithun	HSC	4.75
4	Md. Merajul Islam, ASI	Meherunnesa Juthi	PSC	5.00
5	Mohammad Ali, ASI	Mos. Sumaiya Mimi	SSC	4.14
6	Md. Akter Hossain, ASI	Sharmin Akter Anika	PSC	5.00
7	Md. Mofazzal Hossain, Nayek	Mohammad Jahid Hasan	HSC	5.00
		Md. Jahangir Alam	JSC	4.70
8	Md. Azharul Islam, Constable	Md. Hozaifa	Hifz	1 st Class
9	Md. Alauddin, Constable	Md. Najmur Ahsan	SSC	5.00
		Md. Nadim Mahmud	JDC	5.00
10	Mohammad Shahinur Rahman, Office Asst.	Md. Fardin Rahman	PSC	5.00
11	Md. Shamsul Islam	Mos. Tomalika	JSC	5.00
12	Md. Abul Hossain	Md. Kaosar Hossain	HSC	4.58

The University of New Haven, USA Visited PSC

In the present landscape of global communication and interaction, exchange of experience and expertise is a desired common phenomenon. Similarly, mutual cooperation and sharing of professional knowledge in the field of education and training which give an impetus in raising an institution to an optimal standard of service is one of the phenomena. Keeping these in mind, PSC is attempting to explore new opportunities for potential collaboration with the academia around the world. The present scope of interaction between Police Staff College Bangladesh (PSC), and the University of New Haven (UNH), USA is one of such avenues of mutual cooperation.

Ms. R. Lizzie Wahab, Associate Vice President of Int. Enrollment & Program Development, University of New Haven (UNH), USA visited PSC on late April 2016 and had a warm conversation with the Rector and the faculties. This visit was an opportunity for PSC to offer the exchange of views on mutual interest and building international networks.



Ms. R. Lizzie Wahab, Associate Vice President of Int. Enrollment & Program Development, University of New Haven (UNH), USA is presenting a memento to the Rector, PSC



Police Staff College Bangladesh headed forward its formal journey in 2000 with a vision "To Maximize Human Welfare through Quality Policing." In 1998, it was initiated by police policy group and within a few years, in 2002, it has been governed by a Board of Governors chaired by the Honorable Home Minister. The Rector is the chief executive of the institution.

Police Staff College conducts the courses for the participants, in particular police officers, to raise awareness about new ideas, thinking, perception, insight and vision to respond to changing needs of the society. The institute endeavors to provide wisdom to the participants to improve managerial capability, operational performance, commanding skill and ability to identify root cause(s) of problems with a package prescription for solution in the context of national and international scenario.

PSC works for the professional improvement of the senior police officers and executives from other security and law enforcing agencies under the umbrella of Ministry of Home Affairs. It provides quality training to the trainees with the help of a group of resource people in and/or out of police, including university academicians, scholars, lawyers, bureaucrats, justice and officers from Armed Forces.

Police Staff College always emphasizes conducting quality research on contemporary issues in policing and national development. PSC will work with the aim to establishing the college not only as 'Endeavour for Excellence' but also as a regional 'think tank' for Bangladesh Police as well as SAARC region.

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