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ENDEAVOR for BETTER REGIONAL POLICING



Police Staff College Bangladesh

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ENDEAVOR FOR **BETTER** REGIONAL POLICING

Police Staff College Bangladesh put police officers of SAARC countries together in an international Course named 6th 'Transnational Crime: SAARC Perspective' from April 7 to April 18, 2019

Background of SAARC Course

The scourge of terrorism has for long afflicted South Asia causing extensive social disharmony. Since terrorism poses a serious threat to peace and cooperation as well as friendly and good neighborly relations, cooperative security is must in this region. The transnational character of terrorism erodes external-internal security distinctions. It requires a combination of unilateral, bilateral and multilateral approaches. Recognizing the need of region wide cooperation against all forms and manifestations of terrorism is becoming the vital strategy of regional security. In its response, SAARC can provide a rock solid platform for multilateral approaches to the regional fight against terrorism.

In this backdrop, Police Staff College (PSC) has taken steps to strengthen SAARC police capabilities through organizing a tailor made training that will work on the security needs of SAARC member countries. It is a two-week duration course designed for the participants in the rank of Superintendent of Police (SP) from SAARC member countries. PSC has been arranging this course for last some years and this is the 6th SAARC Course arranged by PSC in 2019.

Inauguration of 6th SAARC Course

Date:

The inauguration ceremony of 6th "Transnational Crime: SAARC Perspective" course took place on 7 April, 2019

Duration of the course:

07 April - 18 April 2019

Venue of Inauguration ceremony:

International Conference Centre (ICC) of PSC

Assemblage of People:

Senior officials from Bangladesh Police, faculty of PSC, participants from SAARC countries including Bangladesh and representatives from print & electronic media were present in the occasion. The occasion was graced by the presence of the following people:

- ♦ Asaduzzaman Khan, Honorable Minister, Ministry of Home Affairs, Govt. of Peoples Republic of Bangladesh (Chief Guest)
- ♦ Dr. Mohammad Javed Patwary bpm (bar), Inspector General, Bangladesh Police (Special Guest)
- ♦ Md. Mostafa Kamal Uddin, Secretary, Public Security Division, Ministry of Home Affairs (Special Guest)
- ♦ Rowshan Ara Begum ppm ndc, Rector, Police Staff College Bangladesh (Chairperson)



Objectives of the Course

The objectives of the course are as follows:

- Combating Transnational Crimes in SAARC Region
- Sharing Knowledge and Experience in Professional Issues of Common Interest
- Maximizing SAARC Police Co-operation
- Exchanging the Best Practices of Policing

Expected Outcomes of the Course

The expected outcomes of the course are as follows:

- Potent and Functional Policing Network within the SAARC Countries
- Sharing and Discussion of Common Issues of Transnational Crime
- Integrated Approach to Facilitate Combating Transnational Crime
- Exercising Best Practices in Dealing with Conventional and Other Emerging Crime



Participants of SAARC Course with the PSC Faculty

Summary of the Course

Name of the Course		:	6th Transnational Crime: SAARC Perspective
Duration		:	2 Weeks (07 -18 April 2018)
Rank of the Participants		:	Superintendent of Police from SAARC Member Countries
Total Participants		:	20
Type		:	Residential
Number of Topics		:	15
Number of Guest Speakers		:	20
Sessions		:	
i.	Lecture & Discussion	:	12
ii.	Panel Discussion	:	03
iii.	Field Trip/Visit	:	07
iv.	Briefing Session	:	02
v.	Country Paper Presentation	:	01



Participants of SAARC Course with the PSC Faculty in front of Mausoleum of the Father of the nation
Bangabandhu at Tungipara in Gopalganj

Name of the Participants:

- Lt. Col Lobzang Dorji, Royal Bhutan Police
- Lt. Col Dorji Wangchuk, Royal Bhutan Police
- Hussain Rasheed, Chief Supdt. Of Police, Maldives Police Service
- Mohamed Rasheed, Chief Supdt. Of Police, Maldives Police Service
- Dhruv Gupta, Addl. DD, Intelligence Bureau, MHA, New Delhi, India
- S.C. Dandriyal, Asstt. Director, INTERPOL, CBI, New Delhi, India
- Mohammad Abdul Kader, SS, CID
- Ezaz Ahmed ppm, SS, Special Branch, Dhaka
- Md. Altaf Hossain ppm, SP, Tourist Police, Dhaka
- Md. Enamul Kabir, SS, CID, Dhaka
- Shahjada Md. Ashaduzzaman, AIG (Expatriate Cell), PHQ, Dhaka
- Ayesha Siddika ppm, AIG (Crime-East), PHQ, Dhaka
- Khandaker Shamima Yesmin, SP (Community Policing), PHQ, Dhaka
- Md. Humayun Kabir, SP, River Police, Dhaka
- Md. Rezaul Masud, SS (Dhaka Metro-North), PBI, Dhaka
- Mohammad Zakir Hossain, SP (Crime-Metro), PHQ, Dhaka
- Afrida Rubai ppm, SP (Crime Analysis), PHQ, Dhaka
- Mohammad Amzad Hossain, SP (Operations & Intelligence), Industrial Police Headquarters, Dhaka
- Mohammad Asaduzzaman bpm, ppm, DC, DMP, Dhaka

Graduation Ceremony:

The closing ceremony took Place on April 18, 2019. Dr. Md. Moinur Rahman Chowdhury bpm, Additional Inspector General (Finance & Development), Bangladesh Police graced the occasion as the Chief guest. Mr. Md. Shafiqul Islam bpm (Bar), Additional Inspector General (HRM), Bangladesh Police was present as the Special Guest and Ms. Rowshan Ara Begum, ppm, ndc, the then Rector, Police Staff College Bangladesh chaired the occasion. Senior Police Officials from Bangladesh Police were also present in the occasion. Participants were awarded certificates by the Chief Guest on successful completion of SAARC Course.

UNIVERSITY CONDUCTED SIX COURSES DURING JANUARY TO APRIL 2019

In 2019, from January 01 to April 30, 295 participants were graduated from 03 Core Courses and 12 Advanced & Partnership Courses; 19 participants were graduated in the International SAARC Course; 123 participants took part in 03 (Three) workshops at PSC. There was no seminar held during the mentioned period.

CONDUCTED COURSES AT PSC AT A GLANCE January to April-2019

Sl.	Name of the Courses	Duration & Date	Designation	No of Participants
01	Seminar on Research Needs Analysis: Scope & Challenges Org: PSC	17 January, 2019	Addl.IG-2, DIG-3, Addl.DIG-6, SP-8, Addl. SP-8, ASP-15, Students -15 (Various University), Others Officer-15 (Various Organization)	72
02	44th Police Management Certificate Course Org: PSC	20 January to 7 February, 2019	Sr. ASP-5, ASP-17	22
03	Workshop on 'The Finalization of Mid-Career Training Curriculum' Org: PSC	22 January, 2019	ASP-14, Addl.SP-10, SP-11, to Addl.DIG-4	39
04	Behavioural Observation Skills (Org: ATA)	3-7 February, 2019	Addl.SP-1, ASP-2, Inspector-2, Sub- Inspector-14, ASI-6,	25

Sl.	Name of the Courses	Duration & Date	Designation	No of Participants
05	Interdicting Terrorist Activities (ITA) (Org: ATA)	10-21 February, 2019	Addl.SP-1,ASP-2,Inspector-2, Sub- Inspector-14, ASI-6,	25
06	38th Police Financial Management Course Org: PSC	17th February to 7th March, 2019	Addl. SP	18
07	Training on the fight against Pharmaceutical Crime and Products Affecting Consumer's Health org: INTERPOL	18-20 February, 2019	Judicial Service-4, Drugs Administration-7, Food-6, Customs-4, BSTI-1 and Police officers-7,	29
08	Investigating the Dark Web (IDW) (Org: ATA)	03-07 March 2019	SP-1, Addl.SP-1, AC-3, Inspector-1,SI-6, ASI-1	13
09	13rd Crime Administration Management Certificate Course (Circle ASP/Addl. SP) Org: PSC	10-21 March 2019	ASP-9, Addl. SP-8	17
10	Investigating Terrorist Incidents (ITI) (Org: ATA)	10-21 March 2019	Addl.SP-1, AC-1, Inspector-2,SI-12, ASI-6	22
11	Investigation and Prosecution Certificate Course for PBI Officer Org: PSC	18 March to 1 April 2019	Addl.SP-3, Inspector-22	25
12	Interviewing Terrorist Suspects (ITS) ATA	24-28 March, 2019	Addl.SP-1, AC-1, Inspector-2,SI-12, ASI-6	22
13	a2i Programme PSC	27-28 March, 2019	ASP to Addl.DIG& System Analyst	12
14	6th Transnational Crime: SAARC Perspective	7-18 April, 2019	SP	19
15	Instructor Development Course ATA	15-24 April 2019	Addl.SP-1, Sr. ASP-1, Inspector-2, SI-3, ASI-1, Constable-2	11
16	Innovation and Its Application in Training UNDP	15-19 April 2019	Addl. SP-11, Sr. ASP-2, ASP-4	17
17	Social Media Investigative Course ATA	21-25 April 2019	SP-1 , Addl. SP-1, Sr. ASP-2, Inspector-1, SI-7, ASI-1	13

Sl.	Name of the Courses	Duration & Date	Designation	No of Participants
18	Training on Intelligence Against Terrorism Course Turkey	21-25 April 2019	Addl. SP-3, Sr. ASP-6, ASP-15	24
19	Instructor Development Course ICITAP	20 -30 April, 2019	Addl. SP-8, Sr. ASP-2, ASP-2	12

A. CORE COURSES:

I. 44TH Police Management Certificate Course

The 44th Police Management Certificate Course started on January 20, 2019 and ended on February 7, 2019. A total of 22 Assistant Superintendent of Police (ASP) attended the course.

Strategies:

Police Management Certificate Course is the cornerstone program in the development of Bangladesh police leaders. Case studies are used based on actual events. There are opportunities for individual and group work, and exercises that help participants better understand their own behavior and how they affect others.

Contents:

The contents include strategic planning, critical incident management, intelligence management, management and innovation, contemporary leadership & leadership theory, policy development, media management, police ethics, and human rights etc.

Objectives of the Course:

- ◆ To enhance the knowledge of basic human resource management to run different police units
- ◆ To build up the core competency of leadership to take the challenges in different arena of the profession
- ◆ To acquire the knowledge of office management and legal service delivery
- ◆ To have clear understanding of some cross cutting issues like National Integrity Policy, Good Governance, Human Rights and gender Issues, Digitalization of Bangladesh police etc

Expected Outcomes:

- ◆ Critically examine the leadership behaviors and managerial skills required to mobilize others to achieve organizational outcomes
- ◆ Acquire a strong mental and leadership capability to face the contemporary challenges of disaster management, public order management or even stress management
- ◆ Analyze the plan for complex management problems
- ◆ Broaden their knowledge on executive level decisions, particularly in the areas of policy, human resource management and public accountability
- ◆ Extend their acquaintance with diverse communities



Participants of 44th Police Management certificate Course with the Faculty of PSC

List of Participants:

Sl. No.	Name	Designation & Posting Place
	Md. Jahirul Islam	Sr. ASP, Tourist Police, Kuakata Zone, Patualkhali
	Yeahia Al Mamun	AC, SMP, Sylhet
	Mir Abidur Rahman	Sr. ASP, Special Crime Management, PHQ
	Md. Atiqur Rahman	ASP, PBI Headquarters
	Yakub Hossen	ASP, Mirpur Circle, Kushtia
	Md. Helaluddin Bhuiyan	Sr. ASP, Industrial Police, Khulna
	Jahidul Islam Khan	Sr. AC (Protection), DMP, Dhaka
	Md. Shakamal	ASP (HQ), Gazipur
	Md. Robiul Islam	AC, DMP, Dhaka
	S. M. Zahirul Islam	ASP (HQ), Sylhet.
	Md-Emran Ahmmed	AC (Kawnia Zone), BMP, Barisal
	Md. Hafizur Rahman	ASP (HQ), Jhalokathi
	Md. Razaul Hoque	ASP, SPBn, Uttara, Dhaka
	Syeda Sharmin Akter	ASP, CID, Dhaka
	Md. Jamil Akhter	ASP (HQ), Dinajpur
	Md. Arif Hossain	AC (POM), CMP, Chittagong
	S.M. Bayzid Ibne Akber	AC (Traffic), KMP, Khulna
	Md. Ryhan Ibn Rahman	ASP (SAF), Rajshahi
	Md. Alamgir ppm	Sr. ASP, Haluaghat Circle, Mymensingh
	Md. Hafizul Islam	AC, RMP, Rajshahi
	Md. Omor Faruque	ASP, Dhaka Railway Circle, Dhaka Railway

II. 38th Police Financial Management Course

The 38th Police Financial Management Course started on February 17, 2019 and ended on March 17, 2019. A total of 18 Additional Superintendent of Police (Addl. SP) attended the course.

Strategies:

Through class discussion, informal study groups and formal class presentation, participants enhance their communication and networking skills. The course discusses many cases and examples involving various companies, giving the participants a glimpse of other perspectives on financial management.

Contents:

In this course, the participants enhance their knowledge and understanding on financial management. Financial management provides a foundation of the core components of financial economies covering the selected topics on budgeting, procurement, taxation and auditing etc. They learn how managers should organize their financial transactions effectively and with integrity. Finally, financial management is also related to money laundering, corruption, mobile financing etc.

Objectives of the Course:

The course objective is to provide a theoretical framework for considering finance problems and issues in various police units and to apply these concepts in practice.

Three primary objectives of this course are:

- ♦ to give the participants a base level of financial knowledge
- ♦ to give the participants the ability and confidence to tackle common financial problems in practice, and
- ♦ to provide adequate knowledge on financial management in relation to auditing, taxation, leave rules etc.

Expected Outcome of the Course:

After successful completion of the course, the participants can achieve:

- ♦ Better ability in handling of govt. exchequer.
- ♦ Raised ability and attitude in cost-effective financial management of the AOR.
- ♦ Better understanding of police financial management issues.
- ♦ Increased ability to determine the appropriate and effective strategies in management of financial activities
- ♦ Raised capacity in developing financial strategies



Participants of 38th Police Financial Management Course with the Faculty of PSC

List of Participants:

Sl. No.	Name	Designation & Posting Place
01	Mohammad Tazul Islam	Addl. SP, RAB-8, Barisal
02	Mohiuddin Mahmud Shohel	Addl. SP, DSB, Chittagong
03	Shaikat Shahin	Addl. SP, Industrial Police-3, Cottogram
04	Moushumi Mandal	Addl. SP (Training-2), PHQ, Dhaka
05	Md. Golam Ruhul Quddus	ADC, RMP, Rajshahi
06	Asaduzzaman	Addl. SP, SPBn & Special Training Center, Kagrachari
07	Md. Samiul Alom	Add. SP, Sapahar Circle, Noagoan
08	Md. Kalimullah	Addl. SP, Sadar Circle, Chuadanga
09	Md. Al-Amin Sarker	Addl. SP, CID, Dhaka
10	Md. Jashim Uddin, PPM	Addl. SP, Sadar Circle, Patuakhali
11	Mst. Nasrin Akter	Addl. SP, SB, Dhaka
12	Prashanta Kumar Dey	ADC (Prosecution), KMP, Khulna
13	Sadek Kawser Dostogir	Addl. SP, SMP, Sylhet
14	Md. Zamal Pasha	Add. SP, (Admin and Crime), Faridpur
15	Md. Lutfar Rahman	Add. SP, In-service Training Center, Sylhet
16	Moied Md. Robel	ADC, Motijeel Division, DMP, Dhaka
17	M.M. Mohaimenur Rashid PPM(Sheba)	Addl. SP, RAB-14, Monshigonj
18	Khandaker Fazle Rabbi	Addl. SP, PBI, Monshigonj

III. 13th Crime Administration Management Certificate Course

The 13th Crime Administration Certificate Course commenced from March 10, 2019 and ended on March 21, 2019. A total of 17 participants including 9 ASP and 8 Additional SP attended the course.

Strategies:

Crime Administration Management Certificate Course (CAMCC) is especially designed for the Circle/Zonal ASP/Addl SP. The insight of this course is to provide stipulated participants necessary knowledge and skills for crime prevention through effective ways of crime management, case supervisions and inspections.

CAMCC focuses on Circle/Zonal ASP/Addl. SP's crucial role in administering his/her jurisdiction. Participants can learn the skills necessary to obtain proper evidence, to evaluate proper investigation, appropriate filing of legal documentation and effective supervision of criminal cases.

Contents:

The following are the basic areas to be covered in the course:

- ◆ Police case supervision process for ensuring quality investigation
- ◆ The best practices of police inspection in the AOR
- ◆ Maintaining registers and records in line with PRB
- ◆ Intelligence gathering and organized crime
- ◆ Modern technology based records management

Objectives of the Course:

- ◆ To get the participants to be acquainted with different aspects of the duties and responsibilities of Circle/Zonal ASP/Addl SP so that they can be able to precisely analyze evidences, have potential leads and ability to solve problems.
- ◆ To learn how to work in tandem with community members, how to make inter and intra communication with other government organization and how to deal with potential witnesses and victims.

Expected Outcomes:

The course contributes to the development of key skills and capabilities of the participants. In this course their learning will be extended towards the following learning outcomes:

- ◆ Effectively apply the principles and philosophies of the inspection of police units and supervision of cases in practical aspects.
- ◆ Have analytical and critical capacities in assessing crime prevention theory and practice.
- ◆ Apply critically reflective thought and analytical thinking to problems related to crime management and crime prevention in local and international contexts.
- ◆ Reflect on and implement ethical practice and social responsibility in diverse criminal justice settings.
- ◆ Be able to assess broad issues that surround the adoption and implementation of crime prevention policies.



Participants of Crime Administration Management Course with the Faculty of PSC

List of Participants:

Sl. No.	Name	Designation & Posting Place
01	Shekh Md. Jinnah al Mmmun	AC, Porshuram zone, RAMP, Rangpur
02	Syed Rabiul Islam	ASP, PBI, Dhaka
03	Noble Chakma	AC, Chauckbazar, CMP, Chattagram
04	Abu Lice Md. Elius Ziku	AC, Sadar, GMP, Gazipur
05	Roksana Islam Sujana	AC, DMP, Dhaka
06	Md. Mohiminul Islam	Addl. SP, Goshzrhat, Shariatpur
07	Md. Jamirul Islam	Addl. SP, Kaligang Circle, Satkhira
08	Md. Afser uddin Khan	Sr. ASP, Mirzapur Cricle. Tangail
09	Md. Shakhawat Hossain	AC, Airport Zone, BMP, Barishal
10	Md. Jahidur Rahman	Addl. SP, Gomostopru Cricle, Chapainawabganj
11	Md. Hafzur Rahman	AC, Khalishsur Zone, Khulna
12	Md, Tanveer Salehin Emon	Addl. SP (Sadar Cricle), Cumilla
13	Ahmad Mainul Hasan	Addl. SP (Sadar Cricle), Pirojpur
14	Dipak Chandra Mazumder	ASP, (Fulpur Cricle), Mymensingh
15	Mohammad Maniruzzaman	Addl. SP, PBI,
16	Mohammad Junayed Kawser	Addl. SP (kaptai Circle), Rangamati
17	Tareque Al Mehdi	Addl. Sp (Shailokupa Circle), Jhenidah

B. ADVANCED & PARTNERSHIP COURSES:

I. Behavioral Observation Skills (BOS)

The course started on February 03, 2019 and ended on February 07, 2019. A total of 25 participants with 01 Additional SP, 02 ASP, 02 Inspector, 14 Sub-Inspector and 06 Assistant Sub-Inspector graduated from the course.

The course was organized by Anti Terrorism Assistance (ATA) of US State Department, US Embassy in Bangladesh. Behavioral Observation Skills training evolved from the experience of nationally recognized criminal interdiction specialists. The curriculum is based on the proven premise that by understanding the environmental

context and behavioral expectations in that specific environment, behaviors deviating from the norm can be recognized and used to identify individuals potentially involved in unlawful activity. The ability to quickly spot these behavioral traits empowers observers to focus their resources, time and effort on viable threats.



List of Participants:

Sl No.	Name	Designation & Posting Place
01	Md. Shamsul Azam	ADC, RMP, Rajshahi
02	Prabas Kumar Singha	AC, SMP, Sylhet
03	Abul Khayer	AC, SMP, Sylhet
04	Md. Mosiur Rahman	Inspector, RMP, Rajshahi
05	Md. Maidul Islam	Inspector, RMP, Rajshahi
06	Md. Salim Hosen	Sub Inspector, RMP, Rajshahi
07	Juel Rana	Sub Inspector, RMP, Rajshahi
08	Md. Saimon Islam	Sub Inspector, RMP, Rajshahi
09	Iftekhar Mohammad Al-Amin	Sub Inspector, RMP, Rajshahi
10	Mohammad Ali Molla	Sub Inspector, RMP, Rajshahi
11	Shashadhar Bishwas	Sub Inspector, SMP, Sylhet
12	Md. Abdul Aziz	Sub Inspector, SMP, Sylhet
13	Md. Mahbur Alam Mandal	Sub Inspector, SMP, Sylhet
14	Sarwar Hossain Bhuyan	Sub Inspector, SMP, Sylhet
15	Md. Rafiqul Islam	Sub Inspector, SMP, Sylhet
16	Riptan Purkayastha	Sub Inspector, SMP, Sylhet
17	Samiran Singha	Sub Inspector, SMP, Sylhet
18	Rajib Kumar Kundu	Sub Inspector, Police Academy, Sarda
19	Md. Rabiul Islam	Sub Inspector, Police Academy, Sarda
20	Ikthiar Uddin	Asst. Sub Inspector, SMP, Sylhet
21	Md. Shahidul Islam	Asst. Sub Inspector, RMP, Rajshahi
22	Md. Rayhan Alam	Asst. Sub Inspector, RMP, Rajshahi
23	Md. Zahad Hasan	Asst. Sub Inspector, RMP, Rajshahi
24	Apon Mia	Asst. Sub Inspector, SMP, Sylhet
25	Md. Minarul Islam	Asst. Sub Inspector, RMP, Rajshahi

II. Interdicting Terrorist Activities (ITA)

The course started on February 10, 2019 and ended on February 21, 2019. A total of 25 participants with 01 Additional SP, 02 ASP, 02 Inspector, 14 Sub-Inspector and 06 Assistant Sub-Inspector graduated from the course.

The course was organized by Anti Terrorism Assistance (ATA) of US State Department, US Embassy in Bangladesh. Terrorist Interdiction Program provides the immigration authorities of partner nations with a computer database system that enables identification of suspected terrorists attempting to transit air, land or sea ports of entry. The Terrorist Interdiction Program seeks to constrain terrorist mobility globally by helping countries at risk from terrorist activity, who should enhance their border security capabilities. The course teaches participants a computerized watchlisting system known. Countries are identified for eligibility to participate in interdicting terrorist activities or transit, need for a watchlisting system, and political will to cooperate with the United States in counterterrorism efforts.



Participants of ITA Course with the Faculty of PSC

List of Participants:

Sl No.	Name	Designation & Posting Place
01	Md. Shamsul Azam	ADC, RMP, Rajshahi
02	Prabas Kumar Singha	AC, SMP, Sylhet
03	Abul Khayer	AC, SMP, Sylhet
04	Md. Mosiur Rahman	Inspector, RMP, Rajshahi
05	Md. Maidul Islam	Inspector, RMP, Rajshahi
06	Md. Salim Hosen	Sub Inspector, RMP, Rajshahi
07	Juel Rana	Sub Inspector, RMP, Rajshahi
08	Md. Saimon Islam	Sub Inspector, RMP, Rajshahi
09	Iftekhar Mohammad Al-Amin	Sub Inspector, RMP, Rajshahi
10	Mohammad Ali Molla	Sub Inspector, RMP, Rajshahi
11	Shashadhar Bishwas	Sub Inspector, SMP, Sylhet
12	Md. Abdul Aziz	Sub Inspector, SMP, Sylhet
13	Md. Mahbur Alam Mandal	Sub Inspector, SMP, Sylhet
14	Sarwar Hossain Bhuyan	Sub Inspector, SMP, Sylhet
15	Md. Rafiqul Islam	Sub Inspector, SMP, Sylhet
16	Riptan Purkayastha	Sub Inspector, SMP, Sylhet
17	Samiran Singha	Sub Inspector, SMP, Sylhet
18	Rajib Kumar Kundu	Sub Inspector, Police Academy, Sarda
19	Md. Rabiul Islam	Sub Inspector, Police Academy, Sarda
20	Ikthiar Uddin	Asst. Sub Inspector, SMP, Sylhet
21	Md. Shahidul Islam	Asst. Sub Inspector, RMP, Rajshahi
22	Md. Rayhan Alam	Asst. Sub Inspector, RMP, Rajshahi
23	Md. Zahad Hasan	Asst. Sub Inspector, RMP, Rajshahi
24	Apon Mia	Asst. Sub Inspector, SMP, Sylhet
25	Md. Minarul Islam	Asst. Sub Inspector, RMP, Rajshahi

III. Training on the Fight against Pharmaceutical Crime and Products Affecting Consumer's Health

The course started on February 18, 2019 and ended on February 20, 2019. A total of 30 participants with 04 executives from Judicial service, 07 officers from BCS Administration Cadre, 06 officers from Food department, 04 officers from Customs & Excise, 01 officer from BSTI and 08 Police Officers graduated from the course.

The course was organized and conducted by INTERPOL. It was entirely a new area of training course at Police Staff College. Over some last decades, the pharmaceutical crime and crime related to products affecting consumer's health have been observed to have assumed a sharp increasing trend. Therefore, it was a call of time to train the related government bodies and

agencies so as to build capabilities in them to be able to successfully fight against such crime. The course content included scope of such crime, identification methods, legal provisions, penal options, prosecution system, awareness program, inter organizational cooperation and so on. The participants were immensely benefitted from the course.



Participants of Training on the Fight against Pharmaceutical Crime and Products Affecting Consumer's Health with the Faculty of PSC

List of Participants:

Sl No.	Name	Designation & Posting Place
01	Jahanara Ferdous	Special Magistrate, Chattogram City Corporation, Chattogram
02	Mehedi Pavel Sweet	Special Metropolitan Magistrate, Dhaka City Corporation, Dhaka
03	Al Asad Md Mahmudul Islam	Deputy Director, Judicial Administration Training Institute, Dhaka
04	Mohammad Badiuzzaman	Assistant Director, Judicial Administration Training Institute, Dhaka
05	A T M Golam Kibria Khan	Superintendent of Drugs, Directorate General of Drug Administration, Dhaka
06	Hossain Mohammad Imran	Superintendent of Drugs, Drug Administration, Chattogram
07	Anima Rani Biswas	Deputy Secretary, Bangladesh Food Safety Authority, Ministry of Food
08	Md. Mukammel Hoque	Secretary, Bangladesh Food Safety Authority
09	A S S M Zubery	Director, Bangladesh Food Safety Authority
10	Shaikat Kumar Kar	Superintendent of Drugs, Directorate General of Drug Administration, Dhaka
11	Tanvir Ahmed	Superintendent of Drugs, Directorate General of Drug Administration, Dhaka
12	Mohammad Arafat Hossain Sarker	Assistant Director(CM), Bangladesh Standards And Testing Institution (BSTI)
13	Mohammad Marufur Rahaman	Deputy Director, Customs Intelligence & Investigation Directorate
14	Md. Mustafizur Rahman	Deputy Director, Customs Intelligence & Investigation Directorate
15	Md. Iftekhar Alam Bhuiyan	Assistant Director, Customs Intelligence & Investigation Directorate
16	Shakera Khatun	Assistant Director, Customs Intelligence & Investigation Directorate
17	Md. Harun-ur- Rashid	Superintendent of Drugs, Director General of Drug Administration, Cumilla
18	Mohammad Safiqul Islam	Superintendent of Drugs, Director General of Drug Administration, Sylhet
19	Samir Kumar Biswas	Deputy Secretary, Bangladesh Food Safety Authority, Ministry of Food
20	Dr. Sk Nurul Alam	Deputy Secretary, Bangladesh Food Safety Authority, Ministry of Food
21	Md. Iqbal Hossain	Superintendent of Drugs, Director General of Drug Administration, Narayanganj
22	Tusher Ahmed	Executive Magistrate, Bangladesh Food Safety Authority, Ministry of Food
23	Fazlur Rahman	Addl. Deputy Police Commissioner, Prosecution Division, DMP, Dhaka
24	Muhammad Nure Alam	Addl. Superintendent of Police, 1 APBn, Uttara, Dhaka
25	Sharmin Jahan	Addl. Superintendent of Police, CID, Dhaka
26	Md. Sumon Miah	Addl. Superintendent of Police, CID, Dhaka
27	Md. Nazim Uddin	Assistant Police Commissioner, Prosecution Division, DMP, Dhaka
28	Shahadat Hossain Rasel	Assistant Superintendent of Police, INTERPOL National Central Bureau, Dhaka
29	Ali Mohammad Abdullah	Assistant Superintendent of Police, RAB-4, Dhaka
30	Md Forman Ali	Inspector of police, Prosecution Division, DMP, Dhaka

IV. Investigating the Dark Web (IDW)

The course started on March 03, 2019 and ended on March 07, 2019. A total of 13 participants with 01 SP, 01 Additional SP, 03 ASP, 01 Inspector, 06 Sub-Inspector and 01 Assistant Sub-Inspector graduated from the course.

The course was organized by Anti Terrorism Assistance (ATA) of US State Department, US Embassy in Bangladesh. The Dark Web is a small section of the Deep Web that has been intentionally hidden and cannot be accessed through standard web browsers. It is an 'underground' medium which allows for the distribution of harmful information as well as for the browsing and purchasing of illegal goods and services, practically untraceable by law enforcement. Still, there are ways to investigate the dark web.



Participants of IDW Course with the Faculty of PSC

List of Participants:

Sl No.	Name	Designation & Posting Place
01	Mishuk Chakma	DC, Cyber Security and Crime Division, CTTC, DMP, Dhaka
02	Md. Ajharul Islam Mukul	ADC, Cyber Security and Crime Division, CTTC, DMP, Dhaka
03	Ishtiaq Ahmed	Sr. AC, Cyber Security and Crime Division, CTTC, DMP
04	Sayed Nasirullah	Sr. AC, Cyber Security and Crime Division, CTTC, DMP
05	Dhruba Joetirmoya Gope	AC, Cyber Security and Crime Division, CTTC, DMP
06	Md. Shahjahan Mandol	Inspector, Cyber Security and Crime Division, CTTC, DMP
07	Aysha Siddika	Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP
08	Muhammad Anwar Hossen	Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP
09	Md. Asaduzzaman	Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP
10	Md. Moniruzzaman	Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP
11	Abdullah-al-Mashud	Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP
12	Muhammad Nurullah	Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP
13	Md. Abu Sayed	Asst. Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP

V. Investigating Terrorist Incidents (ITI)

The course started on March 10, 2019 and ended on March 21, 2019. A total of 22 participants with 01 Additional SP, 01 ASP, 02 Inspector, 12 Sub-Inspector and 06 Assistant Sub-Inspector graduated from the course.

The course was organized by Anti Terrorism Assistance (ATA) of US State Department, US Embassy in Bangladesh. Terrorists use digital technology at every stage of an attack. From recruitment to aligning resources to launching the attack, when the situation is critical, we need the right digital tools to save lives. The course contents included nature of terrorist attacks, analysis of

previous mentionable attacks, visiting the place of occurrence, collecting evidence, locating the terrorist through digital technology, forensic activities, analyzing previous terrorist records, use of modern digital tools and applications for investigation, compiling evidence systematically and proper prosecution method.



Participants of ITI Course with the Faculty of PSC

List of Participants:

Sl No.	Name	Designation & Posting Place
01	Md. Shamsul Azam	ADC, RMP, Rajshahi
02	Prabas Kumar Singha	AC, SMP, Sylhet
03	Abul Khayer	AC, SMP, Sylhet
04	Md. Mosiur Rahman	Inspector, RMP, Rajshahi
05	Md. Maidul Islam	Inspector, RMP, Rajshahi
06	Md. Salim Hosen	Sub Inspector, RMP, Rajshahi
07	Juel Rana	Sub Inspector, RMP, Rajshahi
08	Md. Saimon Islam	Sub Inspector, RMP, Rajshahi
09	Iftekhar Mohammad Al-Amin	Sub Inspector, RMP, Rajshahi
10	Mohammad Ali Molla	Sub Inspector, RMP, Rajshahi
11	Shashadhar Bishwas	Sub Inspector, SMP, Sylhet
12	Md. Abdul Aziz	Sub Inspector, SMP, Sylhet
13	Md. Mahbur Alam Mandal	Sub Inspector, SMP, Sylhet
14	Sarwar Hossain Bhuyan	Sub Inspector, SMP, Sylhet
15	Md. Rafiqul Islam	Sub Inspector, SMP, Sylhet
16	Riptan Purkayastha	Sub Inspector, SMP, Sylhet
17	Samiran Singha	Sub Inspector, SMP, Sylhet
18	Rajib Kumar Kundu	Sub Inspector, Police Academy, Sarda
19	Md. Rabiul Islam	Sub Inspector, Police Academy, Sarda
20	Ikthiar Uddin	Asst. Sub Inspector, SMP, Sylhet
21	Md. Shahidul Islam	Asst. Sub Inspector, RMP, Rajshahi
22	Md. Rayhan Alam	Asst. Sub Inspector, RMP, Rajshahi
23	Md. Zahad Hasan	Asst. Sub Inspector, RMP, Rajshahi
24	Apon Mia	Asst. Sub Inspector, SMP, Sylhet
25	Md. Minarul Islam	Asst. Sub Inspector, RMP, Rajshahi

VI. Investigation and Prosecution Certificate Course for PBI Officers

The course started on March 18, 2019 and ended on April 01, 2019. A total of 25 participants with 03 Additional SP and 22 Inspector graduated from the course.

The course was organized and conducted by Police Staff College Bangladesh. The course was arranged only for the police officers of Police Bureau of Investigation (PBI) who are involved in criminal case investigation. The course contents included many issues from lodging FIR

(First Information Report) to submitting Police Report like PO visit, Case Diary writing, collecting evidence, interviewing the witnesses, inquest report, case docket analysis, strength and weaknesses in document writing, use of technology in investigation, producing flawless Police Report and so on.



Participants of Investigation and Prosecution Certificate Course for PBI Officers with the Faculty of PSC

List of Participants:

Sl No.	Name	Designation & Posting Place
01	Md. Shah Noor Alam Patwary	Addl. SP, PBI, Dhaka Matro (South)
02	Basu Datta Chakma	Addl. SP, PBI Noakhali
03	Md. Nazrul Islam	Addl. SP, PBI Moulovibazar
04	Md. Ataur Rahaman	Inspector, PBI Manikgonj
05	Md. Nazrul Islam Sarkar	Inspector, PBI Dinajpur
06	Zahid Hossain	Inspector, PBI Chottogram Metro
07	Mohammad Delowar Hossain	Inspector, PBI Moulovibazar
08	Md. Bachu Mia	Inspector, PBI Chadpur
09	Mohammad Aktaruzzaman Sarker	Inspector, PBI Brammonbaria
10	Md. Abdul Hai	Inspector, PBI Pirojpur
11	GM Kamruzzaman	Inspector, PBI Slyhet
12	Md. Rezaul karim	Inspector, PBI Kustia
13	Md. Ashaduzzaman	Inspector, PBI Jhinaidhaho
14	Md. Manjural Hasan Masud	Inspector, PBI Bagerhat
15	Md. Zulfiker Ali Bhutto	Inspector, PBI Gaibandha
16	Mrinal Debnath	Inspector, PBI Hobigonj
17	Md. Khairul Islam	Inspector, PBI Tangial
18	Md. Ruhul Amin	Inspector, PBI Gazipur
19	Anwar Ul Islam	Inspector, PBI Noakhali
20	Md. Abdus Salam	Inspector, PBI Bogura
21	Md. Abul Hasem Khandakar	Inspector, PBI Pabna
22	Md. Fasir Uddin	Inspector, PBI Rajshahi
23	Md. Rafiqul Islam	Inspector, PBI Khulna
24	Amzad Hossain Talukdar	Inspector, PBI Dhaka Metro (South)
25	Nazma Akter	Inspector, PBI Munshigonj

VII. Interviewing Terrorist Suspects (ITS)

The course started on March 24, 2019 and ended on March 28, 2019. A total of 25 participants with 03 Additional SP and 22 Inspector graduated from the course.

The course was organized by Anti Terrorism Assistance (ATA) of US State Department, US Embassy in Bangladesh. Interviewing terrorist suspects require special knowledge and skill. The course contents included investigative interview method, evaluation of both verbal and non-verbal communications of the suspect, how to improve the quality and quantity of information

gathering, personality-focused approach, identifying specific communication skill of the suspect, ethical interviewing, rapport building, interpersonal communication theories, human rights, cognitive- and strategical interviewing technique, indirect assessments such as consulting records, interviewing partners, family members or friends and similar other issues.



Participants of ITS Course with the Faculty of PSC

List of Participants:

Sl No.	Name	Designation & Posting Place
01	Md. Shamsul Azam	ADC, RMP, Rajshahi
02	Prabas Kumar Singha	AC, SMP, Sylhet
03	Abul Khayer	AC, SMP, Sylhet
04	Md. Mosiur Rahman	Inspector, RMP, Rajshahi
05	Md. Maidul Islam	Inspector, RMP, Rajshahi
06	Md. Salim Hosen	Sub Inspector, RMP, Rajshahi
07	Juel Rana	Sub Inspector, RMP, Rajshahi
08	Md. Saimon Islam	Sub Inspector, RMP, Rajshahi
09	Iftekhhar Mohammad Al-Amin	Sub Inspector, RMP, Rajshahi
10	Mohammad Ali Molla	Sub Inspector, RMP, Rajshahi
11	Shashadhar Bishwas	Sub Inspector, SMP, Sylhet
12	Md. Abdul Aziz	Sub Inspector, SMP, Sylhet
13	Md. Mahbur Alam Mandal	Sub Inspector, SMP, Sylhet
14	Sarwar Hossain Bhuyan	Sub Inspector, SMP, Sylhet
15	Md. Rafiqul Islam	Sub Inspector, SMP, Sylhet
16	Riptan Purkayastha	Sub Inspector, SMP, Sylhet
17	Samiran Singha	Sub Inspector, SMP, Sylhet
18	Rajib Kumar Kundu	Sub Inspector, Police Academy, Sarda
19	Md. Rabiul Islam	Sub Inspector, Police Academy, Sarda
20	Ikthiar Uddin	Asst. Sub Inspector, SMP, Sylhet
21	Md. Shahidul Islam	Asst. Sub Inspector, RMP, Rajshahi
22	Md. Rayhan Alam	Asst. Sub Inspector, RMP, Rajshahi
23	Md. Zahad Hasan	Asst. Sub Inspector, RMP, Rajshahi
24	Apon Mia	Asst. Sub Inspector, SMP, Sylhet
25	Md. Minarul Islam	Asst. Sub Inspector, RMP, Rajshahi

VIII. Instructor Development Course (IDC)

The course started on April 15, 2019 and ended on April 24, 2019. A total of 11 participants with 02 Additional SP, 01 ASP, 02 Inspector, 03 Sub-Inspector, 01 Assistant Sub-Inspector and 02 Constables graduated from the course.

The course was organized by Anti Terrorism Assistance (ATA) of US State Department, US Embassy in Bangladesh. The course contents included instructional strategies, module equipment/facilities, supporting materials, facilitating adult learning, Community engagement and human rights, presentation and facilitation skills, work with workbook, group work, managing the classroom, training preparation, training evaluation and documentation, final presentations, summary and evaluation. This is a useful course that can transform an officer to a skilled instructor and facilitator in adult learning.



Participants of IDC (by ATA) with the faculty of PSC

List of Participants:

Sl No.	Name	Designation & Posting Place
01.	Md. Abdur Rashid	Addl. SP, RMP, Rajshahi
02.	Md. Munadir Islam Chowdhury	Add. SP. SMP, Sylhet
03.	Md Fazlul Karim	Sr. ASP, Detective Branch, RMP, Rajshahi
04.	Md. Shafuiddin Shakh	Inspector, CTTC, DMP, Dhaka
05.	Mohammad Momin Khan	Inspector, BDU, SAG, CTTC, DMP, Dhaka
06.	Rasibe Khan	Sub-Inspector, CTTC, CMP, Chittagong
07.	Farhad Hossain	Sub-Inspector, CMP, Chittagong
08.	Debashis Deb	Sub-Inspector, SMP, Sylhet
09.	AKM Khaled	Assistant Sub-Inspector, CMP, Chittagong
10.	Md. Fahad Hasan Apu	Constable, SMP, Sylhet
11.	Md. Ismail Hossain	Constable, RMP, Rajshahi

IX. Innovation and Its Application in Training

The course started on April 15, 2019 and ended on April 19, 2019. A total of 17 participants with 11 Additional SP and 06 ASP graduated from the course.

The course was organized and conducted by UNDP. Innovation is a skill, not a gift, and it can be learned like any other skill. Applying the skill of innovation in training can make conspicuous positive changes in the performance of trainees. The course contents included what innovation is, learning to innovate, various models of innovation, how to apply innovation in training, impact of application of innovation in training, how to make customized training courses applying innovation and so on.



Participants of Innovation and Its Application in Training Course with the faculty of PSC

List of Participants:

Sl No.	Name	Designation & Posting Place
01.	Md. Khodadad Hossain	Addl. SP, BPA, Rajshahi
02.	Pratyush Kumar Majumder	Addl. SP, In-Service Training Centre, Jhenidah
03.	Md. Abdul Wares	Addl. SP, In-Service Training Centre, Nilphamari
04.	Md. Hayatun Nabi	Addl. SP, In-Service Training Centre, Sunamgonj
05.	Md. Aftab Uddin	Addl. SP, PTC, Noakhali
06.	Kamrun Nessa	ADC, DMP, Dhaka
07.	Mohammad Humayun Rashid	ADC, In-Service Training Centre, CMP, Chittagong
08.	Shamima Pervin	Addl. SP, TDS, Dahak
09.	Md Mahfuzur Rahman	Addl. SP, PTC, Tangail
10.	Mohammad Sharif Uddin	Addl. SP, PTC, Rangpur
11.	Mohammad Salah Uddin Talukder	Add. SP, Police Staff College Bangladesh
12.	Md. Elias Kabir	Sr. ASP, In-Service Training Centre, Tangail
13.	Mohammad Abul Kalam Azad	Sr. ASP, PSTS, Batbonia, Rangamati
14.	Momena Akter	ASP, FTI, CID, Dhaka
15.	Md. Raihan Gafur	ASP, BPA, Rajshahi
16.	Md. Manzur Ali Khan	ASP, T&IM
17.	Md. Nurul Amin ppm	ASP, SOI, SB, Dhaka

X. Social Media Investigative Course (SMIC)

The course started on April 21, 2019 and ended on April 25, 2019. A total of 13 participants with 01 SP, 01 Additional SP, 02 ASP, 01 Inspector, 07 Sub-Inspector and 01 Assistant Sub-Inspector graduated from the course.

The course was organized by Anti Terrorism Assistance (ATA) of US State Department, US Embassy in Bangladesh. A social media investigation looks into the social media posts, status updates, photos, and conversations of an individual. One might require a social media investigation for a court case, custody battle, or as part of a background investigation. This can be used as evidence in court cases to support alibis and provide supplementary evidence, for risk assessment, and for active monitoring.

Social media investigation is unlike any other criminal investigation and it needs special training to build the skill. The participants of the course were tremendously benefitted from the course.



Participants of SMIC with the faculty of PSC

List of Participants:

Sl No.	Name	Designation & Posting Place
01.	Mishuk Chakma	DC, Cyber Security and Crime Division, CTTC, DMP, Dhaka
02	Md. Ajharul Islam Mukul	ADC, Cyber Security and Crime Division, CTTC, DMP, Dhaka
03.	Ishtiaq Ahmed	Sr. AC, Cyber Security and Crime Division, CTTC, DMP
04	Sayed Nasirullah	Sr. AC, Cyber Security and Crime Division, CTTC, DMP
05	Md. Shahjahan Mandol	Inspector, Cyber Security and Crime Division, CTTC, DMP
06.	Md. Moniruzzaman	Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP
07.	Partho Protim Brahmachary	Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP
08.	Muhammad Nurullah	Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP
09.	Abdullah-al-Mashud	Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP
10.	Md. Asaduzzaman	Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP
11.	Aysha Siddika	Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP
12.	Muhammad Anwar Hossen	Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP
13.	Abu Sayed	Asst. Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP

XI. Training on Intelligence against Terrorism

The training course started on April 21, 2019 and ended on April 25, 2019. A total of 24 participants with O3 Addl. SP, and 21 ASP graduated from the course.

The course was organized and conducted by Embassy of Turkey, Bangladesh and this is the first time that Turkish Embassy has conducted any course at PSC. The basics of the course were related to Intelligence and its application in preventing terrorist attacks. Intelligence is information that is analyzed and converted into a product to support a particular customer. Intelligence is both a process and a product and has played an important role in diplomacy and warfare throughout history. In the information age, intelligence has taken on an even greater importance. The art and science of gathering critical operational intelligence has been defined in many ways and is beyond our needs for this writing. Through-out the course of history, many wars have been fought depending heavily on various forms of intelligence. During our most recent actions in the War on Terror, intelligence analysis has played a critical role in both offensive and defensive operations in Iraq and Afghanistan. Intelligence is even more important in homeland defense and security. Our society is suspicious of intrusions on personal liberties. Mandated identity cards, restricted vehicle access and random searches of airline passengers are generally not well received. That makes it especially important to prevent terrorist attacks by interdicting the terrorists and their resources before they can reach their targets. The primary means of accomplishing this is through a combination of intelligence and law enforcement work. The course content also included arduous task to collect, decipher, package, pri-oritize, disseminate, and act upon everything that comes down the pipe regarding intelligence. The content also covered analysis of proclaimed and listed terrorists of Turkey and process to collect information and covert those into intelligence. The course also discussed the issue of strategic intelligence, tactical intelligence, and the collection cycle.



Participants of Training on Intelligence against Terrorism with the faculty of PSC

List of Participants:

Sl No.	Name	Designation & Posting Place
01	Marin Sultana	Addl. SP, ATU, Dhaka
02	Abdul Karim	Addl. SP, PBI Headquater, Dhaka
03	Md. Ruhul Amin	Addl. SSP, CID, Dhaka
04	Nadia Jui	Sr. AC. RPMP, Rangpur
05	Amirulla	Sr. ASP, Debidwar Circle, Cumilla
06	Binaya Kumar	AC, (POM), RMP, Rajshahi
07	Mahbubul Hoque Sajeeb	Sr. ASP, Karimganj Circle, Kishoreganj
08	Kallal Kumar Datta	Sr. ASP. Bhedargonj Circle, Shariatpur
09	Sheikh Sabbir Hossain	Sr. ASP, chorfasson Circle, Bhola
10	Parvez Alam Chowdhury	Sr. ASP, Bahubal Circle, Hobigonj
11	Sanjida Afrin	ASP (Confidential), SB, Dhaka
12	Mujib Ahmmad Patwary	AC.DB-West, DMP, Dhaka
13	Mohammed Raisul Islam	AC (Chalkbazar), CMP,
14	Md. Monirul Islam	ASP, PBI Dhaka Metro (South), Dhaka
15	Md. Abual Khair Matubber	ASP, SB, Dhaka
16	Mihir Kumar Das	ASP, RRF, Khulna
17	Mahmuda Sharmin Nely	ASP, Range DIG Office, Mymensingh
18	Md. Ariful Islam	AC, DB, KMP, Khulana
19	Md. Shariful Haque	AC, Prosecution, GMP, Gazipur
20	Rubel Ahmed	ASP, DSB, Rajshahi
21	prabas Kumar Singha	AC (Estate & Dev.), SMP
22	Naim-Ul-Alam	AC (DB-East), DMP, Dhaka
23	S.M. Zahirul Islam	ASP, Dohar Circle, Dhaka
24	Md. Rezaul Haque	ASP, CID, Dhaka

XII. Instructor Development Course (IDC)

The training course started on April 20, 2019 and ended on April 30, 2019. A total of 12 participants with 08 Addl. SP, and 04 ASP graduated from the course.

The course was organized and conducted by ICITAP (International Criminal Investigative Training Assistance Program). The course content included the basics of adult learning, learning principles, learning objectives, lesson plans, the training cycle and process, learning styles, communication and motivation, effective media selection and use, curriculum development, effective training transfer, course preparation, final presentation and evaluation of the course.



Participants of IDC (by ICITAP) with the faculty of PSC

List of Participants:

Sl. No.	Name	Designation & Posting Place
01	Md. Mahfuzul Islam	ADC, Transnational Crime Division, CTTCU, DMP
02	Mir Monir Hossain	Addl. SP, 2 APBn, Muktagacha, Mymensingh
03	Md. Nurul Amin Howlader	Deputy Director, Police Staff College Bangladesh
04	Md. Tareq Jubayer	Addl. SP, BPA, Sardah, Rajshahi
05	Kazi Md. Shoyeb	Addl. SP, Jhalakthi
06	Md. Alamgir Hossain	Addl. SP, APBn 8, Uttara, Dhaka
07	Mohammad Kazi Humayun Rashid	Addl. SP, In-Service Training Center, CMP, Chattogram
08	Md. Ahsan Habib	ASP, Forensic DNA Lab, CID, Dhaka
09	Dhruba Joetirmoya Gope	AC, CTTC, DMP, Dhaka

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Requested Basic IDC Graduates co-teach

Sl. No.	Name	Designation & Posting Place
01	Laila Ferdoushi	Addl. SP, BPA, Sardah, Rajshahi
02	Tarik Ahmed us Sadik	Sr. ASP, APBn 8, Uttara, Dhaka
03	Jiniya Chakma	Sr. ASP, Industrial Police, Narayaanganj

C. WORKSHOP

I. Research Need Analysis: Scope & Challenges

The workshop was held at PSC on January 17, 2019. A total of 72 participants with 02 Additional IGP, 03 DIG, 06, Additional DIG, 08 SP, 08, Additional SP, 15 ASP, 15 students from various universities, 15 officers from various organizations attended the workshop.

Bangladesh Police has been conducting research activities since 2013. The basis for such research activities are Bangladesh Police Research Policy, PPR, and PPA. While conducting this comparatively new activity, lack of experience in determining the subject and selecting the research title has been observed due to limitations in theoretical knowledge, organizational infrastructure and efficient human resources. With a view to solving such problems and limitations, the mentioned workshop was held at PSC with the presence of stakeholders of police research activities.

Late Ms. Rowshan Ara begum ppm ndc, ex-Rector of PSC was the Chairperson in the occasion and Mr. SM Ruhul Amin, DIG (Media & Planning), Police Headquarters was present as the Special Guest. Mr. Mohammad Ibrahim Fatemi bpm, ppm and Vice-Rector of PSC chaired the occasion. The keynote paper presenters were Professor (Retired) Md. Alauddin, Social Welfare and Research Institute, University of Dhaka; Dr. Muhammad Abdur Rahim Khan, Senior Executive BIGM, Dhaka and Director (Retired) Social Research Council, ministry of Planning; and Mr. Md. Abdur razzaque, Police Super, Police headquarters, Dhaka.

The keynote presenters pointed out some areas, methods and perspectives for police research:

- ◆ Evidence based policing
- ◆ Demand driven approach
- ◆ Performance rating approach like Singapore Model
- ◆ Criminology, Social Science, Medical Science (where appropriate)
- ◆ Cyber security, forensic science
- ◆ Applied research rather than academic
- ◆ Security issues: internal security, human security
- ◆ Problems and solutions of Criminal Justice System in Bangladesh
- ◆ Impact of traffic jam on economy and mental health
- ◆ Victimization survey
- ◆ Performance analysis of Police stations
- ◆ Technology based research
- ◆ Instruments of research should be scientifically appropriate

- ◆ Each unit should have a small 'research agenda development committee'
- ◆ Administrative Setup of Research
- ◆ Objective based of research.
- ◆ Critically relevant rather than remotely related research topic.

After the presentations of the keynote presenters, all people present were divided into three groups: A, B and C. The groups were requested to comment on the following issues:

1. Area Mentioned in the Police Research Policy
2. Titles of the Completed Research Projects
3. Police Organization: Reforms Sub- Culture and behavior
4. Technological Empowerment for Impactful Policing
5. Crime-Criminological Issues Related to Policing

The recommendations that came out from the workshop were as follows:

- ◆ Conducting research in specific issue
- ◆ Arranging regular seminar and workshop in order to increase awareness as to research and methodologies
- ◆ Constructing Unit Research Committee, Research Agenda Development Committee, and Observation Committee for implementation of recommendations found from the research activities, according to the Research Policy
- ◆ Taking short, medium and long term research projects to meet the need of police
- ◆ Conducting research activity regarding Cyber Security, Forensic Science, Human Security, Financial Crime, Increasing organizational capabilities, Reforming Criminal Justice System, Traffic Jam, Victimization Survey etc.

II. The Finalization of Mid-Career Curriculum

The workshop was held at PSC on January 22, 2019. A total of 39 participants with 04 Additional DIG, 11 SP, 10 Additional SP and 14 ASP attended the workshop.

The mid-career training involves the compulsory training programs for the officers in the rank of ASP, Additional SP, and SP. Police Staff College sent a proposal for the compulsory training to Ministry of Home Affairs (MoHA) on 20th December 2016. MoHA sent this proposal to Ministry of Planning (MoPA) for their opinion. MoPA sent it to BPATC. MoHA has finally approved it on 17.01.2018. In light of this, PSC has arranged the following mandatory courses for the officers of Superintendent level:

1. Police Leadership and Management Certificate Course for ASP (8 weeks)
2. General Administration and Financial Management Certificate Course for Addl. SP (8 weeks)
3. Police Executive Management Certificate Course for SP (6 weeks)

The training includes one week foreign training as given below:

Course Name	Rank	Country
Police Leadership and Management Certificate Course	ASP	India/Malaysia
General Administration and Financial Management Certificate Course	Addl. SP	Thailand/Singapore
Police Executive Management Certificate Course	SP	Australia

There are total 13 modules for the course of ASP, out of which 11 modules are subjects and the 12th module is the Term Paper Presentation and the 13th module involves field trip and visit. For the Additional SP, there are total 09 modules out of which 07 modules are subjects and the 8th module is the Term Paper Presentation and the 9th module involves field trip and visit. For SP level, there are total 09 modules out of which 08 modules are subjects and the 9th module is the Term Paper Presentation.

List of Participants:

Sl. No.	Name	Designation & Posting Place
01	Md. Abul Kalam Azad	Addl. DIG, FTI, CID
02	Md. Mizanur Rahman	Addl. DIG, PHQ
03	Md. Sayedur Rahman	Addl.DIG, PBI
04	Md. Mustafa Kamal	SSP, PBI
05	Md. Sibgat Ullah	Director(Training) , Police Staff College Bangladesh
06	Md. Nazrul Hoassain	Commandant, APBn
07	Sanjay Kumar Kundu	SP, Tourist Police
08	Nishat Angella	SP, SPBn 2
09	Mahfuza Akter	AIG, PHQ
10	Md. Abul Kalam Azad	SP, DIG Office, Dhaka
11	Mohammad Nazmul Alam	SP, ATU, Dhaka
12	Syed Mushfiqur Rahman	SP, Telecom, Dhaka
13	Md. Humayun Kabir	SP, River Police, Dhaka
14	Mohammed Mizanur Rahman	SP, Sardah
15	Mohammed Amzad Hossain	SP,PHQ

Sl. No.	Name	Designation & Posting Place
16	Sarker Omar Farque	Deputy Director, Police Staff College Bangladesh
17	Marufa Yasmin	Addl. SP, PBI
18	Md. Shamsul Haque ppm(bar)	Addl. SP, SB
19	Muhammad Shafiul Sarwaqr	Addl. SP, PHQ
20	Mohammad Mostafa Kamal	Addl. SP, RAB 4
21	A.K.M Akteruzzaman	Addl. SP, FTI, CID
22	Nilufa Yeasmin	Deputy Director, Police Staff College Bangladesh
23	Md. Azharul Islam Mukul	ADC, DMP
24	Shamima Pervin	Addl. SP, TDS
25	Mobashera Habib Khan	ADC, DMP
26	Mohammad Shibli Kaysar	Sr. ASP, River Police
27	Jisanul Hoque	Sr. ASP, Highway Police
28	Farid Ahmed Khan	ASP, SPBn 1, Dhaka
29	Muhammad Shah Emran	Sr. Asst. Director, Police Staff College Bangladesh
30	Muhammad Kamrul Hasan	Sr. Asst. Director , Police Staff College Bangladesh
31	Md. Mahadi Hasan	Sr. Asst. Director, Police Staff College Bangladesh
32	Farhana Yasmin	Sr. ASP, PHQ
33	Piash Basak	ASP, ATU, Dhaka
34	Ashma Akter Sonia	ASP, PHQ
35	Md. Abu Saleh	ASP, RAB 2
36	Md. Zahurul Haque	ASP, FIT, CID, Dhaka
37	Firoz Ahmed	ASP, Railway Police
38	Md. Mominul Haque	Asst. Director, Police Staff College Bangladesh
39	Md. Abu Sufian	Asst. Director, Police Staff College Bangladesh

III. a2i Program

The workshop was organized and conducted by Access to Information (a2i) Program, Office of The Honorable Prime Minister. The workshop was about compulsory e-learning as directed by the government of Bangladesh. The course content included concepts of e-learning/training, demonstration of e-learning platform such as 'Muktopath', group work designing an e-learning course outline, pair work on script writing, rehearsal on the scripts, video editing skills, audio editing skills, production of the video and sharing. The workshop involved hands on experience of the work related to the contents of the workshop. PSC faculties are immensely benefitted from the workshop.

PSC RESEARCH VENTURES

PSC now is not only a training institution but also a leading research organization in Bangladesh Police. PSC has been conducting research on contemporary policing issues and issues related to criminal justice system for last some years. The research works at PSC are performed as a mandatory work of PSC as directed in Police Staff College Act, 2002; and the works are guided by Bangladesh Police Research Policy.

At present, 04 research projects are going on under the supervision of Professors of different renowned Public University and coordinated by the assigned subject matter experts assigned from the senior police personnel of PSC. Preparation for presentation on draft paper is in the process on four research projects namely Transportation for Police Movement: A Study of Different Geographical Regions of Bangladesh, Factors that Influence Police Personnel's Behavior in Professional Work: A Study, Capacity Building of Bangladesh Police: Higher Study as a Tool for Professional Development, and Socio-economic Dimensions of Police Work in the Society: An Impact Analysis.

The research project mentioned first is being conducted and supervised by Mr. Rezaul Karim PhD, Professor, Department of Social Work, Jagannath University, Dhaka. Dr. Shuchita Sharmin, Professor, Development Studies, University of Dhaka is conducting and supervising the research project mentioned second. The third research project is being conducted and supervised by Dr. Diba Hossain, Professor, Institute of Education & research, University of Dhaka, and her associates. The final and fourth research project is being conducted and supervised by Dr. Abul Barkat, Professor, Department of Economics, University of Dhaka, and his associates.

The Draft paper presentations will be presented by the researchers shortly.

MASTER of APPLIED CRIMINOLOGY and POLICE MANAGEMENT

Academic Branch of Police Staff College (PSC) has been conducting the Master of Applied Criminology and Police Management since 2016. Already 02 (two) batches have graduated from PSC. The 2nd semester of 3rd batch is running now.

From the 2nd batch there has been inclusion of non-police members in the program. The enrolment of non-police members in the 3rd batch has increased compared to that of 2nd batch. Advertisement for enrolment for the 4th batch has already been published.

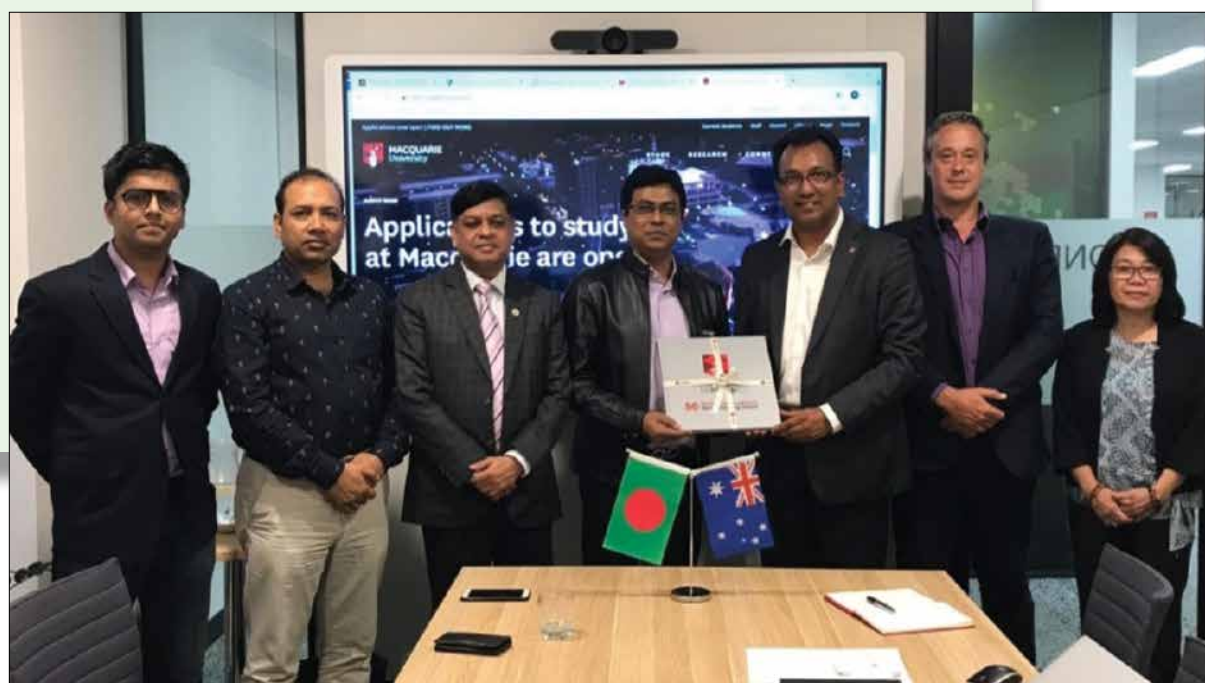
PSC is on its way to launch another Master Degree Program related to 'Security Studies' and 'Cyber Security' in near future.

OVERSEAS ENDEAVOUR : New horizon of bridging Macquarie University & PSC

PSC delegation visited Macquarie University, Australia from 29th April to 3rd May 2019 as part of the Memorandum of Understanding (MoU) signed between Macquarie University, Australia and Police Staff College Bangladesh. The delegation was comprised of the following members from PSC:

Delegates of the tour:

Sl.	Name	Designation
1	Md Ibrahim Fatemi	Vice-Rector, Police Staff College Bangladesh
2	Md Golam Rasul	Member Directing Staff (Academic & Research), Police Staff College Bangladesh
3	Md Masud Karim	Director (Curriculum), Police Staff College Bangladesh
4	Md Mominul Hoq	Assistant Director (Academic), Police Staff College Bangladesh



Macquarie International Office is handing over a Souvenir to PSC Delegation Chief, Md Ibrahim Fatemi bpm, ppm, Vice Rector, PSC

Objectives of the Tour

- ♦ To explore the opportunities of sending Police Officers from Bangladesh in Macquarie University, Australia.
- ♦ To share Research, Curriculum Development, and Professional Development opportunities in Macquarie University.

Program Schedule

29th April, 2019: Macquarie University

30th April, 2019: Australian Institute of Police Management

1st May, 2019: Macquarie University

2nd May, 2019: New South Wales Police

3rd May, 2019: Community Engagement with NSW Police

Scopes of Mutual Cooperation

- ♦ Police Staff College Bangladesh and Macquarie University, Australia have strengthened the bonding once set by MoU between them in 2017. PSC delegation proposed to send officers from Bangladesh Police to Macquarie University as part of the Mandatory Training to be held at PSC. Macquarie Authority consented to the proposal and in response, Macquarie University Delegation proposed to send Bachelor Students to Police Staff College Bangladesh for 02 weeks under the Australian Government Funding, which PSC welcomed.
- ♦ In another note, PSC proposed Macquarie to assist in Curriculum Development of 'Security Studies' and 'Cyber Security' which will be inducted in PSC and Macquarie assured in this regard.
- ♦ Australian Institute of Police Management (AIPM) welcomed the PSC Delegation in a session that oriented the Delegation with Australian Police Training and Developments. AIPM assured to welcome Police Officers from Bangladesh in its International Police Partnerships Program.

HIGHER EDUCATION

PSC FACULTY AWARDED DOCTORAL DEGREE



Mohammad Shahjahan, ppm (Bar), Director (Research & Publication) is awarded doctoral degree from the Dept. of Government and Politics, Jahangir Nagar University, Savar, Dhaka. His research title was "Crime Victim Support Services in Bangladesh : An Analysis". He joined PSC on 11th March, 2008. He got his Bachelor and Master degree in ISWR from University of Dhaka. He did his second Masters in Applied Criminology and Police Management from Police Staff College Bangladesh under National University. He worked at different police units like DMP, CID, Faridpur district, Parliamentary Standing Committee etc. His research interest includes policing and victim rights issues. He served twice at UN mission (UNOCI) in Ivory Coast. He is the member of 17th BCS Police Batch.

PSC FACULTY IN PURSUANCE OF DOCTORAL DEGREE



Sarkar Omar Faroque, Superintendent of Police (SP), went to the UK under Prime Minister Fellowship Scholarship to achieve his Ph.D Degree on area of Green Criminology. Mr. Faroque achieved his Master Degree from Department of English Language and Applied Linguistics, University of Dhaka. He achieved a further Master Degree on Human Rights issues from the University of York, UK under Chevening Scholarship Program. Before moving to the UK, he had been working as Deputy Director (Administration and Finance) at PSC. He is a member of 25th BCS Police Cadre.

NEW FACULTY to PSC



Kazi Muhammad Shafi Iqbal, Additional Superintendent of Police (Addl. SP), joined PSC on February 02, 2019. Before joining PSC, he had been working as an Additional Special Superintendent of Police (Add. SS) at Criminal Investigation Department (CID). At present, he is working as Deputy Director (Research & Publication) at PSC. He is a member of 18th BCS Police Cadre.



Nurul Amin Howladar, Additional Superintendent of Police (Addl. SP), joined PSC on April 18, 2019. Before joining PSC, he had been working as an Additional Sp in training wing of Police Headquarters. At present, he is working as Deputy Director and attached to Curriculum & Evaluation branch of PSC. He is a member of 24th BCS Police Cadre.



Md. Jasim Uddin ppm, Additional Superintendent of Police (Addl. SP), joined PSC on March 25, 2019. Before joining PSC he had been working as Additional SP (Protection) at Special Branch. At present, he is working as Deputy Director (Administration and Finance) at PSC. He is a member of 25th BCS Police Cadre.



Md. Salahuddin, Additional Superintendent of Police (Addl. SP), joined PSC on March 25, 2019. Before joining PSC he had been working as an Additional SP of Police Bureau of Investigation (PBI). At present, he is working as Deputy Director (Academic) at PSC. He is a member of 25th BCS Police Cadre.



Ohabul Islam Khondokar, Additional Superintendent of Police (Addl. SP), joined PSC on April 30, 2019. Before joining PSC, he had been working as an Additional SP in training wing of Police Headquarters (PHQ). At present, he is attached with training branch as Deputy Director at PSC. He is a member of 27th BCS Police Cadre.



Police Staff College Bangladesh headed forward its formal journey in 2000 with a vision "To Maximize Human Welfare through Quality Policing." In 1998, it was initiated by police policy group and within a few years, in 2002, it has been governed by a Board of Governors chaired by the Honorable Home Minister. The Rector is the chief executive of the institution.

Police Staff College conducts the courses for the participants, in particular police officers, to raise awareness about new ideas, thinking, perception, insight and vision to respond to changing needs of the society. The institute endeavors to provide wisdom to the participants to improve managerial capability, operational performance, commanding skill and ability to identify root cause(s) of problems with a package prescription for solution in the context of national and international scenario.

PSC has the legal obligation to offer academic degree. In July 2016, PSC introduced its first ever professional Masters course on 'Master of Applied Criminology and Police management'. A set of dedicated staff members of PSC's Academic and Research Wing are engaged in pursuing its academic endeavors and conducting cutting edge research across a range of eco-social, criminological, security, policing and counter-terrorism issues.

PSC works under the umbrella of Ministry of Home Affairs. PSC is delighted to have country's eminent personalities including profound police leaders, renowned academicians, scholars, justice, bureaucrats, lawyers, defense, leaders etc. as its speakers. PSC also becomes successful in building international linkages. It has established linkages with foreign missions, national/international development partners and profound academia in the world.

PSC upholds its spirit, 'Endeavour for Excellence', to thrive as a regional 'think tank' for police officers of Bangladesh and the SAARC region.



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