

PSC NEWSLETTER

Vol. 10, No. 2, May - Aug, 2019

SK. Md. Maruf Hasan bpm, ppm
A Professional Police Officer,
Connoisseur of Sports, Art & Culture,
Social Leader & Tactical Operational Manager
Takes over the Baton of
Police Staff College Bangladesh as Rector



Police Staff College Bangladesh

PSC NEWSLETTER

Vol. 10, Issue 2, May - Aug 2019



Police Staff College Bangladesh

Editorial Board

Chief Editor

Md. Golam Rasul

MDS (Academic & Research)

Editor

Mohammad Shahjahan, ppm (Bar), Ph.D Director (Research & Publication)

Joint Editors

Kazi Muhammad Shafi Iqbal

Deputy Director (Research & Publication)

Tahura Jannat

Deputy Director (Research & Publication)

Editorial Members

Md. Matiur Rahman Sheikh

MDS (Training)

MD.Sibgat Ullah, ppm

(Administration & Finance)

Md. Iqbal Hossain

Director (Curriculum& Evaluation)

Md. Masud Karim

Director (Training)

Md. Hasan Nahid Chowdhury

Director (Academic)

Afroza Parvin

Deputy Director (Curriculum& Evaluation)

MD Jashim Uddin, ppm

Deputy Director (Administration& Finance)

Mohammad Salahuddin

Deputy Director (Academic)

Ohabul Islam Khandkar

Deputy Director (Training)

Md Mominul Haque

Assistant Director (Academic)

Published by

Academic & Research Wing

Police Staff College Bangladesh

Phone: +880-2-55079131-33, Mobile: +8801730023958

Fax +880-2-55079033

Email: psc@psc.gov.bd, Website: www.psc.gov.bd



SK. Md. Maruf Hasan bpm, ppm
Rector,
Police Staff College Bangladesh.

Rector's Message

I am delighted to have this unique opportunity to cordially welcome you all to the Volume 10, No. 2, May to August 2019 issue of the Police Staff College Bangladesh (PSC) newsletter. This issue takes a special place in my heart since it is the first newsletter that comes out during my tenure as Rector of PSC. Therefore, I shall take the privilege to highlight some of the multifarious activities we performed as well as our future vision and mission.

For the period from its establishment until today, PSC emerged as the premier specialized training and academic institution for the officers belonging to senior police management. As a continuation of our efforts, from May to August, we hosted eight training courses that included three core courses comprising 237 participants from various professions, ranks and backgrounds. Some of the cutting-edge issues we have incorporated are: Intelligence Based Prosecution, Cyber Security, Identifying and Developing Investigative Information (IDII) and Preventing Corruption and Protecting Public Integrity in Bangladesh. Our Annual Report - 2018 came out of the press in this period. PSC also organized three seminars on research paper.

PSC is strongly committed to ensuring a holistic environment for the 'total' development of its employees. So, PSC arranged a welfare meeting on 30th July 2019. We also organized a dengue awareness session on 7th August 2019.

I must also give my condolence to my predecessor, respected Ex-Rector of PSC, Ms. Rowshan Ara Begum Ppm, ndc, who died on 5th May 2019 in a road accident in Congo. She was one of the pioneering female police officers of Bangladesh Police. We pray for salvation of the departed sole.

At the end, before I conclude, I'd like to take the opportunity to warmly thank all my colleagues whose efforts were relentless behind the publication of this issue. I look forward towards your continued support and commitment in future. I wish everyone a happy, joyous and fulfilling life and hope the newsletter will be a pleasant read!

Best regards,

SK. Md. Maruf Hasan bpm, ppm
Rector,
Police Staff College Bangladesh.

PSC BATON SHIFTED TO A GLEAMING PERSONALITY & A DEXTROUS HAND

*SK. Md. Maruf Hasan bpm, ppm
A Professional Police Officer,
Connoisseur of Sports, Art & Culture,
Social Leader & Tactical Operational Manager
Takes over the Baton of
Police Staff College Bangladesh as Rector*

*We warmly welcome the gleaming personality to Police Staff College, the apex training,
research & educational institution of Bangladesh Police.*



Joining as Rector at PSC:

PSC is immensely delighted to have Additional IGP SK. Md. Maruf Hasan bpm, ppm, one of the pioneering Police Officers, as its new Rector filling the vacant position of the ex-rector Rawshan Ara Begum, ppm, ndc. He assumed his office as the 11th Rector of PSC on May 21, 2019.

Professional Career:

Mr. Hasan has developed a passion for justice and equality since his childhood and adolescent years. As a result, after earning a Master of Political Science (MPS) degree, he began his professional police career in December, 1989 through 8th BCS and has served in a variety of high-profile positions including Assistant Police Commissioner of the Dhaka Metropolitan Police - the largest police unit of Bangladesh Police. Afterwards, he served as Addl. SP of Chittagong district. Due to his dedication and hard work, Md. Maruf Hasan was the Superintendent of Police (SP) of many districts like Manikganj, Tangail, Rangamati, Magura, Netrokona, and Pirojpur districts. He also enjoyed thriving tenures as DIG (Barisal Range), Addl. Commissioner (Crime and OPS) & Addl. Commissioner (DB and Prosecution) at DMP and DIG (River Police), Dhaka.



Operational Command:

Mr. Hasan has been a frontline field operator both in supervisory and managerial levels throughout his career. In his various ranks from Assistant Superintendent of Police (ASP) to Deputy Inspector General of Police (DIG), he has taken part in many crime operations taking the lead role being physically present at the fore front of the team. Thus, he has clearly emerged as an operational leader inspiring the field level members of police with his physical presence at the frontline, definitive guidelines, and capacity to manage critical incidence. He has built skills and valor in handling critical incidents like violent demonstration, unruly mob and terrorist attacks.

For instance, When Hefazat-e-Islam, an Islamist Advocacy Group of madrasah teachers and students, marched a rally towards Dhaka and almost sieged the city at different entry points including a big gathering at the 'Shapla Chattar' in Matijheel area and started a violent demonstration in demand of capital punishment of the atheist bloggers and enactment of blasphemy law on the 5th and 6th April in 2013,

members of Bangladesh Police and other law enforcing agencies directed a joint operation and managed to handle the violence and peaceful removal of the unruly gathering. Mr. Hasan was one of the senior police officers who were the part of the successful management of the critical event.

Apart from that, the militant attack with hostage-taking and brutal killing of people by five (05) Bangladeshi home-grown extremist students in the Holey Artisan restaurant at Gulshan area of Dhaka on the 1st July of 2016 is marked



Presenting Crest to the Honourable Home Minister

as one of the worst terrorist attacks in the history of Bangladesh, where two police officers were killed, an Inspector and an Assistant Superintendent of Police. Although the Commando team of Bangladesh Army

operated later, Bangladesh Police was initially in place to cordon the entire restaurant and take a primary control of the situation. Mr. Hasan, being the intrepid operational police officer, played a significant role while police was in action. It is to be noted that he was even injured severely while performing his duties there.

Through such many courageous operational roles, Mr. Hasan has become an operational legend in Bangladesh Police.



Presenting Garland & Welcoming Inspector General, Bangladesh Police & his Spouse



SK. Maruf Hasan Accompanied by SP Gopalganj Paying Homage to the Father of Nation Bangabandhu Sheikh Mujibar Rahman at 'Bangabandhu Mazar Complex' at Tungipara, Gopalganj.

Awards:

Throughout his career, he has been dedicated to guarantee law and order, prevent crime, ensure security for public life and establish a people-friendly democratic policing system. As a recognition of his extraordinary and exemplary service to the people, he has been awarded the Bangladesh Police Medal (BPM), President Police Medal (PPM) - Two of the most prestigious awards in Bangladesh police. He is also the proud recipient of the "Inspector General Good Services Badge" 13 times for playing an important role in controlling terrorist activities, arresting terrorists, and recovering illegal drugs, arms, and ammunitions.



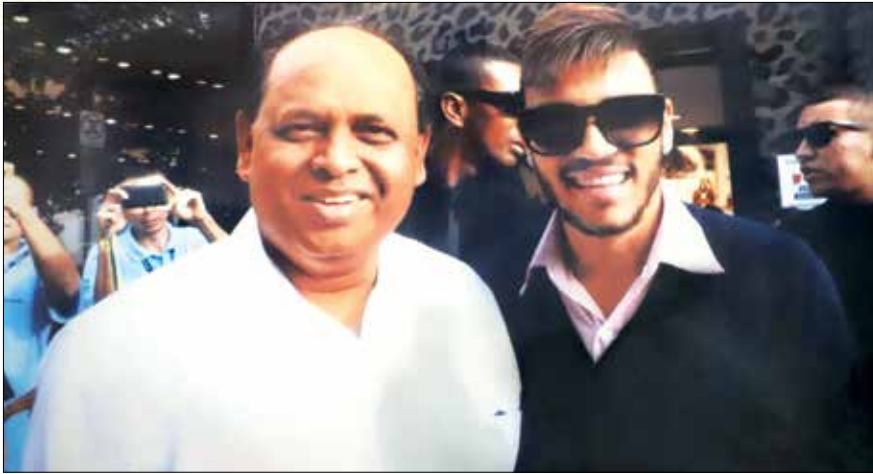
Presenting Garland to Inspector General, Bangladesh Police



SK. Maruf Hasan in an Official Conference



Rector of PSC Signing APA with Inspector General, Bangladesh Police at PHQ



SK. Maruf Hasan with Football Legend Neymar in FIFA World Cup 2014 in Brazil

Interests:

Md. Maruf Hasan is an organizer of sports. He is also a connoisseur of art and culture. He is a legend in operational activities of Police. Besides, he is actively involved in social awareness programs. His dedication to policing goes beyond his national boundaries.

International Affiliations:

He had attended a number of seminars, workshops and training programs both at home and abroad including Senior Crisis Management Course in USA. He also served in UN Peacekeeping Mission in Haiti and in Bosnia & Herzegovina.



SK. Maruf Hasan in a Social Awareness Program in Barishal

Organizational Capability:

He also plays vital roles in several associations. He is the President of Jhenaidah Ex-cadets Association (JEXCA) and BASHAUP Association, Dhaka. He is the Chairperson of Khulna and Greater Khulna District Association, Dhaka; and Co-Chairperson of Bangladesh Boxing Federation. Apart from that, he was actively involved with Bangladesh Football Federation. At present, he is the manager of Bangladesh Police Football Team.



In a Social Awareness Program



Opening Foundation Stone as the President of JEXCA

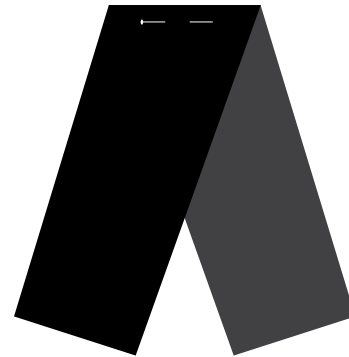


With the Journalists in front of High Court

Conclusion:

He is happily married and blessed with a son. At his leisure hours, he likes to spend time with his family and he also likes to travel both home and abroad. He is a source of gleaming inspiration to all the male officers of Bangladesh Police because of his successful, prestigious and bright career.

SUDDEN & UNEXPECTED DEMISE OF THE EX-RECTOR OF POLICE STAFF COLLEGE BANGLADESH



In this tenure PSC has suffered a big loss after the death of Rowshan Ara Begum, ppm ndc, Ex-Rector of Police Staff College Bangladesh. She was one of the pioneering female police officers of Bangladesh Police. She died on 5th may 2019 in a road accident while visiting and inspecting the UN mission BANFPU-1, Rotation 12, MONUSCO in Democratic Republic of Congo.

Incidence:

We deeply mourn the sudden and unexpected demise of Rowshan Ara Begum ppm, ndc, Additional Inspector General of Bangladesh Police, and Ex-Rector of Police Staff College Bangladesh, who died in a road crash in a collision between a civilian lorry and the UN vehicle carrying her and others in capital Kinshasa on Sunday 6:30 pm local time. She went to Congo to attend the Medal Parade of BANFPU, Bangladeshi Police Contingent in Congo UN Mission (MONUSCO). She was 57 years old. She left behind her husband, a daughter, colleagues, and a host of well-wishers.

Job History:

Rowshan Ara Begum joined Bangladesh Police as a Probationary Assistant Superintendent of Police (ASP) on February 15, 1988. She joined as the Probationary ASP in Dhaka district. Thereafter, she served as an ASP of Police Academy Sardah and Narayanganj district. She also served as an Assistant Commissioner of Dhaka Metropolitan Police in a variety of positions. She was promoted to the rank of Additional Superintendent of Police in 1994 and served in Cox's Bazar district. Due to her dedication and hard work, she was the first woman police officer in Bangladesh Police given the responsibility of a Superintendent of Police at the district level. She successfully performed her duties as the SP of Munshiganj district. She later served in different units as Deputy Commissioner, Additional Commissioner and Acting Commissioner of Police. She was promoted to the rank of Additional IGP on November 6, 2018.

UN Affiliation:

She served as a crime analysis officer in a UN Peacekeeping Mission in Kosovo, and as Chief-of-staff in UNMIS-UNPOL Peacekeeping Mission in Sudan.

Message of Condolence:

Md. Asaduzzaman Khan, Honorable Minister, Ministry of Home Affairs, Govt. of Peoples Republic of Bangladesh expressed profound shock and sorrow at the death of additional IGP Rowshan Ara Begum. Besides, Dr. Mohammad Javed Patwary bpm (bar), Inspector General, Bangladesh Police; and Mr. Mostafa Kamal Uddin, Secretary, Public Security Division, Ministry of Home Affairs mourned her unexpected death in Congo.

Funeral Program:

The first Namaj-e-Janaza was held at 10 am in Noyatola Jam-e-Masjid and the second Janaza was held at 12 noon in Mogbazar Jam-e-Masjid. The third and the last Janaza took place after Jojoor Prayer at SI Shiru Mia Auditorium in rajarbagh Police Lines, Dhaka. The Imam of Rajabagh Central Jam-e-Masjid Mr. Hafez Mowlana Mufti Md. Al-Amin conducted the Janaza.

Mr. Asaduzzaman Khan, Honorable Minister, Ministry of Home Affairs, Govt. of Peoples Republic of Bangladesh; Major (Rtd.) Rafiqul Islam, Bir Uttam, Honorable Member of Parliament of Constituency-5 in Chadpur; Dr. Md. Javed Patwary bpm, ppm, Inspector General, Bangladesh Police; Mr. Md. Nazibur Rahman, Cabinet secretary, Office of the Honorable Prime Minister; Mr. Mostafa Kamal Uddin, Secretary, Public Security Division, Ministry of Home Affairs; Unit Chiefs of different Police Units at Dhaka; Senior Police Officials; colleagues of the deceased, members of the family and relatives took part in the Janaza. They also put garland on the deceased dead body and saluted and paid respect to the deceased. At that time, mournful tune was played on beagle.



Inspector General, Bangladesh Police Paying Homage to the Deceased at Rajarbagh Police Lines

Conclusion:

After the janaza, the deceased was buried beside her mother's grave at Azimpur graveyard in Dhaka. We, all the officers and staff of Police Staff College Bangladesh, pray for the salvation of the departed soul and express our sympathy to the bereaved family members.

TRAINING ACTIVITIES

May to August 2019

| Sl. | Name of the Courses | course coordinator | Type of course (Advanced /Core/ Partnership /Foreign course) | Duration & Date | Designation | No of Participants | Gender | Type of participants (police/Non police) |
|-----|---|--------------------|--|---------------------------|---|--------------------|-----------------------|--|
| | Identifying and Developing Investigative Information (IDII) Org: ATA, US State Department, US Embassy, Dhaka | KAMRUL HASAN | Partnership | 12-23 May, 2019 | Addl.SP-1, ASP-1, Inspector-2, SI-14, ASI-6 (Addl. SP to ASI) | 24 | | police |
| 2. | 45th Police Management Certificate Course | (Kamrul Hasan) | Core | (16 June to 04 July 2019) | ASP | 20 | Female-2. Male-18 | police |
| 3 | 39th Police Financial Management Certificate Course | (Nilufa Yeasmin) | Core | (23 June- 11 July 2019) | ADDL SP | 19 | Female-6. Male-13 | police |
| 4 | a2i workshop-1 (E-learning Follow up Workshop) | | Partnership | (16-18 June 2019) | Teacher Trainer (NAEM)-5, Addl.SP to SP-5, DGM to DD-5 (BBTA) AD to DD-5, (RDA- NGO) AGM- Principal Officer-5 (Karmasansthan Bank) | 25 | Female-5. Male-20 | police-4/Non police-21 |
| 5 | a2i workshop-2 (International Workshop on Training Methods) | | Partnership | (22-24 June 2019) | AD to DD-2 (BPATC), DD-2 (NILG), AD-1, (BIAM),SP to Addl. SP-2, Teacher Trainer (NAEM)-2, DGM-2 (BBTA), Trainer-2, (BIBM) Instructor-2, Senior Management- SMC-2, (BIM) (NIPORT) , Auditor-2, (FIMA), SPO-2, (Janata Bank) Lecturer-1 (NASS), AGM to Principal Officer-2 (Karmasansthan Bank) | 24 | Female-6. Male-18. | police-2/Non police-22 |

| | | | | | | | | |
|---|---|------------------------------|-----------------------|-------------------------|---|----|-----------------------|------------|
| 6 | 14th Crime Administration Management Certificate Course | Md. Ohabul Islam Khondokar | Core | 7-18 July, 2019 | ASP/Addl. SP | 22 | Female-4. Male-18. | POLICE |
| 7 | Scoping and Theory of Change Workshop. | Kamrul Hasan) | Partnership with undp | 16 to 18 july | Senior Management, Programme and Policy Staff, Specialist, Manager, Coordinators and Advisors from 8 countries. | | | Non police |
| 8 | Preventing Corruption and Protecting Public Integrity in Bangladesh | Afroza parvin & Kamrul hasan | DOJ-OPDAT,US Embassy | 29 July to 31 July 2019 | Anti-corruption commission prosecutors & investigators. | 30 | Male 22 / Female 8 | Non police |
| 9 | Cyber SOP Workshop | Afroza parvin | ATA | 20 to 22 August 2019 | specifically for CTTCU (Counter Terrorism and Transnational Crime unit -DMP) cyber unit | 14 | Male 13 / Female 1 | police |



(A) CORE COURSES

PSC has accomplished three regular core courses in this tenure: one Police Management Certificate Course (PMCC), one Police Financial Management Certificate Course (PFMCC), and one Crime Administration Management Certificate Course (CAMCC). A total of 53 participants were graduated from PSC during this period. PSC has made significant success in this stipulated time in terms of conducting training.



39th Police Financial Management Certificate Course (23 June-11 July 2019)

Details of the Course :

Police Financial Management Certificate Course (PFMCC) is one of the core courses of PSC offered to Additional Superintendents of Bangladesh Police. PSC organized one PFMCC during this tenure. 39th PFMCC was conducted from 23 June to 11 July 2019. 19 police officers in the rank of Additional Superintendent of Police have graduated from this

course where 6 were female officers. This course was coordinated by Deputy Director Nilufa Yeasmin.

Course objective:

Financial management course provides a foundation of the main topics in financial economics covering the selected topics in budgeting, procurement, taxation and auditing etc. The course's objective is to provide a theoretical framework for considering finance problems and issues in various police units and to apply these concepts in practice.

Three primary goals for this course are:

1. To give a base level of financial knowledge,
2. To give the ability and confidence to tackle common financial problems in practice, and
3. To provide adequate knowledge on financial management in relation to auditing, taxation, leave rules etc.

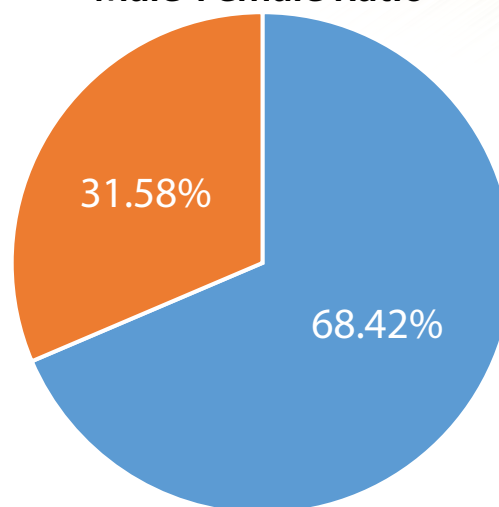
In this course, the participants enhance their knowledge and understanding of financial management. Through class discussion, informal study groups and formal class presentation, they enhance their communication and collaboration skills. They learn how managers should organize their financial transactions effectively and with integrity. Since financial management is also related to money laundering, corruption, mobile financing etc, the course discuss many cases and examples involving various companies, giving the participants other perspectives on financial management

Expected outcome:

After the successful completion of the course, the participants become able to achieve:

- Better ability in handling of government organizations that deal with finance.
- Raised ability and attitude in cost-effective financial management of the AOR.
- Increased ability to determine effective strategies in management of financial activities.
- Raised capacity in developing financial Police Financial Management Certificate Course

Male-Female Ratio



■ Male ■ Female

Male and Female ratio in this course

List of Participants of 39th PFMCC

| Sl. No. | Name of the participants | Designation & Posting Place |
|---------|------------------------------|--|
| 01 | Kazi Md. Shoyeb | Addl. SP, (Sadar), Jhalokathi |
| 02 | A.A.M Humayun Kabir | ADC, CMP, Chattogram Metropolitan Police. |
| 03 | Muhammad Afruzul Haque Tutul | Addl. SP (South), Chattogram |
| 04 | Maksuda Akter Khanam | Addl. SP, SB, Dhaka |
| 05 | Md. Masud Alam | Addl. SP, RAB-6, Khulna |
| 06 | Md. Jahurul Huq | Addl. SP, Pabna |
| 07 | Md. Ruhul Amin | Addl. SP, Sadar Circle, Nilphamari |
| 08 | Md. Shaheb Ali Pathan | Addl. SP, Industrial Police-2, Gazipur |
| 09 | Nurani Ferdous Disha | Addl. SP, Kushtia Circle, Kushtia |
| 10 | Ramanondo Sarker | Addl. SP, keraniganj Circle. |
| 11 | Falguni Nandi | Addl. SP, In-Service Trg. Center, Mymensingh |
| 12 | Jyotirmay Sarker PPM | ADC(Traffic), SMP, Sylhet |
| 13 | Azmila Nasrin Chowdhury | Addl. SP, 1 APBn Uttara, Dhaka |
| 14 | Sheikh Md. Saleem | Addl. SP, In-Service Trg. Center, Habiganj |
| 15 | Md. Serajul Islam | Addl. SP, HP, Madaripur Region, Faridpur |
| 16 | Marufa Zamal | Addl. SP, CID, Dhaka |
| 17 | Samira Sultana | ADC, DMP, Dhaka |
| 18 | Nabajyoti Khisa | Addl. SP, PBI(HQ), Dhaka |
| 19 | Md. Abbas Uddin | ADC (North), BMP, Barishal |

45th Police Management Certificate Course.

Details of the Course :

Police Management Certificate Course (PMCC) is the cornerstone program in developing Bangladesh Police leaders. 45th PMCC was conducted from 16 June to 04 July 2019. 20 Police Officers graduated in 45th PMCC of which 02 were female officers. Case studies are used based on actual events. There are opportunities for individual and group work, and exercises that help participants better understand their own behavior and how they affect others. The content includes strategic planning, critical incident management, intelligence management, management and innovation, contemporary leadership & leadership theory, policy development, media management, police ethics, and human rights etc.

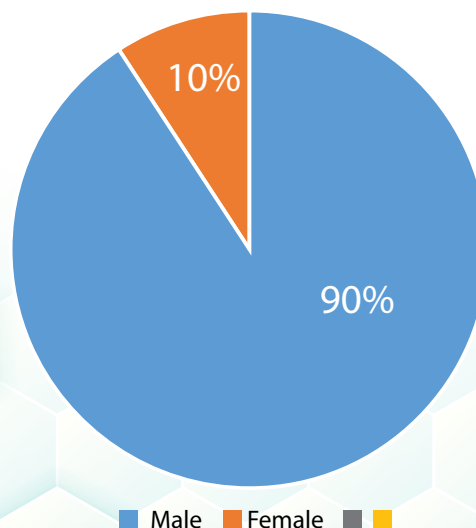
Main objectives of the Course:

- To enhance the knowledge of basic human resource management to run different police units.
- To build up the core competence of leadership to take the challenges in the different arena of the Profession.
- To acquire the knowledge of office management and legal service delivery.
- To have a clear understanding of some cross cutting issues like National Integrity Policy, Good Governance, Human Rights and Gender issues, Digitalization of Bangladesh Police, etc.

Expected Outcomes:

- Critically examine the leadership behaviors and managerial skills required to mobilize others to achieve organizational outcomes.
- Acquire a strong mental capability to face the challenges in the different arena of the profession like disaster management, public order management or even stress management.
- Analyze the plan for complex management problems
- Broaden their knowledge on executive level decisions, particularly in the areas of policy, human resource management and public accountability

Male-Female Ratio



Male and Female ratio in this course

List of Participants

| Sl. No. | Name of the participants | Designation & Posting Place |
|---------|--------------------------|--|
| 01 | Md. Moshir Rahman | ASP, Range DIG Office, Sylhet |
| 02 | Devdut Mazumder | AC (Panchlaish Zone), CMP, Chattogram |
| 03 | Md. Elin Chowdhury | AC (Badda Zone), DMP, Dhaka |
| 04 | Kallal Kumar Datta | ASP, Bhedargonj Circle, Shariatpur |
| 05 | Abdul Karim | ASP, Kasba Circle, Brahmanbaria |
| 06 | Joybroto Paul | ASP, Domar Circle, Nilphamari |
| 07 | Md. Sumon Mia | ASP (Islampur Circle), Jamalpur |
| 08 | Md. Faruk Ahmmed | AC (Mahiganj Zone), RPMP, Rangpur |
| 09 | M.M. Moinul Islam | AC (Traffic Gulshan Zone), DMP, Dhaka |
| 10 | Jewel Imran | ASP, Navaron Circle, Jashore |
| 11 | Most. Runa Laila | ASP, 11-APBn Uttara, Dhaka |
| 12 | S.M. Arif Raian | ASP, Industrial Police-3, Chittagong |
| 13 | Rubel Ahmed | ASP, DSB, Rajshahi |
| 14 | Amit Barmon | AC(DB), KMP, Khulna |
| 15 | Sahidur Rahman | AC, City SB, SMP, Sylhet |
| 16 | Fariha Rafique Vabna | ASP (Inspection), PHQ, Dhaka |
| 17 | Naresh Chandra Karmakar | AC (POM), BMP, Barishal |
| 18 | Md. Nurul Amin, PPM | ASP, SB, Dhaka |
| 19 | Md. Moznur Rahman | ASP, Akaura Railway Circle, Chittagong |
| 20 | Sheikh Lenin Alamgir | AC (Prosecution), RMP, Rajshahi |



Participants of 45th PMCC with the Faculties of PSC

14th Crime Administration Management Certificate Course: for Circle ASPs / Addl. SPs

Details of the Course :

PSC has conducted one CAMCC this tenure. The 12th CAMCC course was held from 7-18 July, 2019. 22 police officers graduated from diverse units. The insight of this course is to provide knowledge and skills for crime prevention and its management, case supervision and inspection to circle supervisors. CAMCC focuses on Circle ASP's/ Additional SP's crucial role in administering their jurisdiction. Participating officers learn the skills necessary for obtaining proper evidence, evaluating the proper investigation, filing legal documentation and supervising criminal cases. The participants in CAMCC course will also learn about different aspects of the duties and responsibilities of Circle ASP. The course will make them capable of analyzing evidence, following potential leads and solving crimes. They may also learn how to work in tandem with community members, how to make inter and intra communication with other government organizations and how to deal with potential witnesses and victims. This course uses a multidimensional approach with a wide range of topics including inspection, supervision, policing strategies, leadership and technology. The modules within this course include:

- a) Circle Office Management,
- b) Police Inspection,
- c) Police Case Supervision,
- d) Crime and Intelligence Management,
- e) Presentation (Group & Individual).



Participants of 14th CAMCC with senior PSC faculties

Main Objectives of the Course

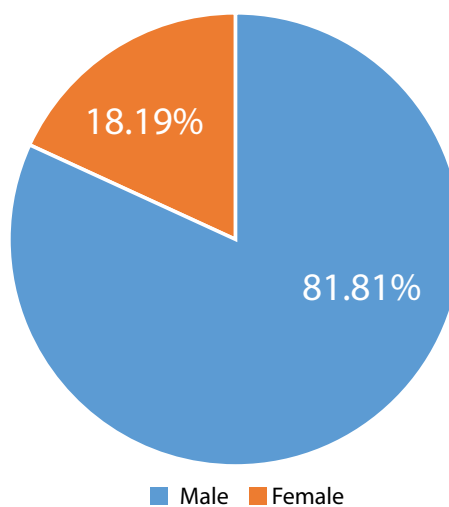
- To have knowledge on crime prevention and crime management
- To be acquainted with techniques of police case supervision process for ensuring quality investigation
- To be acquainted with maintaining registers and records in line with PRB
- To be acquainted with intelligence gathering and organized crime
- To be acquainted with modern technology based records management

Learning Outcomes:

The course contributes to the development of key skills and capabilities of the participants. In this course their learning will be extended towards the following learning outcomes:

- Effectively apply the principles and philosophies of the inspection of police units and supervision of cases in practical aspects.
- Have analytical and critical capacities in assessing crime prevention theory and practice
- Apply critically reflective thought and analytical thinking to problems related to crime management and crime prevention in local and international contexts.
- Reflect on and implement ethical practice and social responsibility in diverse criminal justice settings

Male-Female Ratio



Male and Female ratio in this course

List of Participants

| Sl. No. | Name of the participants | Designation & Posting Place |
|---------|-------------------------------|--|
| 01 | Masura Begum | Addl. SP, Police Headquarters, Dhaka |
| 02 | Md. Amir Khoshru | Addl. Gopalpur Circle, Tangail |
| 03 | Suman Dev | Addl. SP, Sadar Circle, Rajshahi |
| 04 | Md. Hasan Mostofa Swapan | Addl. SP, Mathbaria Circle, Pirojpur |
| 05 | Mohammad Saiful Islam | Addl. SP, Osmaninagar Circle, Sylhet |
| 06 | Md. Rezaul Karim | Addl. SP, Tourist Police, Dhaka |
| 07 | Sheikh Md. Abdullah Bin Kalam | Addl. SP, C- Circle, District Police, Khulna |

| | | |
|----|---------------------------|--------------------------------------|
| 08 | Md. Abur Rouf Miah | Addl. SP, Raiganj Circle |
| 09 | Yeasmeen Saika Pasha | Sr. AC (Traffic Pallabi), DMP, Dhaka |
| 10 | Md. Sydur Rahman | Sr. ASP, Durgapur Circle, Netrokona |
| 11 | Md. Shameem Quddus Bhuyan | Sr. ASP, Tajumuddin Circle, Bhola |
| 12 | Md. Hafizur Rahman | ASP, D-Circle, Rangpur |
| 13 | Md. Ahsan Habib | ASP, Motlab Circle, Chandpur |
| 14 | Fargina Nasrin | AC (Training), RMP, Rajshahi |
| 15 | Paritran Talukder | Sr. AC, Bayezid Zone, CMP |
| 16 | Md. Al Mamun | ASP, Kaliakair Circle, Gazipur |
| 17 | Spina Rani PK. | ASP, Raipur Circle, Lakshmipur |
| 18 | Md. Aminur Rahman | ASP, Railway Circle, Issordi |
| 19 | Md. Motiar Rahman | AC Jalalabad PS, SMP, Sylhet |
| 20 | Md. Babul Akther | ASP, Tahirpur Circle, Sunamganj |
| 21 | Md. Awal Hossain Khan | ASP, IP-1, Ashulia, Dhaka |
| 22 | Md. Sayruddin Ahammad | ASP, Fakirhat Circle, Bagerhat |

(B) PARTNERSHIP COURSES:

Identifying and Developing Investigative Information (IDII)

Details of the Course :

PSC conducted a training course titled as 'Identifying and Developing Investigative Information (IDII)' from 12-23 May, 2019. The course was coordinated by ATA, US State Department, US Embassy Dhaka. The Course was aimed at making investigators and prosecutors alike with the basic knowledge in order to properly investigate and prosecute offences.

The IDII course is designed for total 24 participants (from Rajshahi metropolitan police, Sylhet metropolitan police, and police academy in Sardah only). These investigators would be the ones most likely to be assigned to a terrorism case in their respective regional areas of responsibilities. These courses are building block courses, as such the participants from the first course will remain the same throughout the series of courses. Officers selected for this course should remain in their positions for a minimum three years.

Expected learning outcome:

Upon completion of the course, participants will be able to identify potential informants, utilize surveillance to locate potential gatherings of terrorists, interview suspects and witnesses in terrorism investigation, understand terrorist financing methods, develop a data system for tracking informants, and verifying informant information. The course is also designed to develop or improve classroom presentation skills and provide fresh ideas and techniques to enhance development and delivery of any presentation.

List of Participants

| Sl. No. | Name of the participants | Designation & Posting Place |
|---------|---------------------------|------------------------------------|
| 01 | Md. Shamsul Azam | Addl. SP, BPA, Rajshahi |
| 02 | Prabas Kumar Singha | AC, SMP, Sylhet |
| 03 | Md. Mosiur Rahman | Inspector, RMP, Rajshahi |
| 04 | Md. Maidul Islam | Inspector, RMP, Rajshahi |
| 05 | Md. Salim Hosen | Sub Inspector, RMP, Rajshahi |
| 06 | Juel Rana | Sub Inspector, RMP, Rajshahi |
| 07 | Md. Saimon Islam | Sub Inspector, RMP, Rajshahi |
| 08 | Iftekhar Mohammad Al-Amin | Sub Inspector, RMP, Rajshahi |
| 09 | Mohammad Ali Molla | Sub Inspector, RMP, Rajshahi |
| 10 | Shashadhar Bishwas | Sub Inspector, SMP, Sylhet |
| 11 | Md. Abdul Aziz | Sub Inspector, SMP, Sylhet |
| 12 | Rajib Kumar Kundu | Sub Inspector, BPA, Rajshahi |
| 13 | Md. Rabiul Islam | Sub Inspector, BPA, Rajshahi |
| 14 | Md. Mahbur Alam Mandal | Sub Inspector, SMP, Sylhet |
| 15 | Sarwar Hossain Bhuyan | Sub Inspector, SMP, Sylhet |
| 16 | Md. Rafiqul Islam | Sub Inspector, SMP, Sylhet |
| 17 | Riptan Purkayastha | Sub Inspector, SMP, Sylhet |
| 18 | Samiran Singha | Sub Inspector, SMP, Sylhet |
| 19 | Ikthiar Uddin | Asst. Sub Inspector, SMP, Sylhet |
| 20 | Md. Shahidul Islam | Asst. Sub Inspector, RMP, Rajshahi |
| 21 | Md. Rayhan Alam | Asst. Sub Inspector, RMP, Rajshahi |
| 22 | Md. Zahad Hasan | Asst. Sub Inspector, RMP, Rajshahi |
| 23 | Apon Mia | Asst. Sub Inspector, SMP, Sylhet |
| 24 | Md. Minarul Islam | Asst. Sub Inspector, RMP, Rajshahi |



a2i Workshop-1 (E-learning Follow up Workshop)

Details of the Course :

The workshop was organized and conducted by access to information (a2i) program, office of the Honorable Prime Minister .The workshop was about compulsory e-learning as directed by the government of Bangladesh. It was held from 16 to 18 June, 2019. The participants were Teacher Traineres (NAEM), Addl. SP to SP, DD to DGM (BBTA), AD to DD (RDA- NGO), Principal Officer to AGM (Karmasansthan Bank). Total number of participants was 25. There were 5 females and 20 male participants.

The course content included concepts of e-learning, demonstration of e-learning, platform such as "muktopath", group work for designing an e-learning course outline, pairwork on script writing, rehearsal on the scripts, video editing skills, audio editing skills, production of the video and sharing. The workshop involved hands on experience of the work related to the contents. The workshop's participants were immensely benefitted from the workshop.

Course objectives

1. Being able to ensure learning is effective.
2. Being able to employ adult learning principles and processes.
3. Being able to explain the challenges and benefits of a facilitative approach.
4. Being able to set learning objective.

Expected Outcome:

1. Are able to design, plan and implement participatory training sessions.
2. Can develop and use interactive training methods and materials.
3. Have practised games and energizers.
4. Have practised giving a training session using their own design

List of Participants

| Sl. No. | Name of the participants | Designation & Posting Place |
|---------|------------------------------|---|
| 01 | Prof. Dr. Md. Lokman Hossain | Director (Training & Implementation Division) National Academy for Educational Management, Dhaka |
| 02 | A. K. M. Shah Alam | Programmar National Academy for Educational Management, Dhaka |
| 03 | Nasrin Sultana | Training Specialist National Academy for Educational Management, Dhaka |
| 04 | Dr. Tahmina Begum | Training Specialist National Academy for Educational Management, Dhaka |
| 05 | Md. Shaheen Uddin | Teacher Trainer National Academy for Educational Management, Dhaka |
| 06 | Md. Iqbal Hossain | Director (Curriculum), Police Staff College Bangladesh |
| 07 | Md. Masud Karim | Director (Training), Police Staff College Bangladesh |
| 08 | Md Nurul Amin Howlader | Deputy Director, Police Staff College Bangladesh |
| 09 | Tahura Jannat | Deputy Director, Police Staff College Bangladesh |
| 10 | Md. Aminul Haque | System Analyst, Police Staff College Bangladesh |
| 11 | Mohammad Ashiqur Rahman | Deputy General Manager Bangladesh Bank Training Academy, Dhaka |
| 12 | Md. Zahedul Islam | Deputy General Manager Bangladesh Bank Training Academy, Dhaka |
| 13 | Md. Ruhul Amin Chowdhury | Joint Director Bangladesh Bank Training Academy, Dhaka |
| 14 | Farzana Akhter | Joint Director Bangladesh Bank Training Academy, Dhaka |

| | | |
|----|---------------------------|--|
| 15 | Bishawjit Biswas | Maintenance Engineer (DD) Bangladesh Bank Training Academy, Dhaka |
| 16 | Sheikh Saeem Ferdous | Deputy Director, Rural Development Academy, Bogra |
| 17 | Shaikh Shahriar Mohammad | Deputy Director, Rural Development Academy, Bogra |
| 18 | Nusrat Jahan | Assistant Director, Rural Development Academy, Bogra |
| 19 | Asim Kumar Sarker | Assistant Director, Rural Development Academy, Bogra |
| 20 | Dr. Muhammad Riazul Islam | Assistant Director, Rural Development Academy, Bogra |
| 21 | Md. Moshir Rahman | AGM, Karmasansthan Bank Dhaka |
| 22 | Khaled Mohammad Jahangir | AGM & Faculty Member, Karmasansthan Bank Dhaka |
| 23 | Md. Shafiqul Alam Khan | SPO & Faculty Member, Karmasansthan Bank Dhaka |
| 24 | Mohammad Sadaqur Rahman | Senior Principal Officer, Karmasansthan Bank Dhaka |
| 25 | Muhammad Arifuzzaman | Principal Officer, Karmasansthan Bank Dhaka |



Participants of a2i Workshop-1 with the Senior PSC Faculties

International Workshop on Training Methods

The workshop was organized and conducted by access to information (a2i) program, office of the Honorable Prime Minister. The workshop was about compulsory e-learning as directed by the government of Bangladesh. It was held from 22 June to 24 June 2019.

The course content included concepts of e-learning, demonstration of e-learning, platform such as "muktopath", group work designing an e-learning course outline, pairwork on script writing, rehearsal on the

scripts, video editing skills, audio editing skills, production of the video and sharing. The workshop involved hands on experience of the work related to the contents. The workshop's participants were immensely benefitted from the workshop.

List of Participants

| Sl. No. | Name of the participants | Designation & Posting Place |
|---------|-------------------------------|--|
| 01 | Md. Atikuzzaman | Deputy Director, Bangladesh Public Administration Training Centre, Dhaka |
| 02 | Afia Rahman | Research Officer, Bangladesh Public Administration Training Centre, Dhaka |
| 03 | Shajia Afroz | Deputy Director, National Institute of Local Government, Dhaka |
| 04 | Ambia Sultana | Deputy Director, National Institute of Local Government, Dhaka |
| 05 | A.S.M. Zamshed Khondaker | Assistant Director (Training), Bangladesh Institute of Administration and Management Foundation, Dhaka |
| 06 | Md. Masud Karim | Director (Training), Police Staff College Bangladesh |
| 07 | Md Nurul Amin Howlader | Deputy Director, Police Staff College Bangladesh |
| 08 | Dr. Md. Arizul Islam Khan | Deputy Director (Planning & Development) National Academy for Educational Management, Dhaka |
| 09 | Professor S. M. Rabiul Islam | Training Specialist, National Academy for Educational Management, Dhaka |
| 10 | Rafeza Akhter Kanta | Deputy General Manager Bangladesh Bank Training Academy, Dhaka |
| 11 | Md. Sakawat Hossain | Deputy General Manager (Research Division) Bangladesh Bank Training Academy (BBTA), Dhaka |
| 12 | Md. Foysal Hasan | Lecturer, Bangladesh Institute of Bank Management, Dhaka |
| 13 | Dr. Uttam Kumar | Datta Senior Management Counselor Bangladesh Institute of Management, Dhaka |
| 14 | Prof. Dr. Md. Mamunur Rashid | SMC & Head Production Management Division Bangladesh Institute of Management, Dhaka |
| 15 | Dr. A. F. M. Radwanoor Rahman | Instructor National Institute of Population Research and Training, Dhaka |
| 16 | Md. Mahfuzur Rahman | Assistant Director (Training) National Institute of Population Research and Training, Dhaka |
| 17 | Joyosree das | Audit & Accounts Officer, Financial Management Academy, Dhaka |
| 18 | Jahan Ara Begum | Audit & Accounts Officer, Financial Management Academy, Dhaka |
| 19 | Md. Abdus Salam | Faculty Member (SPO), Janata Bank Staff College, Dhaka |

| | | |
|----|---------------------------|---|
| 20 | Mirza Tareq Ahammed | Faculty Member (SPO), Janata Bank Staff College, Dhaka |
| 21 | Md. Zahirul Islam | Lecturer & Vice Principal (Additional Charge) National Academy of Social Services, Dhaka |
| 22 | Md. Billal Hosen Mazumder | Lecturer, National Academy of Social Services, Dhaka |
| 23 | Khaled Mohammad Jahangir | AGM & Faculty Member, Karmasanthan Bank, Dhaka |
| 24 | Muhammad Arifuzzaman | Principal Officer, Karmasanthan Bank, Dhaka |



Participants of a2i Workshop-2 with the Senior PSC Faculties

Preventing Corruption and Protecting Public Integrity in Bangladesh

Details of the Course :

The course was organized by US department of Justice & the US department of State in cooperation with Anti-Corruption Commission, Bangladesh. This is a partnership course. Total number of participants of this course was 30. Males were 22 and females were 8 in number. It was held from 29th July to 31st July, 2019. All the participants were prosecutors & investigators of Anti-Corruption Commission.

Objectives of this course:

Objective of this course is to provide a theoretical framework for considering investigating and prosecuting domestic public corruption cases & conducting proactive investigations in corruption cases and to apply these concepts in practice.

1. To give a base level of knowledge about recent Amendments and Developments to Bangladesh's Anti-Corruption laws;
2. To give the ability and confidence to tackle international corruption and the fight against corruption;
3. To provide adequate knowledge on tracking stolen assets in corruption cases: asset forfeiture and recovery.

Expected outcome:

After the successful completion of the course, the participants will be able to achieve:

- Better ability in handling of managing conflicts of interest and utilizing best practices in corruption case
- Better understanding of international cooperation and fight against corruption
- Increased ability in conducting proactive investigations in corruption cases
- Increased knowledge on role of investigators and prosecutors in preventing corruption.

List of Participants

| Sl. No. | Name of the participants | Designation & Posting Place |
|---------|--------------------------|---|
| 01 | Md. Manzur Morshed | Director, Anti-Corruption Commission Head Office, Dhaka |
| 02 | Md. Fazlul Haque | Deputy Director, Anti-Corruption Commission, Dhaka |
| 03 | Most. Selina Akhter Moni | Deputy Director, Anti-Corruption Commission |
| 04 | Md. Nurul Huda | Deputy Director, Anti-Corruption Commission Head Office, Dhaka |
| 05 | Jalal Uddin Ahammad | Deputy Director, Anti-Corruption Commission Head Office, Dhaka |
| 06 | Muhammad Moajjem Hossain | Deputy Director, Anti-Corruption Commission, Integrated District Office, Pabna |
| 07 | Abu Hena Ashikur Rahman | Deputy Director, Anti-Corruption Commission, Dinajpur |
| 08 | Md. Sefath Uddin | Assistant Director, Anti-Corruption Commission, Head Office, Dhaka |
| 09 | Md. Zahid Kalam | Assistant Director, Anti-Corruption Commission, Head Office, Dhaka |
| 10 | Mamunur Rashid Choudhury | Assistant Director, Anti-Corruption Commission, Head Office, Dhaka |
| 11 | Md. Khairul Haque | Assistant Director, Anti-Corruption Commission, Head Office, Dhaka |
| 12 | Nargis Sultana | Assistant Director, Anti-Corruption Commission, Head Office, Dhaka |
| 13 | Jasmin Akter | Assistant Director (Enquiry & Investigation-2), Head Office, Dhaka |
| 14 | Mohammad Monerul Islam | Deputy Asst. Director, Anti-Corruption Commission Head Office, Dhaka |
| 15 | Afnan Jannat Keya | Deputy Assistant Director, Enquiry and Investigation Cell-2, Head Office, Anti-Corruption Commission, Dhaka |
| 16 | Afroza Haque Khan | Assistant Director, Daily and Present Complaint Cell, Anti-Corruption Commission, Head Office, Dhaka |

| | | |
|----|------------------------------|---|
| 17 | Khandoker Nilufa Jahan | Deputy Assistant Director, Head Office, Dhaka |
| 18 | Asadujjaman | Public Prosecutor, Anti-Corruption Commission, Dhaka |
| 19 | Mohammad Rafiqul Islam Jewel | Public Prosecutor, Anti-Corruption Commission, Dhaka |
| 20 | Mohammad Abul Hasan | Public Prosecutor, Anti-Corruption Commission, Dhaka |
| 21 | Fatema Kuanum Nila | Public Prosecutor, Anti-Corruption Commission, Dhaka |
| 22 | Md. Lutfur Rahman | Public Prosecutor, Anti-Corruption Commission, Jamalpur |
| 23 | G. M. Zulfikar Ali | Public Prosecutor, Anti-Corruption Commission, Jessore |
| 24 | Sarfuddin Mahmud | Public Prosecutor, Anti-Corruption Commission, Feni |
| 25 | Md. Ashfiqur Rahman | Public Prosecutor, Anti-Corruption Commission Comilla |
| 26 | Md. Nawsher Ali Mollah | Advocate, Supreme Court of Bangladesh, Dhaka |
| 27 | SM Abdur Rauf | Advocate, Supreme Court of Bangladesh, Dhaka |
| 28 | Chowdhury Nasima | Advocate, Supreme Court of Bangladesh, Dhaka |
| 29 | Nirmal Kanti Chowdhury | Advocate, Supreme Court of Bangladesh, Dhaka |
| 30 | Hawlder Azhar Rahman Piklu | Advocate, Judge Court, Bagerhat |



Participants of 'Preventing Corruption and Protecting Public Integrity in Bangladesh' at ICC in PSC



DG Legal of ACC Delivering his Speech

Workshop on Scoping and Theory of Change

Details of the Course :

This is a partnership course with UNDP. The duration of the course was from 16th July to 18th July, 2019. The participants of this course were Senior Management, Program and Policy Staff, Specialists, Managers, Coordinators and Advisors from 8 countries. Participants came from Srilanka, Ireland, India, Netherlands, South Korea, Japan, China, and Bangladesh.

This workshop was an internal activity of the United Nations Development Program (UNDP), Bangladesh country office, which provided an invaluable input to the development of the United Nations Sustainable Development Cooperation Framework (UNSDCF) and UNDP Country Program Document (CPD) outcome areas and their resulting theories of change.

Course objectives:

The following are the key objectives of this workshop.-

1. To have a shared appreciation of the operating context (Global, Regional, and National) for the new CPD;
2. To have a distilled list of critical lessons learned from current CPD that should inform future programming;
3. To agree on an initial list of programming priorities;
4. To agree on a CPD formulation road map for the bureau submission including Roles, Responsibilities and timeless.

Expected outcome:

- * Broad area of programming priorities
- * Written inputs to narrative write ups that explain the solution pathways in the TOC
- * CPD for mutation roadmap and timeline.

List of Participants

| Sl. No. | Name | Title | Country |
|---------|------------------------------|---|--------------------|
| 1 | Abu Shahin M Ashaduzzaman | Project manager, ealg | Bangladesh (Bd) |
| 2 | Aminul Arifeen | Project manager, spps | Bd |
| 3 | Arif Abdullah Khan | Program specialist, disaster and resilience | Bd |
| 4 | Azam Saleh | Knowledge management & research coordinator, el-ip | Bd |
| 5 | Fakrul Ahsan | Chief technical advisor, ei-ip | Bd |
| 6 | Ishtiaque Hussain | National consultant, innovation strategy | Bd |
| 7 | Ramiz Uddin | Results manager & data specialist, a2i | Bd |
| 8 | Kajal Chatterjee | Project manager swapno | Bd |
| 9 | Kazuyoshi Hirohata | M & E specialist | Japan |
| 10 | Khurshid Alam | Assistant resident representative | Bd |
| 11 | Ranjit Kumar Charabarty | Project manager, ibfcr | India |
| 12 | Mr. Sirazul Haque | Monitoring & lesson learning manager, avcb-II | Bd |
| 13 | Moushumi | livelihood coordinator, liupc | Bd |
| 14 | Selina Shelley Khan | Project coordinator, logic | Bd |
| 15 | Shadlee Rahman | Research officer | Bd |
| 16 | Shahper Selim | Programe coordinator, nrp | Bd |
| 17 | Sharmeela Rassool | Chief technical advisor, hrp | Srilanka |
| 18 | Sonia Mehzabeen | Operations manager | Bd |
| 19 | Prosenjit Chakma | Project manager, sid-cht | Bd |
| 20 | Md taibur Rahman | Project manager, srepgen | Bd |
| 21 | Sarder M Asaduzzaman | Project manager, avcb-II | Bd |
| 22 | Shamsur Rahman | National economic advisor | Bd |
| 23 | Sudipto Mukharjee | Resident representative | India |
| 24 | Md abdul Quayyum | Communications officer, inclusive growth | Bd |
| 25 | Mahmuda Afroz | Portfolio manager, democratic governance | Bd |
| 26 | Mu-jin Lee | democratic governance, analysis | South Korea |
| 27 | Md. Mozammel Haque | Policy specialist, democratic governance | Bd |
| 28 | Mahmudul Hasan | democratic governance, project officer | Bd |
| 29 | Nuzhat Imam | Programme officer, inclusive growth | Bd |
| 30 | Robert Stoleman | Project manager, ptib | Netherlands |
| 31 | Lazima Onta Bhatta | Country program specialist | Nepal |
| 32 | Koh Miyaoi | Gender advisor | South Korea |
| 33 | Francisco Santos Jara Padron | Rbap programme advisor | Ireland |

| | | | |
|----|----------------------|---|--------|
| 34 | Mohammad Younus | programme advisor | Bd |
| 35 | Asami Okahshi | Urban development specialist | Nepal |
| 36 | Usha Rao | Regional technical specialist | Bd |
| 37 | Shaila Khan | Business development advisor | Bd |
| 38 | Aminul Islam | Sr.programme development & management advisor | Bd |
| 39 | Arif Mohammad Faisal | Programme specialist | Bd |
| 40 | Ashekur Rahman | Programme analyst,inclusive growth | Bd |
| 41 | Lionel Lorens | Undp guinee | Guinee |
| 42 | Mamunur Rashid | Climate change specialist | Bd |
| 43 | Sharmin Islam | Womans economic empowerment specialist | Bd |
| 44 | Sohara Mehroze | Programe associate,ibfcr | Bd |
| 45 | Tanzina Dilshad | Project officer | Bd |
| 46 | Mir Ali Asgor | Programme manage ment advisor | Bd |



Workshop on Scoping and Theory of Change at PSC

Cyber SOP Workshop

Details of the Course :

This cyber SOP workshop is the first of eight deliveries packaged specifically for CTTCU (Counter Terrorism and Transnational Crime unit - DMP) cyber unit to build and enhance the skills of the cyber investigators. This course was organized by U.S. Department of state Anti - Terrorism Assistance program, which was held at Police Staff College Mirpur in Dhaka from August 20 to 22, 2019. These are building block courses that would provide progressive levels of cyber and digital investigative expertise.

Course Objectives:

This cyber SOP workshop provides senior law enforcement officials with information on the importance of the standardization of the digital forensic and investigative process in preserving the integrity of digital evidence throughout the investigative and prosecutorial process.

Expected outcome:

Upon successfully completion of the workshop, each participant's will be equipped with the skills and knowledge needed to create SOPs related to digital investigators and forensics; define the international standard for digital investigators and forensics. The participants will be able to:

1. Describe the roles and responsibilities of personnel in the unit
2. Summarize the key components of a computer and mobile forensic lab
3. Identify and discuss legal considerations
4. Draft preliminary SOPs related to digital investigations and forensics.



List of Participants

| Sl No. | Name | Designation & Posting Place |
|--------|-------------------------|---|
| 01 | Mishuk Chakma | DC, Cyber Security and Crime Division, CTTC, DMP, Dhaka |
| 02 | Md. Ajharul Islam Mukul | ADC, Cyber Security and Crime Division, CTTC, DMP, Dhaka |
| 03 | Ishtiaq Ahmed | Sr. AC, Cyber Security and Crime Division, CTTC, DMP |
| 04 | Sayed Nasirullah | Sr. AC, Cyber Security and Crime Division, CTTC, DMP |
| 05 | Md. Nazmul Nishat | Inspector, Cyber Security and Crime Division, CTTC, DMP |
| 06 | Md. Shahjahan Mandol | Inspector, Cyber Security and Crime Division, CTTC, DMP |
| 07 | Aysha Siddika | Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP |
| 08 | Muhammad Anwar Hossen | Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP |

| | | |
|---------------------------|---------------------------|---|
| 09 | Md. Asaduzzaman | Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP |
| 10 | Md. Moniruzzaman | Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP |
| 11 | Abdullah-al-Mashud | Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP |
| 12 | Partho Protim Brahmachary | Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP |
| 13 | Muhammad Nurullah | Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP |
| 14 | Md. Abu Sayed | Asst. Sub-Inspector, Cyber Security and Crime Division, CTTC, DMP |
| Course Coordinator | | |
| 01 | Afroza Parvin | Deputy Director (Curriculum) Police Staff College Bangladesh |



Participants of Cyber SOP Workshop inside the Classroom

RESEARCH & PUBLICATION ACTIVITIES

Final Presentation on PSC Conducted Researches:

PSC is a leading research organization in Bangladesh Police .PSC has been conducting research on contemporary policing issues and issues related to criminal justice system for last some years.

PSC research wing has conducted 3 seminars during the period from May to August 2019.

PSC conducted 3 research projects for fiscal year 2018 -19. Researchers submitted their final reports in stipulated time. PSC co-operated the research teams in enormous ways

1. **Capacity Building of Bangladesh Police: Higher Study as a Tool for Professional Development**
The titled research work was conducted by Dr. Diba Hossain. The final report of the research work submitted on the seminar which was held on 27th May was an attempt to assess the effectiveness

of Bangladesh Police training on field level and identify strength and weakness of courses with some recommendations. All PSC faculties attended seminar on the research report and contributed with their valuable suggestions for better impact on this research.

2. Police Mobility and Demand of Police Transport: A Rural and Urban Comparative Study

This research work was done by Professor Md. Rezaul Karim, Ph.D. The final report of the research work was submitted on the seminar held on 15th May 2019. All PSC faculties attended seminar on the research report and contributed with their valuable suggestions for better impact on this research.

3. Factors that Influence Police Personnel's Behavior in Professional work:

The study report was presented by Professor Shuchita Sharmin. The final report of the research work was submitted on the seminar held on 22nd May 2019. The research will critically analyze the factors that influence the behavior of police personnel. All PSC faculties attended seminar on the research report and contributed with their valuable suggestions for better impact on this research.



Presentation on Research Report by an Associate of Dr. Diba Hossain

Release of PSC Journal

PSC Journal Vol.6 Issue 1 Jan-Jun 2019 is published in this tenure of Newsletter. The areas of research that this issue covered included: The Significance of Community Policing in Bridging Police and People: Bangladesh Context; Patriarchy and Denial of Muslim Daughter's Access to Inheritance: Case from Rural Bangladesh; Emerging Terrorist Threat and Counter Approaches: Bangladesh Perspective; The Social Impact of Industrial Failure: A Case Study on khalishpur Industrial Area; What are the Cyberbullying Issues among the College Students; Woman, Crime and News Media: A Criminological Study on Selected Newspapers in Bangladesh; and People's Scope in Policing, Legal Framework: Bangladesh Context. We hope this issue added considerable value to the academic and practical knowledge in the criminology world.

Release of PSC Annual Report 2018

It is indeed a great pleasure that PSC's Academic and Research Wing has just released its due Annual Report 2018 in the May-Aug 2019 tenure. This version of Annual Report 2018 is quite exclusive in terms of its outlook, size and its overall restructuring which gives it a much better and smarter look than ever before.

In its 2018 issue, the most striking features of PSC are distinctly articulated as given below:

1. Introducing professional Master Degree program
2. Growth of core courses in training
3. Scholarly engagement with Macquarie University, Australia
4. Securing Australian Governments fund to increase capability through learning from Australia

ADMINISTRATION WING ACTIVITIES

Welfare meeting on 30th July

Administration wing of PSC arranged monthly welfare meeting on 30th July 2019 at lecture gallery. Chairperson of this meeting was Additional IGP SK. Md. Maruf Hasan bpm, ppm, rector, Police Staff College Bangladesh. MDS (training), MDS (Academic and Research), Directors, Deputy Directors, Assistant Directors, and all the members of PSC attended this meeting.



Rector is addressing at Welfare Meeting in PSC

Renovation of Admin Wing

The development of the infrastructure of PSC is a continuous process. During this tenure a good number of infrastructural development works took place. Here go to the top stories

1. Renovation of reception
2. Renovation of mosque
3. 2nd floor photo corner
4. Renovation of Reserve Office
5. Renovation of prayer room
6. Renovation of force barrack
7. New work station for DD & AD
8. New room for MACPM
9. Renovation of Dormitory Reception
10. Renovation of Doctor Room
11. Renovation of Training Room

Pictures of Significant Renovations at PSC



Renovation of PSC Reception



New Work Station for DD & AD



Rector of PSC Exchanging Views with Spiritual Personality from Furfura Sharif, Allama A. B. A. H. Miskat Siddiqui on the Inaugural Ceremony of the New Mosque.



Front View of the New Mosque



Inner View of the New Mosque.

Snapshots of Welfare Activities



Pisciculture Activities being Formally Opened by the Rector of PSC



Dengue Awareness Program at PSC



TRAINING OVERSEAS

Details:

MDS (training) attended the Conference of International Association of Directors of Law Enforcement Standards and Training (IADLEST), Milwaukee, Wisconsin, USA, 9 to 12 June 2019.

The following officers attended the conference held in Milwaukee, Wisconsin, USA from 9-12 June 2019.

Name of following officers attended the conference-

- a. **Md. Shahadat Hossain, bpm**
Commandant, DTS, CID, Dhaka
- b. **Md. Matiur Rahman Sheikh**
MDS (Training), Police Staff College Bangladesh

Issues Discussed:

IADLEST noted down a number of agenda for the conference in which academy directors, academicians, trainers, international experts attended as target audience. Attendees were welcomed to attend any session that might be important and carry value for them. Many speakers came to present their topics before the audience according to the stipulated schedule; and many subjects, issues were discussed elaborately with great enthusiasm, namely:

- Developing Objectives that will “Bloom” in your lesson plans
- Assessing the Validity of Driver Response: Simulator vs. Real Vehicle
- Training Police in Bosnia and Herzegovina
- Experience is Only Context, Not Content
- Policing in a VUCA World: What Every Leader Needs to Know
- Combating Violence Against Law Enforcement
- A Different Look at the Physical Fitness Program
- Defending Your Legal Curricula
- Montenegro - Milwaukee Law Enforcement Partnership
- Training Around the Globe: Police Agencies Moving Beyond Their Backyard for Benchmarking
- Drugs, Death Destruction and the US Border
- Ethics: It's All About the Little Things
- Scenario Based Training - Developing Realistic & Relevant Training Encounters
- Recruiting & Hiring - The Challenges Have Never Been Greater
- Human Performance in the Design of Use of Force Training
- Are current Training Models Failing Officers & Communities Alike?
- Developing Test Questions
- Building Skill Sets Through Online Training: The Community Policing Approach

Lessons Learnt:

- a. Law enforcement standards and training got huge importance in the professional life as they pose enormous impact on law enforcing agencies of the world;

- b. Need to be in constant touch with IADLEST to deal with the issues of training standards.
- c. Bi-lateral talks could be arranged between heads of training institutions to resolve some contemporary issues. Delegate members of the conference of different countries assured of their assistance in standardizing training related issues.



WELCOMING NEW FACULTY TO PSC



Police Staff College Bangladesh would like to welcome Ms Tahura Jannat on being appointed as Deputy Director (Research and Publication), PSC. She joined PSC on June 12, 2019. She belongs to 28th BCS (Police) batch and joined Bangladesh Police in 2010. Before joining the PSC, she served at UN mission as a second in command of BANFPU-1, Rotation -12, MONUSCO, in Democratic Republic of Congo from 18th May 2018 to 27th May 2019. Previously, she worked at Immigration, Security Control Organization, and City SB wings of Special Branch and Police Staff College Bangladesh as a Deputy Director (Training - Core Course). She did Honors and Master degree from Jahangir Nagar university from the Department of History. She received her second masters in Master in Police Science from Rajshahi University. In addition, she holds a number of professional certificates from home and abroad including the field of Finance, Management and Leadership. She is married and blessed with a daughter. She hails from Dhaka. Her areas of interest are international affairs and intelligence.



Police Staff College Bangladesh headed forward its formal journey in 2000 with a vision "To Maximize Human Welfare through Quality Policing." In 1998, it was initiated by police policy group and within a few years, in 2002, it has been governed by a Board of Governors chaired by the Honorable Home Minister. The Rector is the chief executive of the institution.

Police Staff College conducts the courses for the participants, in particular police officers, to raise awareness about new ideas, thinking, perception, insight and vision to respond to changing needs of the society. The institute endeavors to provide wisdom to the participants to improve managerial capability, operational performance, commanding skill and ability to identify root cause(s) of problems with a package prescription for solution in the context of national and international scenario.

PSC has the legal obligation to offer academic degree. In July 2016, PSC introduced its first ever professional Masters course on 'Master of Applied Criminology and Police management'. A set of dedicated staff members of PSC's Academic and Research Wing are engaged in pursuing its academic endeavors and conducting cutting edge research across a range of eco-social, criminological, security, policing and counter-terrorism issues.

PSC works under the umbrella of Ministry of Home Affairs. PSC is delighted to have country's eminent personalities including profound police leaders, renowned academicians, scholars, justice, bureaucrats, lawyers, defense, leaders etc. as its speakers. PSC has also become successful in building international linkages. It has established linkages with foreign missions, national/international development partners and profound academia in the world.

PSC upholds its spirit, 'Endeavour for Excellence', to thrive as a regional 'think tank' for police officers of Bangladesh and the SAARC region.



Police Staff College Bangladesh

Mirpur-14, Dhaka

Information: +880-2-55079131, 55079132, 55079133

Fax: +880-2-55079033, Web : www.psc.gov.bd