

# PSC NEWSLETTER

Vol. 12, Issue 1 & 2, Jan-August, 2021

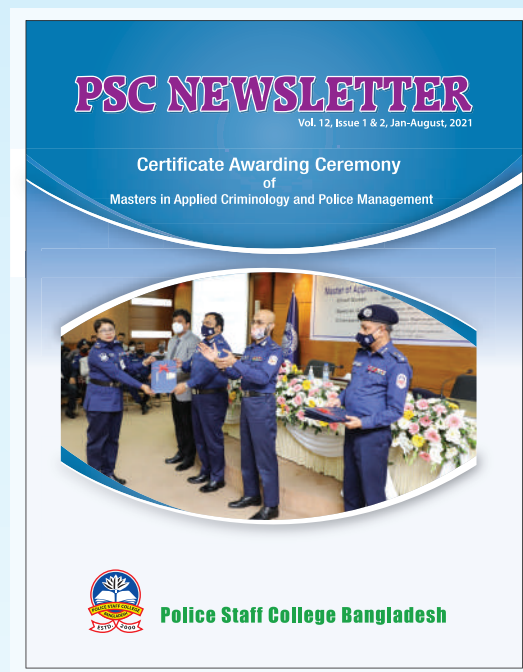
## Certificate Awarding Ceremony of Masters in Applied Criminology and Police Management



**Police Staff College Bangladesh**

# PSC NEWSLETTER

Vol. 12, Issue 1 & 2, Jan-August, 2021



**Police Staff College Bangladesh**

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## *Rector's Message*

Dear readers,

I would like to warmly welcome you all to take a glimpse into the performance and activities of Police Staff College. The 2021 issue of our Newsletter highlights our focus on capacity development and career-oriented initiatives, which have been adapted to the ongoing global Covid-19 pandemic.

Police Staff College has adjusted its scheduled activities in line with national and international Covid-19 resistance strategies. This year, PSC organized two mid-career courses, but the 2nd PLMCC course had to be postponed due to concerns regarding the spread of Covid-19. As the pandemic gathered momentum, PSC postponed all its training events from 4th April 2021 onwards, including ATA courses and the training courses remain suspended till date.

The Research and Publication wing of PSC conducted several seminars on research project methodology with the aim of guiding researchers in achieving optimum results and worthwhile findings. Work on various publications and research project background tasks continued throughout the year.

PSC arranged the first-ever certificate awarding ceremony for students of 1st, 2nd and 3rd batches of the Masters in Applied Criminology and Police Management (MACPM) course. The combined event, coordinated by the Academic wing of PSC, saw the ceremonial awarding of certificates to total of 57 graduates. The top performers from each batch received a plaque of recognition from the Inspector General of Bangladesh Police for their outstanding result in MACPM.

I would like to express my appreciation for the active assistance provided by the Publications and Editorial Committees, and the efforts from various PSC personnel that contributed to the publication of this issue. I would like to advise all of my colleagues to work hard and set an example to make this institution as a lighthouse for learning, training and research with a future-oriented perspective. I extend my best wishes to the entire editorial team and the PSC team as a whole. Whether you live near or far, I wish you all peace, prosperity and happiness in the days to come.



**Md. Nazibur Rahman** ndc, Ph.D.  
Additional Inspector General (Grade-1)  
Rector  
Police Staff College Bangladesh

## Certificate Awarding Ceremony

# “Masters in Applied Criminology and Police Management (MACPM)”

Masters in Applied Criminology and Police Management” (MACPM) is one of the professional education programmes of PSC. The College is running the 4th MACPM course at present, as an affiliate of the National University. The Certificate Awarding Ceremony for the MACPM programme was held on March 9, 2021 at the premises of Police Staff College Bangladesh. The chief guest of this program was Dr. Benazir Ahmed BPM (Bar), Inspector General of Bangladesh Police. Md. Mashiur Rahman, Ph.D., Pro-Vice Chancellor, National University Bangladesh was present as the special guest. The ceremony was presided over by Md. Nazibur Rahman ndc, Ph.D., Rector of Police Staff College Bangladesh. Members of the top brass of Bangladesh Police, faculty members from different universities, students of the Masters program and faculties of PSC attended the ceremony.

This certificate awarding ceremony was organized jointly for the students of the 1st, 2nd and 3rd batches of the MACPM programme. The Academic wing of PSC was in charge of organizing this event, where a total of 57 students from the three batches formally received their certificates.

While the previous batches graduated some years back, due to some administrative issues amidst the Covid-19 pandemic, the certificate awarding was held in a combined ceremony.

Here are the top performers of the three MACPM batches..

Sl no	Name	Designation	Current working place	Session	Batch
1.	Mahadi Hassan	Addl SP	Police Staff College Bangladesh (currently in study leave)	2015-16	1 <sup>st</sup> Batch
2.	Abdur Rahman	Addl SP	UN Mission (Darfur, Sudan)	2016-17	2 <sup>nd</sup> Batch
3.	Ayesha Siddika	SP	SP, Gopalganj District Police	2017-18	3 <sup>rd</sup> Batch



## Overview of the MACPM Program

The curriculum of this Master's program emphasizes on the study of crime reduction policy and practice, alongside focusing on the development of leadership skill among the students. The course is designed to strengthen professional knowledge on tackling social ills, enhancing law enforcement tactics and improving policing skills. This course is open to all, alongside police personnel, for three important reasons. Firstly, non-police students are mostly social workers, human rights activists, lawyers or media personnel – all of whom are positioned as stakeholders of the criminal justice system and can contribute to its improvement in the long run. Furthermore, the non-police students can grasp the challenges of policing through this study, leading to perception shifts and removal of misconceptions regarding policing. Furthermore, the opportunities for police-public interaction could be important catalysts for promote community policing in Bangladesh as well as opening a much-needed platform for inter-disciplinary dialogue.

## Program Structure

The program is a part-time course, with classes conducted mostly in the weekends. It takes place over one year, consisting of two semesters. The academic year starts from July and generally ends in the month of June. The entire program consists of sixteen key modules and offers a total of 40 credits. Alongside the core courses, the curriculum accommodates an Executive English Language course, which is a non-credit unit aimed at strengthening the communicative English skills of the students.

The overall curriculum covers a wide range of topics and use a range of delivery styles including seminars, lectures, practical exercises and supervised research to make them participatory, interesting and effective. At the end of the course, students are assigned a supervised research work, allocated on a one-to-one basis, designed to assess learning outcomes and hone their analytical research skills.



Benazir Ahmed BPM (Bar), Ph.D., Inspector General of Bangladesh Police, handing over a certificate to Mohammad Shahjahan PPM, Ph.D., Director (Research & Publication) of PSC

## Program Objectives:

The program is designed to:

- Enhance the professional competencies and help to career development of police officers and the eligible candidates who are advancing to enrich their academic prudence
- Offer a state-of-the-art and high-quality course and introduce senior police officers and suitably qualified professionals to some of the most important theories and practices of the cotemporary policing, criminology and police management issues
- Develop the skills necessary to locate, interpret and analyze critically various dynamics evolved in the current security domains
- Develop the conceptual understanding necessary to evaluate research methods and findings
- Facilitate course participants to disseminate acquired knowledge, skill, ideas and understandings in their respective fields
- Enhance the capacity of course participants to apply their research experience in the area of applied criminology and police management to their unique sectors of work

Upon completion of the degree program, graduates are expected to be better prepared to assume leadership roles and act as change agents in the police department and beyond. Graduates are encouraged to initiative improved decision-making by conducting improved policy analyses and assessing police effectiveness through a rigorous research-based approach. The curricula and learning methods will equip graduates to gain insights into current trends in the areas of policing, criminal justice system and criminology.



Benazir Ahmed BPM (Bar), Ph.D., Inspector General of Bangladesh Police, handing over the certificate to Mohammad Jashim Uddin, Lt. Commander, Bangladesh Navy



### 2nd Batch Student list (Session: 2016-17) Police Personnel (Passed Students)

Serial no	Name	Designation	Working Place during course
01	Md. Maruf Hossain	SP	DC,DB,CMP, Chittagong
02	Shamima Begum	Addl. DIG	PTC, Tangail
03	Mohammad Shahjahan	SP	Police Staff College.
04	Afroza Parvin	SP	Police Staff College
05	Md. Ferdoush Ali Chowdhury	SP	PHQ
06	A.A.M Humayun Kabir	Addl. SP	CMP
07	Imran Zakaria	Addl. SP	UN Mission (Mali)
08	Abdur Rahman	Addl SP	UN Mission (Darfur, Sudan)
09	Md. Mostafa Kamal	SP	CID
10	Md. Rashidul Islam Khan	SP	APBn

**Master of Applied Criminology and Police Management (MACPM)**  
**1st Batch Student list (Session: 2015-16)**  
**Police Personnel (Passed Students)**

Serial no	Name	Designation during course	Working Place during course
1	Md. Salim Khan	SP	SPBN
2	Nazmul Hassan	SP	CMP
3	Mr. Fahima Hossain	Addl. SP	SPBn-2, Dhaka
4	Md. Zahid Hossain Bhuiyan PPM	SP	SB, Dhaka.
5	AHM Yeadul Islam	SP	PHQ
6	Md. Zakir Hossain	Addl. SP	SPBn-1, Dhaka
7	Maksuda Khatun	Addl. SP	PHQ
8	Muhammad Asraf Hossian	Addl. SP	DMP, Dhaka
9	Md. Nazimul Houque	Addl. SP	SPBn-1, Dhaka
10	Md. Saidul Hasan	Addl. SP	PHQ
11	Md. Noor Alam Siddiky	Addl. SP	Khulna District
12	Muhammad Shah Emran	Sr. ASP	PSC
13	Md. Ariful Islam	Addl. SP	Police Headquarters
14	Md. Mahadi Hasan	ASP	PSC



Md. Nazimul Houque, Ph.D., Rector, Police Staff College Bangladesh, handing over a memento to Benazir Ahmed BPM (Bar), Ph.D., Inspector General of Bangladesh Police

### Non-Police Personnel (Passed Students)

Serial no	Name	Working Place during course
01	Md.Golam Dostogir	UGC
02	Md. Shafayat Hossain	N.Z. Group Bangladesh.
03	Md.Julhas Iqbal	Judge Court Dhaka.
04	Md.Rizwan Sourav	Heed International School.
05	Munshi Salauddin Sharif	Private Employee
06	Md.Abul Hasan	Bangladesh Army, Khulna
07	Md. Zubayer Ullah	Gemcon Group
08	Mst. Tahmina Begum	Assistant Professor
09	Md. Zahid Kalam	AD, Anti-Corruption Commission

### 3rd Batch Student List (Session: 2017-18) Police Personnel

Serial no	Name	Designation	Working Place during course
01	Md. Kamrul Ahsan	Addl. DIG	CID
02	Abida Sultana	SP	Lalmonirhat District
03	Ayesha Siddika	AIG / SP	PHQ
04	Shahjada Md. Ashadujjaman	SP	PHQ
05	Syed Rafiqul Islam	Inspector	PHQ
06	Mohammad Emdadul Islam Toib	Inspector	Jajira Police Fari, Dhaka
07	Md. Habibul Islam	Inspector	Kamarkhand Thana, Sirajganj

### 3rd Batch Student list (Session: 2017-18) Non-Police Personnel

Serial no	Name	Designation	Working Place during course
01	Md. Asif Iqbal	Lt. Colonel, (Deputy Judge, Advocate General)	Bangladesh Army
02	Md. Mustakin Waydud	Lt. Colonel	Bangladesh Army
03	Mohammad Jashim Uddin	Lt. Commander	Bangladesh Navy
04	Md. Shameem Reza	Lt. Colonel	Bangladesh Army
05	Md. Emtiaz Azad	Major	Asst. Provost Marshal
06	Md. Abu Sayem	Asst. Manager	Digicon Telecommunications
07	Romel Milki	Trainee Lawyer	
08	Mohammad Sowkat Hayat	Advocate	Judge Court, Dhaka
09	Momena Mannan	Teacher	City School, Gulshan
10	Md. Shajedul Alam	Editor	Sanskriti Mancha
11	Shakhawat Hossain Swapon	Head of Administration	M & J Group.
12	Dr. Md. Khalilur Rahman	Associate Professor	Jamalpur Homio Medical College
13	Mohammad Lokman Hossain	Assistant Teacher	West Depapai Primary School.
14	Afia Akter	Trainee Advocate	Bar Council Dhaka
15	Ashraful Kabir	Program Officer (Admin & Training)	LGD
16	Philip Parag Sen	Manager	Grameen Phone Head office
17	Dr. Sheikh Asif Shahareia Mizan	Head of the Department	Asian University of Bangladesh

## Welcoming our newly appointed Vice Rector



Heartiest congratulations and best wishes from the PSC family for Deputy Inspector General Md. Abdul Quddus Amin for his new leadership position at Police Staff College Bangladesh.

Mr. Amin is one of the brightest officers of Bangladesh Police. His diversified experiences and dynamic leadership will enrich PSC's administrative, academic and research ventures. We strongly believe his prudent guidelines will benefit PSC's staff and faculty members.

He joined Police Staff College as the Vice Rector on 25 February, 2021. In the position of second-in-command, his versatile experiences regarding force management, administration and leadership will be an asset for PSC. His professional knowledge and exemplary behavior will motivate trainees and trainers of PSC.

Mr. Amin belongs to the 17th BCS (Police) batch and joined Bangladesh Police in 1998 as an ASP. He completed his BSS (Honors) and MSS degrees from the Department of Sociology, University of Dhaka. Later on, he obtained LLB degree from the same university. He has completed many training programmes home and abroad. Notable trainings are as follows: Traffic Police Capacity Development course in South Korea, Asia Regional Law Enforcement Training in Vietnam, and a Certificate Course from Sri Lanka under the Strengthening Government through Capacity Development project.

Mr. Amin served both home and abroad in different command positions and he was awarded Peacekeeping Medal and rewarded with certificates accordingly.

He discharged his duties at different important police units in Bangladesh including metropolitan police i.e. DMP, SMP and different districts i.e. Gopalganj and Nilphamari as Superintendent of Police. He also served as ASP and Additional SP in different police units.

He is a veteran peacekeeper. He served in UN missions in Kosovo (2007) and in East Timor (2012). He hails from Barisal.



Vice Rector Md. Abdul Quddus Amin welcomed by the Rector and faculty members of PSC

## Mid-Career Course

### 2nd General Administration and Financial Management Certificate Course

The 2nd General Administration and Financial Management Certificate Course for Additional SPs was held from 10 January to 4 March 2021. This seven-week training course is generally followed by a one-week foreign tour. This year, the overseas section of this training program was postponed due to the Covid-19 pandemic. This year's GAFMCC hosted a number of 25 participants. Md. Matiur Rahman Shiekh, MDS (Training) of Police Staff College Bangladesh, inaugurated this year's program.

GAFMCC is designed for imparting knowledge on Administration and Financial Management to mid-level officials of Bangladesh Police. The first trainees joining this course belong to the 27th BCS (Police) batch. All officers of the rank of Additional SP of Bangladesh Police undergo this mandatory training.



Participants of the 2nd GAFMC Course with the faculties of PSC

### Learning Objectives for GAFMCC Course:

- To enhance knowledge on public procurement process
- To enhance the knowledge on financial management skills required to run different police units as DDO
- To enhance knowledge on the preparation and implementation of the annual budget

### Expected outcome:

In this course, the participants enhance their knowledge and understanding of financial management. Through class discussion, informal study groups and formal class presentation, they enhance their communication and collaboration skills. They learn how managers should organize their financial transactions effectively and with integrity. Finally, financial management is also related to money laundering, corruption, mobile financing etc. and the course discuss many cases and examples involving various companies, providing participants with a wide range of perspectives on financial management.

### Participants' Details

Sl. No.	Name, Designation	Posting Place
01	Mohammad Abul Kalam Azad	Addl. SP, Bhola
02	Md. Hanif	Addl. SP, Police Headquarters, Dhaka
03	Mohammad Monirul Islam	Addl. SP, Police Headquarters, Dhaka
04	Md. Faruk Hossain	Addl. SP, Industrial Police-4, Narayanganj
05	Kazi Md. Shoyeb	Addl. SP, Jhalokati
06	T. M. Mosharraf Hossain	Addl. SP, Narayanganj
07	Mohammad Bellal Hossain	Addl. SP, Sherpur
08	Abul Hasnat Khan	Addl. SP, Police Headquarters, Dhaka
09	Anwar Hossain	Addl. SP, Habiganj
10	M. Nazem Ahmed, PPM	Addl. SP, Police Headquarters, Dhaka (working in NTMC on deputation)
11	Md. Ariful Islam	Addl. SP, Moulvibazar
12	Muhammad Motazzar Hossain	Addl. SP, SB, Dhaka
13	Md. Aslam Shahazada	Addl. SP, 13 APBn, Dhaka
14	A. A. M Humayun Kabir, PPM	ADC, CMP, Chattogram
15	Md. Jasim Uddin	ADC (DB-Wari), DB-Wari Division, DMP, Dhaka
16	Mohammad Ruhul Kabir Khan	Addl. SP, CID, Dhaka
17	Abul Basher Mohammad Atiqur Rahman	Addl. SP, Nilphamari
18	Md. Mahbub uz Zaman, PPM	Addl. SP, Police Headquarters, Dhaka
19	Ehteshamul Haque	Addl. SP, Khulna
20	Md. Kudrat-E-khuda	ADC (Chawkbazar Zone), Lalbagh Division, DMP, Dhaka
21	Kazi Ehsanul Kabir	Addl. SP, Police Headquarters, Dhaka
22	Md. Rejaul Karim	ADC, DB, BMP, Barishal

## Partnership Course

### Tactical Training by JCTTAT, UK

The duration of this training was from 28 February to 16 March, 2021. This partnership course was organized in collaboration with the United Kingdom's JCTTAT with support from British High Commission in Dhaka. His Excellency Robert Chatterton Dickson, British High Commissioner to Bangladesh, was the chief guest of the closing ceremony of this program. Seven trainers from the UK were the resource persons for this training. A total of 24 participants from DMP's Special Action Group participated in this program. Different venues - Police Staff College, Dhaka, Public Order Management, Dhaka, and Kabirpur - were used in various phases of this training.

#### Objective of this course:

The course objectives were to provide a theoretical and practical framework for training personnel from the CTCU Special Action Group (SAG) across three key areas. These areas are Close Quarter Battle (CQB), advanced medical training, and Ground Sign Awareness (GSA) for countering Improvised Explosive Devices (IEDs).

- 1) **CQB:** Thorough tests and assurance tactical evaluations will be conducted to assess the SAG SWATs CQB,
- 2) **Advanced medical:** A one week medical assessment phase will be carried out for all SAG personnel.
- 3) **Counter - IED Ground Sign Awareness:** This part of the package will look to enhance SWAT member's abilities to Understand GSA within an urban environment
- 4) **UK CT Police Insight Awareness:** A UK CT Police officer will conduct lesson identified workshop with all participants.

#### Expected outcome:

After the successful completion of the course, the participants will be able to achieve:

- Better ability in handling of managing conflicts of interest and utilizing best practices in cases.
- Better understanding of international cooperation and fight against counter terrorism.
- Increased ability to conducting proactive investigations in counter terrorism
- Increased knowledge on Counter -IED Ground Sign Awareness.

#### Instructors' Details

SL	Rank	Name	Role
1	Capt	Sam Lewin	Liaison Officer
2	Capt	Peter Gibson	Doctor
3	Sgt	Andrew Davies	Chief Instructor
4	Sgt	Robert Payne	Medical Instructor
5	Sgt	Greenwood	Ground Sign Awareness Instructor
6	Sgt	Gillett	Armourer
7	Cpl	Blair Monaghan	Close Quarter Battle Instructor
8	LCpl	M Carter	Ground Sign Awareness Instructor
9	LCpl	M Patwary	Linguist

### Participants' Details

Sl. No.	Name, Designation	Posting Place
1	Abdul Mannan BPM	DC, SAG, CTTC, DMP, Dhaka
2	Abdullah All Masum	AC, SWAT, SAG, CTTC, DMP, Dhaka
3	Md. Moyen Udden Omar Faruk, PPM	Sub-Inspector, SWAT, SAG, CTTC, DMP, Dhaka
4	Sujon Kumer Kundu BPM	Sub-Inspector, SWAT, SAG, CTTC, DMP, Dhaka
5	Md. Tipu Alam, PPM	ASI (AB), SWAT, SAG.CTTC, DMP, Dhaka
6	Md. Mobarok Hossain	ASI (AB), SWAT, SAG.CTTC, DMP, Dhaka
7	Md. Abdul Mannan Azad	ASI (AB), SWAT, SAG.CTTC, DMP, Dhaka
8	Md. Akteruzzaman PPM	ASI (AB), SWAT, SAG.CTTC, DMP, Dhaka
9	Md. Masud Rana PPM	Nayek, SWAT, SAG.CTTC, DMP, Dhaka
10	Md. Shafikul Islam	Nayek, SWAT, SAG.CTTC, DMP, Dhaka
11	Md. Mehedi Hassan PPM	Nayek, SWAT, SAG.CTTC, DMP, Dhaka
12	Md. Babul Hassan	Constable-4909, SWAT, SAG.CTTC, DMP, Dhaka
13	Rony Mia, PPM	Constable-37228, SWAT, SAG.CTTC, DMP, Dhaka
14	Abu Hanif	Constable-37178, SWAT, SAG.CTTC, DMP, Dhaka
15	Abdulla Al Shafi, PPM	Constable-37422, SWAT, SAG.CTTC, DMP, Dhaka
16	Md. Emon Hossen, PPM	Constable-33574, SWAT, SAG.CTTC, DMP, Dhaka
17	Md. Rahed Alam, PPM	Constable-3250, SWAT, SAG.CTTC, DMP, Dhaka
18	Md. Al-Amin, PPM	Constable-3943, SWAT, SAG.CTTC, DMP, Dhaka
19	Habibur Rahman	Constable-36054, SWAT, SAG.CTTC, DMP, Dhaka
20	Md. Josim Uddin	Constable-37206, SWAT, SAG.CTTC, DMP, Dhaka
21	Rashedul Islam	Constable-35854, SWAT, SAG.CTTC, DMP, Dhaka
22	Anik Kumar Singha	Constable-35764, SWAT, SAG.CTTC, DMP, Dhaka
23	Md. Zashim Uddin	Constable-26096, SWAT, SAG.CTTC, DMP, Dhaka
24	Suhanur Rahaman	Constable-32653, SWAT, SAG.CTTC, DMP, Dhaka
25	Shahadat Hossain	Constable-36200, SWAT, SAG.CTTC, MP, Dhaka



Instructors and participants of the special tactical training with the faculty members of PSC

# Seminars, Workshops, Webinars

## Research Methodology Seminar

**“Trainee Recruits Constable (TRC) and Quality Training:  
A study with Special Reference to Police Training Center’s  
(PTC) of Bangladesh”**

**&**

**“Policing on Pandemic Situation: Lesson Learned and its  
Way Forward”**



This seminar was organized by Research and publication wing, PSC. It was held on 19 January 2021. The participants of this workshop included Bangladesh Police personnel ranked ASP and above, and faculty members of universities. Total number of the participants was 31. The Rector of Police Staff College Bangladesh Md. Nazibur Rahman, ndc, Ph.D., Additional IGP (Grade-1) was present as the Chief Guest. Md. Matiur Rahman Sheikh, MDS (Training) attended the seminar as the special guest. Md. Golam Rasul, MDS (Academic and Research) of Police Staff College Bangladesh presided over the ceremony.

### Participants' details

Sl No	Name, Designation	Posting Place
1	Mohammad Nazibur Rahman, ndc, Ph.D	Rector, Police Staff College
2	Md. Matiur Rhaman Sheikh	MDS (Training), Police Staff College
3	Md. Golam Rasul	MDS (A&R), Police Staff College
4	Md. Sibgat Ullah	Director (A&F), Police Staff College
5	Mohammad Shahjahan, ppm (Bar), Ph.D	Director (R&P), Police Staff College
6	Prof. Dr. Md. Abul Hossen	Jagannath University
7	Prof. Dr. Md. Amirul Islam	Asian University
8	Md. Masud Karim	Director (Training), Police Staff College
9	Kazi Md. Shafi Iqbal	Deputy Director (A&F), Police Staff College
10	Md. Jahangir Alom	SP, PBI, Dhaka
11	Afroza Parvin	Director (Overseas Program), Police Staff College
12	Sufian Ahmed	Director (Academic), Police Staff College
13	Md. Kazem Uddin	Director (P&D), Police Staff College
14	Arifa Ashraf Pinky	ASP, Police Staff College
15	Md. Murad Khan	ASP, Police Staff College
16	Md. Mizanur Rahman	ASP, Police Staff College
17	Abu Sofian	ASP, Police Staff College
18	Mallick Khorshed Alom	Inspector, Police Staff College
19	Luna Begum	Inspector, Police Staff College
20	Diba Hossain	Professor, Dhaka University
21	Prof. Dr. Mohammad Ali Zinnah	Dhaka University
22	Md. Alamgir Kabir	Research Associate
23	Dr. Md. Ahsan Habib	Associate Prof., Dhaka University
24	Dr. Md. Abdus Salam	Prof., Dhaka University
25	Sayma Zaman	Research Associate
26	Md. Abdullah Al Mamun	Inspector, Police Staff College
27	Dr. Muhammed Mahbabur Rahaman	IER, DU
28	Israt Jahan Shathi	Research Co-ordinator
29	Md. Ariful Islam	R.A., UNDP Research Project
30	Md. Sakibul Islam Khan	Addl. SP, Police Staff College
31	Md. Aminul Haque	System Analyst, Police Staff College

## Research Report Receiving Seminar “Bangabandhu’s Vision of Law Enforcement: Policing in Bangladesh”

The research report receiving seminar on “Bangabandhu’s vision of law enforcement: Policing in Bangladesh” was organized by Research and publication wing, PSC. It was held on 25 January 2021. The participants of this workshop were ASP to DIG of Bangladesh police and professors of different university. Total number of the participants was 41. The Chief Guest was Mr. Md. Nazibur Rahman, ndc, Phd, Rector, Additional IGP (Grade-1) Police Staff College Bangladesh. Special guest was Mr. Md. Matiur Rahman Sheikh, MDS (Training) and Mr. Md Golam Rasul, MDS (Academic and Research) Police Staff College Bangladesh. presided over the ceremony.

On the occasion of the birth centenary of Bangabandhu Sheikh Mujibur Rahman and ‘Mujib Barsho’ (Year of Mujib), PSC commissioned a special research project on “Bangabandhu’s Vision of Law Enforcement: Policing in Bangladesh”. Police Staff College Bangladesh and renowned university academicians conducted the research program with a one-year timeframe. The successful completion of the project was made possible thanks to the collaborative efforts of in-house PSC staff and the research team. PSC organized several meetings and workshops with the research team of high academicians consisting of seven Professors teaching in renowned universities of Bangladesh, led by Professor Abul Kashem, Pro-Vice Chancellor of Bangladesh University of Professionals, and high ranking police officers of different police units of Bangladesh those of who have sound knowledge of research work combined with law enforcement experience.



Rector of PSC Md. Nazibur Rahman, ndc, Ph.D. speaking at the Research Report Receiving Seminar on “Bangabandhu’s Vision of Law Enforcement: Policing in Bangladesh”



### Participants' details

Sl. No	Name and Designation
1	Mohammad Nazibur Rahman, ndc, Ph.D. Rector, Police Staff College
2	Dr. Mostafa Hasan, Professor, Jagannath University
3	Dr. Md. Amirul Islam, Professor, Asian University
4	M.M Ashaduzzaman Noor, Assistant Professor, BUP, Dhaka
5	Md. Matiur Rahman Sheikh, Addl. DIG, Police Staff College
6	Md. Golam Rasul Addl, DIG, Police Staff College
7	A.Z.M. Nafiu Islam, DIG, SB, Dhaka
8	Md. Anwar Hossain Khan, Addl. DIG, RAB, Dhaka
9	Md. Abdur Razzak, AIG, Police Headquarters
10	Abida Sultana, SP, Lalmonirhat
11	Md. Jahangir Alam, SP, PBI, Dhaka
12	Mohammad Salahuddin Talukdar, SP, Police Staff College
13	Md. Sakibul Islam Khan, Addl. SP, Police Staff College

14	<b>Helal Uddin</b> , Section Officer, Bangladesh University of Professionals (BUP)
15	<b>Md. Masud Karim</b> , SP, Police Staff College
16	<b>Taptun Nasreen</b> , AIG, Police Headquarters
17	<b>Afroza Parvin</b> , SP, Police Staff College
18	<b>Khondoker Rafiqul Islam</b> , Addl. DIG, CID
19	<b>Md. Sibgat Ullah</b> , SP, Police Staff College
20	<b>Dr. Sk. Tauhidul Islam</b> , Prof. Dhaka University
21	<b>Dr. Mahbuba Sultana</b> , Prof. Dhaka University
22	<b>Dr. Ashik Mahmud</b> , ASP, Dhaka Range Office
23	<b>Md. Abdul Kader Miah</b> , Asst. Prof. MBSTU
24	<b>Tahura Jannat</b> , Addl. SP, Police Staff College
25	<b>Kamrun Nesa</b> , ADC, DMP, Dhaka
26	<b>Mohammad Fazle Elahi</b> , ADC, DMP, Dhaka
27	<b>Tahsin Mashroof Hossain Mashfi</b> , Addl. SP, Police Staff College
28	<b>Md. Abdullah Al Mamun</b> , Inspector, Police Staff College
29	<b>Md. Abdus Salam</b> , Inspector, Police Staff College
30	<b>Mallick Khorshed Alam</b> , Inspector, Police Staff College
31	<b>Luna Begum</b> , Inspector, Police Staff College
32	<b>Md. Aminul Haque</b> , System Analyst, Police Staff College
33	<b>Md. Murad Kham</b> , Police Staff College
34	<b>Abu Sofian</b> , SP, Police Staff College
35	<b>Arifa Ashraf Pinky</b> , ASP, Police Staff College
36	<b>Sufian Ahmed</b> , ASP, Police Staff College
37	<b>Md. Mizanur Rahman</b> , ASP, Police Staff College
38	<b>Israt Jahan Shathi</b> , Research Co-ordinator
39	<b>Md. Ariful Islam</b> , R.A., UNDP Research Project
40	<b>Sayma Zaman</b> , Research Associate

## Seminar

### “Best Practice of Human Rights Protection: National and International Perspective.”

PSC's Research and Publication wing, in collaboration with the United Nations Development Programme (UNDP) organized this seminar on 24 June 2021. The topic centered on global human rights examples, encompassing case studies on challenges and solutions, with special reference to the local context. The participants of this workshop included Bangladesh Police personnel ranked from ASP to DIG. The total number of participants was 45. In the closing ceremony, Mr. Andrew Macgregor, Chief Technical Advisor of the Human Rights Program, UNDP Bangladesh, attended as the Special Guest. Md. Nazibur Rahman, ndc, Ph.D., Rector of Police Staff College, presided over the ceremony. Tahura Jannat, Deputy Director, Research and Publication Wing of PSC hosted the event. Dr. Kamal Uddin Ahmed, Full time member, National Human Rights Commission was the chief guest of the concluding session of this seminar.



*Rector of PSC Md. Nazibur Rahman, ndc, Ph.D. speaking at the Seminar*



*One group of participants, representatives of the UNDP, and PSC faculties in one frame*



Representatives of the UNDP and PSC faculties with another group of participants



The seminar's concluding session by full-time NHRC member Kamal Uddin Ahmed, Ph.D.

### Participants' details

Sl. No.	Name, Designation & Posting Place
1	Rockfar Sultana Khanam, ppm, Addl. DIG, SB, Dhaka
2	Md. Alamgir Rahman, SP, SB, Dhaka
3	Syed Moshfiqur Rahman, SP, SB, Dhaka
4	Sirajum Munira Lazuk, SP, SB, Dhaka
5	Afroza Parvin, SP, Police Staff College bangladesh
6	Shahriar Islam, Sqr Ldr, Rab-10
7	Mohammad Masud Rana, Addl. SP, SPBn, Dhaka
8	Mst. Shamima Nasrin Khanam, Addl. SP, SPBn
9	Md. Atikuzzaman, Addl. SP, Police Headquarters, Dhaka
10	Md. Sazzad Hossan, Addl. SP, ATU, Dhaka
11	Din Mohammad, ADC, DMP, Dhaka
12	Shah Alam Md. Aktarul Islam, ADC, DMP, Dhaka
13	Nazneen Akhter, Addl. SP, Tourist Police, Dhaka
14	Mohammad Mohiuddin Ahmed, Addl. SP, Tourist Police, Dhaka
15	Ahmad Muyeed, Addl. SP, SPBn, Dhaka
16	Kamarum Munira, Addl. SP, CID, Dhaka
17	Abdul Karim, Addl. SP, PBI, Dhaka
18	Juwel Chakma, Addl. SP, CID, Dhaka
19	Farida Easmin Kanta, Addl. SP, PBI, Dhaka
20	Nilufa yeasmin, Addl. SP, Police Staff College bangladesh
21	Farjana Emroje, Addl. SP, SB, Dhaka
22	Md. Mosi Uddowla Reza, PPM (Bar), Addl. SP, Industrial Police
23	Shaikh Mahmudul Islam, ASP, Police Headquarters, Dhaka
24	Md. Alamgir, Sr. ASP, ATU, Dhaka
25	Md. Masudul Alam, AC, DMP, Dhaka
26	Mojib Ahmmad Patwary, AC, DMP, Dhaka

27	<b>Zakia Sultana</b> , ASP, SPBn, Dhaka
28	<b>Rakiba Yaasmin</b> , ASP, CID, Dhaka
29	<b>Nasrin Sultana</b> , ASP, CID, Dhaka
30	<b>Md. Ismail Miah</b> , ASP, River Police
31	<b>Rakibul Hasan Ishan</b> , ASP, SB, Dhaka
32	<b>A,K,M Shahin Mandol</b> , ASP, Industrial Police
33	<b>Arifa Ashraf Pinky</b> , ASP, Police Staff College Bangladesh
34	<b>Abu Mahruf Md. Shahnoor</b> , Sr. ASP, Rab-1
35	<b>Md. Nazrul Islam</b> , PPM, ASP, Rab - 4
36	<b>Md. Fazlul Haque</b> , ASP, Rab-2
37	<b>Md. Shihab Uddin</b> , Inspector, DMP, Dhaka
38	<b>Md. Zahanur Ali</b> , Inspector, DMP, Dhaka
39	<b>Md. Faruqe Mollah</b> , Inspector, DMP, Dhaka
40	<b>Golam Faruk</b> , Inspector, DMP, Dhaka
41	<b>Mohammad Hasan</b> , Inspector, DMP, Dhaka
42	<b>Md. Abdul Hakim Azad</b> , Inspector, River Police
43	<b>Md. Mahbub Hossain</b> , Inspector, Rab-3
44	<b>Mallick Khorshed Alam</b> , Inspector, Police Staff College Bangladesh
45	<b>Md. Aminul Islam Khan</b> , Inspector, Railway Police, Dhaka

## Workshop

### Development of Training Curriculum for Bangladesh Police on Drugs and HIV/AIDS

Organized by UNODC Bangladesh and Police Staff College Bangladesh, this workshop was held on May the 6th, 2021. The topic was the development of a training curriculum on the drugs, HIV-AIDS, and their interrelated factors. Md. Nazibur Rahman, ndc, Ph.D., Rector of Police Staff College, attended as the chief guest. Mr. Sergey Kapinos, representative of UNODC, was present as the special guest. This workshop was hosted by Md Mominul Hoq, Assistant Director (Academic), PSC. The MDS (Academic and Research), Directors, Deputy Directors, Assistant Directors of PSC, Bangladesh Police personnel from other units of ranks ASP and above, and representatives from UNODC participated in the workshop.



Workshop Participants along with PSC faculty members

### Participants' details

Sl. No.	Name, Designation & Posting Place
1	<b>Md. Golam Rasul</b> , MDS (A&R), Police Staff College
2	<b>Mohammad Shahjahan</b> , ppm (Bar), Ph.D., Director (R&P), Police Staff College
3	<b>Md. Iqbal Hossain</b> , Director (Curriculum), Police Staff College
4	<b>Md. Masud Karim</b> , Director (Training), Police Staff College
5	<b>Afroza Parvin</b> , Director (Overseas Program), Police Staff College
6	<b>Md. Gias Uddin</b> , Senior Jail Super, Kashimpur High security Control Jail
7	<b>Mohamad Omar Faruque</b> , Freelance Consultant- HIV/AIDS
8	<b>Md. Sakibul Islam Khan</b> , Addl. SP, Police Staff College
9	<b>Shahed Ibne Obaed (Chotton)</b> , President, Network of People Who Use drug (NPUD)
10	<b>Hafiz Al Asad</b> , ADC, Lalbag, DMP
11	<b>Dr. Rabat Ara Nur</b> , Technical Officer, UNFPA
12	<b>Md. Kamrul Islam</b> , ADC, Wari, DMP
13	<b>Kazi Romana Nasrin</b> , ADC, Shyampur Zone, DMP
14	<b>Md. Abu Toha</b> , Contributor
15	<b>Iqbal Masud</b> , Director, Dhaka Ahsania Mission
16	<b>Md. Niaz Morshed Khan</b> , Senior Research Investigator at icddr,b
17	<b>Md. Hasibul Haq</b> , UNODC representative
18	<b>Md. Aminul Haque</b> , System Analyst, Police Staff College
19	<b>Dr. Quazl Lutful Kabir</b> , President Psychiatrist, CTC
20	<b>Dr. Selina Ferdous</b> , Consultant
21	<b>Dr. Sabera Sultana</b> , WHO representative
22	<b>Md. Mominul Hoq</b> , D (Academic), Police Staff College

## Seminar

### National Integrity Strategy: Policy, Practice, Implementation

The Government of Bangladesh formulated its National Integrity Strategy (NIS) as the framework for promoting good governance and achieve a corruption-free nation. The Cabinet approved the NIS on 18 October 2012 as a comprehensive strategy to prevent corruption and improve national integrity in all sphere of life. The NIS is applicable for all organs of the government, but for some, including the criminal justice system, it holds special significance. In accordance with government directives, PSC hosted a seminar on 23 June, 2021 centering on the policy, practice, and implementation of the Strategy in its operational practices. The Rector of Police Staff College Bangladesh Md. Nazibur Rahman, ndc, Ph.D. was the chief guest Mr. Abdur Rouf, Director General, Customs Intelligence and Investigation Department was the and special guest. Vice-Rector of PSC Abdul Quddus Amin presided over the meeting. The MDS (training), MDS (Academic and Research), PSC's Directors, Deputy Directors, Assistant Directors and other staff attended this meeting. This seminar was hosted by Tahura Jannat, Deputy Director of the Research and Publication wing.



Snapshot of the Inaugural Ceremony of the NIS Seminar



Rector Md. Nazibur Rahman, ndc, Ph.D. speaking at the NIS seminar

### Training Index: January - August 2021

Sl. No.	Name of the Courses	Course Coordinator	Course-Type	Date	Designation of Police Participants	Total No.	Gender
1	2 <sup>nd</sup> General Administration & Financial Management Certificate Course	Nilufa Yeasmin	Core course	10 Jan to 4 Mar	Additional SP	23	22 Male 1 Female.
2	Seminar on Research Methodology	Abu Sufian	PSC Event	19 Jan	Additional DIG to ASP	31	25 Male 6 Female
3	Research Report Receiving Seminar on-Bangabandhu's Vision of Law Enforcement: Policing in Bangladesh	Tahura Jannat	PSC Event	25 Jan	Additional IGP to Inspector	41	31 Male 10 Female
4	Tactical Training on Counter Terrorism operations	Arifa Ashraf Pinky and Nilufa Yeasmin	PSC and JCTTAT (UK) joint event	25 Feb to 16 Mar	CTTC and ATU personnel	24	24 Male
5	2 <sup>nd</sup> Police Leadership and Management Certificate Course (postponed in the middle of the training due to coronavirus)	Arifa Ashraf Pinky	Mid-Career Course	7 Mar		21	16 Male 5 Female
6	Bomb Disposal Unit Mentorship (postponed in the middle of the training due to coronavirus)	Nilufa Yeasmin	ATA, US Embassy & PSC joint event	24 Mar to 29 May	CTTC personnel from SAG, DMP	-	-
7	Development of training Curriculum on Drug and HIV/AIDS for Bangladesh Police	Md Mominul Haq	UNODC & PSC joint event	6 June	ASP and above	20	16 Male 4 Female
8	National integrity Strategy Policy, Practice, Implementation	Tahura Jannat	PSC Event	23 June	Police Staff College Bangladesh personnel	-	-
9	Best Practices of Human Rights Protection: National and International Perspective	Tahura Jannat	UNDP, PSC joint event	24 June	ASP and above	45	33 Male 12 Female

### Training activities postponed due to COVID-19 pandemic

As cases and casualties from the global coronavirus pandemic surged in Bangladesh, PSC decided to postpone all its programs from March the 4th 2021. The ongoing courses were postponed while upcoming courses were put on hold, including ATA courses. The 2nd Police Leadership and

Management Certificate Course had to be postponed in the middle of the training. Similarly, the Bomb Disposal Unit Mentorship course had to be held up due to the Covid-19 scenario. As of date, the courses are scheduled for resumption after the pandemic situation improves.

## Online Participation of PSC Faculty Members Cambridge EBP 2021 Conference: Reducing Serious Violence

The "Evidence Based Policing (EBP)" Conference was held this year in July by the Police Executive Programme of Cambridge University. Professor Dr. Lawrence W. Sherman, Director, Institute of Criminology, University of Cambridge, UK invited all the faculty members of PSC to participate in the virtual session, which centered on "Reducing Serious Violence". Through online platform (Zoom), faculty members of PSC ranked Inspector and upwards attended this conference from 13th to 14th July 2021. At the local end, this virtual session was coordinated by the Academic wing of PSC. Md. Mominul Hoq, Assistant Director (Academic), moderated the session. The vibrant and enlightening conference yielded major insights on how to reduce serious violence, with particular emphasis on criminal violence.



Virtual Session of the "Cambridge EBP 2021 Conference: Reducing Serious Violence"



PSC Participation in the "Cambridge EBP 2021 Conference: Reducing Serious Violence"

## PSC Remembers the Father of the Nation

### 1. Celebrating Bangabandhu's 7 March Speech & Bangladesh's Elevation to LMIC Status

Police Staff College Bangladesh organized a combined event remembering Bangabandhu's 7 March Speech and celebrating Bangladesh's changed status to a lower middle income country. The historic speech given by Bangabandhu on 7 March during the Liberation War in 1971 spurred the nation to achieving freedom through a nine-month long armed struggle. The speech, recognized by UNESCO as part of the world's documentary heritages, is emblematic of the Bengali nation's history and yearning for freedom. PSC added to the discourse analyzing this historic speech through insightful discussions on the implications of the 7 March speech and Bangabandhu's vision for a developed Bangladesh.



Prime Minister Sheikh Hasina virtually inaugurated the celebration program

The country graduated from the list of the least developed countries (LDCs) to become a member of the Lower Middle Income Country (LMIC) club. Celebrating this national achievement in tandem with the 50th year of the nation's independence, Prime Minister Sheikh Hasina virtually inaugurated the nationwide program. Joining in with participants from all over the country, PSC faculty members attended the occasion via virtual media.



Rector, PSC and senior faculty members inaugurating the festival

After a period of sustained economic growth, Bangladesh was able to progress in the global development indicators. The country achieved substantial scores in two consecutive reviews by the United Nations Committee for Development Policy, and graduated from the list of the least developed countries (LDCs) to become a member of the Lower Middle Income Country (LMIC) club. Bangladesh fulfilled the three eligibility criteria for the graduation – involving per capita income, human assets index (HAI), and economic and environmental vulnerability index (EVI) – for consecutive years and was eligible for the new development classification

The Rector, PSC inaugurated the festival at the Multipurpose Hall with a formal cake-cutting ceremony. PSC personnel attended the central session and hosted a lively discussion session among themselves for commemorating this event, celebrating key milestones in Bangladesh's history and path to future progress.

## 2. Celebrating the Birth Centenary of the Father of the Nation Bangabandhu Sheikh Mujibur Rahman



*PSC Faculty Members attending the birth centenary celebrations of the Father of the Nation*

On occasion of the centennial birth anniversary of the founding leader of Bangladesh, Sheikh Mujibur Rahman, the Government of Bangladesh declared the year 2020-21 as the Mujib Borsho (Mujib Year). Celebrated from March 17, 2020 to December 16, 2021, the Mujib Year has been marked with nationwide activities and events.

March the 17th is commemorated each year as a national holiday, as the Father of the Nation's birth anniversary. Sheikh Mujibur Rahman was born in Tungipara village of Gopalganj on March the 17th, 1920. The day is also celebrated as National Children's Day. In PSC, the celebrations were inaugurated by Rector Md Nazibur Rahman ndc, Ph.D. The plans for Milad Mahfil and Boro khana, where faculty members and force personnel were to attend, had to be suspended due to the Covid-19 pandemic scenario.

### 3. National Mourning day observed by PSC

Paying sincere tribute to the memory of the Father of the Nation, Bangabandhu Sheikh Mujibur Rahman on his 46th martyrdom anniversary, PSC observed the National Mourning day on 15th August 2021 with somber remembrance and collective prayers. On the day, the national flag was hoisted at half-mast at top the admin building of PSC. Communal prayers and milad mahfil was held at the central mosque of PSC after Zuhr (midday) prayers. The overall event plans had to be scaled down due to concerns over the Covid-19 pandemic.



Doa and Milad Mahfil at Mosque, PSC on occasion of National Mourning Day in 2021

### Special Welfare meeting

A special welfare meeting was organized on the 15th of July, 2021 with health and wellbeing as the primary agenda. Md. Nazibur Rahman, ndc, Ph.D., Rector, Police Staff College, chaired the meeting which was held at the Multipurpose Hall. At the very beginning of the Welfare meeting, Nayek Hasibur recited and translated some verses from the holy Quran. The program was hosted by Al Mamun, Assistant Director (Logistics and Procurement). The Director (Administration & Finance) stated that the primary agenda for the special welfare meeting was the discussion on measures related to the Covid-19 situation and the spread of mosquito-borne dengue fever. His speech also contained summarized information on the infrastructural development projects within the institution. Rector Md. Nazibur Rahman, ndc, Ph.D. spoke as the chairperson of the meeting. He stated that, as the apex training and research institution of Bangladesh Police, Police Staff College is highly committed to ensuring staff welfare. Moreover, with the initiation of activities of Bangabandhu Police University, the quality and breadth of infrastructural facilities would increase. He added that all personnel of Police Staff College should be alert and aware about Covid-19 and dengue fever and stressed on the importance of specific precautionary measures.



Rector Md. Nazibur Rahman, ndc, Ph.D. speaking at the meeting



Attendees at the Special Welfare meeting on the 15th of July, 2021



The Rector presenting Md Jahangir Alom, newly promoted as Superintendent of Police, with a bouquet

were posted to different units of Bangladesh Police on promotion.

The three departing officers made important contributions during their time at Police Staff College Bangladesh. Their details are provided in the table below.



The Rector presenting Md Salahuddin, newly promoted as Superintendent of Police, with a bouquet

## Farewell of PSC Faculty Members:

Bidding farewell to fellow colleagues is definitely an emotionally charged moment, where the melancholy of leaving is mixed with the promise of new possibilities. This year, PSC bid farewell to Md Jahangir Alom, who worked as Deputy Director (Research and publication) Nurul Amin Howladar, who was Staff officer to Rector, and Md. Salahuddin, appointed as Deputy Director (Academic) during their tenures at PSC. All three were promoted as Superintendents of Police and



The Rector presenting Md Nurul Amin Howladar, newly promoted as Superintendent of Police, with a bouquet

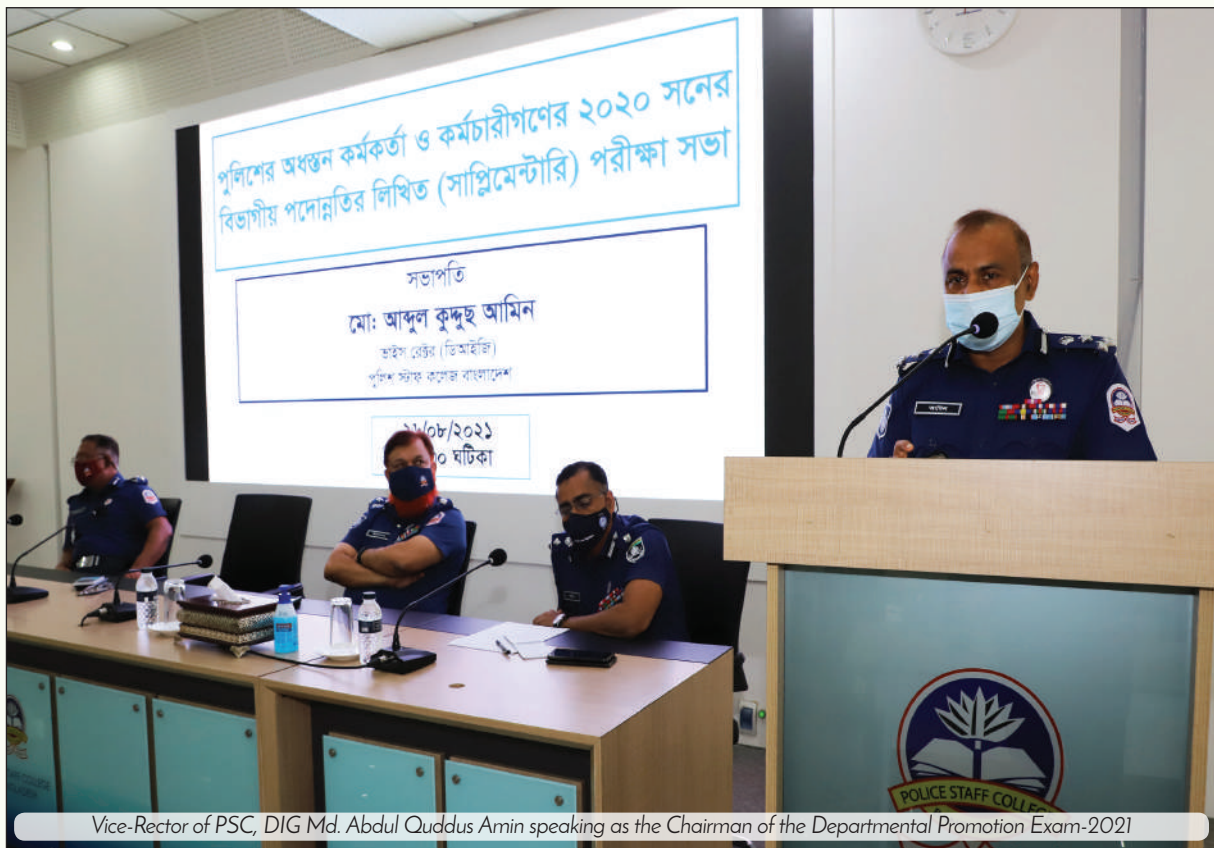
## Tenure at PSC and New Place of Appointment

Sl. No.	Name	Joining date at PSC	Departure date from PSC	New Appointment
1	<b>Md. Jahangir Alom,</b> Deputy Director (Research and Publication)	11.9.2019	17.1.2021	PBI
2	<b>Nurul Amin Howladar,</b> Staff Officer to Rector	18.4.2019	31.1.2021	Barishal Range
3	<b>Md. Salahuddin,</b> Deputy Director (Academic)	20.3.2019	7.2.2021	Jamalpur In Service Training Centre

## PSC Arranges Departmental Promotion Exam-2021

The supplementary written exam for the promotion of police personnel from the rank of Assistant Sub-inspector to Sub-inspector was held on the 27th and 28th of August, 2021. Shahid Police Smrity School, located adjacent to PSC and the Public Order Management (POM) premises, was selected as the exam venue. A total of 668 examinees attended, with 500 from Dhaka Metropolitan Police, 141 from Special Branch and 27 from Police Headquarters.

The Vice-Rector of PSC, DIG Md. Abdul Quddus Amin, was the head of the exam management committee, with Sufian Ahmed, Director (Academic) as the Member Secretary. Sarwar Murshed Shamim, Additional DIG (Transport) of PHQ, Abdullah Al-Zaheer SS of Special Branch, and Md. Tarique Bin Rashid PPM, DC (CT) of DMP were present as the representatives of the three units. PSC faculty members including the MDS (Training), Director (Training), Director (Research & Publication), Director (Overseas Program) and staff were involved in all aspects of the work. Invigilators and floor supervisors, posted at PSC, DMP, PHQ and SB as ASP and above, ensured a smooth and disciplined environment at exam hours. The authorities and the staff of Shahid Police Smrity School cooperated extensively for the successful completion of the examination.



Vice-Rector of PSC, DIG Md. Abdul Quddus Amin speaking as the Chairman of the Departmental Promotion Exam-2021

## Annual Fire Drill

The Annual Fire Safety Drill-2021 for PSC staff was held on the 29th of August. PSC organized the drill in collaboration with Bangladesh Fire Service and Civil Defence. The drill was held on the PSC field and Administration building, combining theoretical classes as well as mock exercises. The entire drill was designed to improve the collective response in case of fire hazards and disasters. Bangladesh Fire Service and Civil Defence members contributed resource persons for the drill.



## Welcoming New Faculty Members



Sufian Ahmed, Director (Academic) joined Police Staff College Bangladesh on 17th January, 2021. He belongs to the 24th BCS (Police) batch. He obtained his Bachelors and Master's degrees in Urban and Regional Planning from BUET.

Prior to joining Police Staff College, he worked at Chittagong Metropolitan Police, Dhaka Metropolitan Police, Bangladesh Police Academy, and Police Headquarters. He brought great appreciation for CMP in 2007, when he solved the perpetual traffic congestion at GEC intersection overnight through innovative traffic management. He was the field-in-charge of DMP's security program at the stadium for the opening ceremony of ICC Cricket World Cup 2011. He was a proud member of the team that organized the Centenary Celebration of Bangladesh Police Academy, Sardah in 2012 and contributed as the Officer-in-Charge of the Centenary Celebration Cell. He utilized his innovative capacities when he was assigned to refurbish the Bangladesh Police Academy Museum, a great for knowing about the heritage and history of the Academy and designed Mock Crime Scenes for the trainees. In the history of Bangladesh Police Academy, for the very first time, he installed different types of Traffic Signs and Road Markings. These helped trainees to learn more from experiences than memorizing from books.



During his stay at Police Headquarters, he worked at Bangladesh Police Kallyan Trust (BPKT) as second-in-command for about five years. During his appointment, BPKT's income from earnings and contributions increased manifold. He is one of the two members who were involved in the process of forming Community Bank Bangladesh Limited, from planning to execution. He considers himself fortunate to find his seniors all the time as patrons for his ideas and plans for continual development.



Police Staff College welcomes Siam Rahman on being appointed as Assistant Director (Research and Publication). He belongs to the 37th BCS (Police) batch. He successfully completed the 69th Foundation Training Course from BPATC and Basic Training Course from Bangladesh Police Academy, with the distinction of multiple awards in debate competitions in both courses as Best Speaker. He joined PSC on 18 July, 2021 after completion of practical field attachment in Kurigram district. He obtained BBA and MBA degrees from Dhaka University's Institute of Business Administration (IBA). He hails from Cumilla district. His areas of interest encompass the future of security, police management and public service delivery.



Police Staff College Bangladesh headed forward its formal journey in 2000 with a vision "To Maximize Human Welfare through Quality Policing." In 1998, it was initiated by police policy group and within a few years, in 2002, it has been governed by a Board of Governors chaired by the Honorable Home Minister. The Rector is the chief executive of the institution.

Police Staff College conducts the courses for the participants, in particular police officers, to raise awareness about new ideas, thinking, perception, insight and vision to respond to changing needs of the society. The institute endeavors to provide wisdom to the participants to improve managerial capability, operational performance, commanding skill and ability to identify root cause(s) of problems with a package prescription for solution in the context of national and international scenario.

PSC has the legal obligation to offer academic degree. In July 2016, PSC introduced its first ever professional Masters course on 'Master of Applied Criminology and Police management'. A set of dedicated staff members of PSC's Academic and Research Wing are engaged in pursuing its academic endeavors and conducting cutting edge research across a range of eco-social, criminological, security, policing and counter-terrorism issues.

PSC works under the umbrella of Ministry of Home Affairs. PSC is delighted to have country's eminent personalities including profound police leaders, renowned academicians, scholars, justice, bureaucrats, lawyers, defense, leaders etc. as its speakers. PSC has also become successful in building international linkages. It has established linkages with foreign missions, national/international development partners and profound academia in the world.

PSC upholds its spirit, 'Endeavour for Excellence', to thrive as a regional 'think tank' for police officers of Bangladesh and the SAARC region.



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