

PSC NEWSLETTER

Vol. 13, Issue 3, Sep-Dec, 2021

**SWAT Operators Course Arranged in Collaboration
with United Kingdom's JCTTAT for CTTC,
Dhaka Metropolitan Police**



Police Staff College Bangladesh

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Police Staff College Bangladesh

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Rector's Message

Happy New Year 2022! I am pleased to share 2021's last issue of the PSC Newsletter with you. Here you will find some remarkable successes of PSC and see how our institution is furthering efforts toward its endeavor for excellence!

A newsletter mirrors an organization and the quest toward materializing its vision and mission. It also highlights events, activities, academic process, and achievements. During this tenure, the college has made tremendous progress in all of its scopes - academic, research, training and development. PSC arranged 2 mid-career courses - the 3rd General Administration and Financial Management Certificate Course for Additional SPs, held from 26th September to 11th November 2021, and the 3rd Police Leadership and Management Certificate Course for ASPs, which was held from 5th December 2021 to 20th January 2022. We also arranged several partnership courses with ATA, US Embassy, and UK Embassy Dhaka and organized several workshops between September to December 2021. Apart from it, the Research and Publications wing of PSC conducted 4 seminars in collaboration with UNDP.

I appreciate PSC's regular activities such as organizing core courses, advanced courses, partnership courses and accomplishing research works duly. A training program allows personnel to strengthen skills that each employee needs to improve. In this term, PSC arranged four Skill Development Courses for the constables. They were immensely benefitted from this 1-week training course.

I seize this opportunity to thank all those who have contributions to this newsletter as these contributions are essential for promoting PSC which in turn brings the success of the newsletter. Thanks to our college staff for their sincere and tireless efforts. I wish you all the best!



Md. Abdul Quddus Amin
Acting Rector & Vice Rector,
Police Staff College Bangladesh

Workshop and Focused Group Discussion (FGD) Session on Road Safety and Human Rights Interface: The Space and Specificity of Bangladesh Police as the Prime Mover

Background of the Event

Road safety is an issue of national concern. Recent incidents involving the death of a college student in Dhaka's Gulistan renewed calls for road safety after students took to the streets in a fashion similar to the protests that erupted in July 2018. From 2001 to 2020, no fewer than 56,987 people were killed in 58,208 road accidents across Bangladesh, according to the Accident Research Institute (ARI) of Bangladesh University of Engineering and Technology (BUET). This amounts to the deaths of 8 people on the roads each day in the last 20 years. Along with concerted efforts to decrease this worrisome trend, BRTA wants to reduce 20 to 25 percent of road accident fatalities and injuries by the end of the 2024 by setting the National Road Safety Strategic Action Plan-2021-2024 into motion. Overall, a combined effort by all stakeholders is required to make our roads safer. This seminar was organized with a view to bringing together relevant stakeholders on a common platform for discussion.

- Date** : 9 December (Thursday) from 10 AM to 13:30 PM
- Venue** : Conference Room, 3rd floor, Police Staff College Bangladesh
- Organized by** : Police Staff College Bangladesh
- Moderator** : Md. Matiur Rahman Sheikh, MDS (Training), Police Staff College Bangladesh
Md. Golam Rasul, MDS (Academic & Research), Police Staff College Bangladesh
Kazi Md. Shifun Newaz, Assistant Professor Accident Research Institute (ARI), BUET
- Total Participants** : 28
- Master of Ceremonies** : Tahura Jannat, Deputy Director, Police Staff College Bangladesh
- Rapporteur** : Siam Rahman, Assistant Director, Police Staff College Bangladesh



Snapshot of Road Safety Workshop Held on 9 December 2021

Proceedings

The session was moderated by Md. Matiur Rahman Sheikh, MDS (Training) and Md. Golam Rasul, MDS (A&R) of Police Staff College. Dr. Dr. Md. Abdur Rahim Khan, the Chief Researcher of an ongoing research in collaboration with Police Staff College Bangladesh and the Accident Research Institute (ARI) of BUET, mentioned that while police does have a major role to play for ensuring safe roads, the police alone cannot manage it alone due to many actors and factors connected with the total environment. Md. Selim, road transport workers' representative, opined that safe driving and cargo transport on roads is closely related to the welfare of road transport workers. He mentioned a study's findings that in 2017, a total of 49 transport workers were beaten to death by violent mobs, after accidents occurred on the road. He also mentioned that transport workers are pushed to desperation, and consequently break the law, due to long working hours and low incomes. Prof. Saidur Rahman from CIPRB Prof. Saidur focused on the importance of collaboration and multi-sectoral cooperation. He mentioned that three factors or players come together in the issue of road safety - road users, vehicles, and road environment and opined that initiatives for generating awareness on road safety issues should be undertaken early in life for children.

Dewan Abdus Sabur, Executive Engineer of the Local Government Engineering Department (LGED), focused on the fact that this Department focused mainly on one "E" among the 3 Es - namely, engineering. Mamunur Rahman, Project Director - Road Safety and Capacity Development Project under the DTCA, mentioned that in the context of Bangladesh, the role of police in the current discussion related to two things - enforcement and rescue. He focused on the importance of training for police personnel working in the field level, in particular, for the subordinate personnel. Md. Abdul Wahed, Secretary General of Eakok Attomanobik Unnayan Sangstha, mentioned U-turns place at wrong locations were used for traveling on the wrong side of the highways, and lack of footpaths and pedestrian bridges combine to make some very risky zones for accidents near educational institutions on the highways.

Md. Saidul Islam, DC (Traffic), Wari Division, DMP mentioned that ensuring safe roads is everyone's responsibility. Bipul Chandra Banik, Superintending Engineer, Road Maintenance & Road Safety Unit

(RMRSU) of the LGED focused on the importance of proper data regarding accidents. Mentioning that Bangladesh Police is the primary source of data on road accidents, he discussed LGED's initiatives regarding the collection and collation of accident data with the help of software. Mr. Banik recommended forming "community traffic police" in the model of community police already formed in the villages. Ali Ahmed Khan, SP, Highway Police (Gazipur Region) focused on the fact that road safety should be viewed from a wider lens, not just that of traffic accidents. He mentioned many obstacles to legal recourse after an accident occurs. For instance, accidents are often not considered as "crimes" by the perpetrators themselves. This gives rise to a tendency of trying to arbitrate and negotiate in many post-accident scenarios, as opposed to taking legal steps.

Ilias Kanchon, renowned actor and the President of the social movement for safe roads Nirapad Sarak Chai presented the assertion that road safety is a matter of global concern. He stressed on the fact that it is important to begin awareness at home. Mr. Kanchon recommended the formation of a specialized team by Bangladesh police that would be dedicated for working on road safety. This team could conduct activities like awareness building. He reiterated the strategy of handling and focusing on one task at once, and reminded all on starting the process of generating awareness at home and following traffic rules ourselves at the very least.

The lively discussion session was summarized by Kazi Shifun Newaz of BUET's ARI. The entire exercise yielded pertinent insights on the issues acting as drawbacks in the road safety scenario. The potential role of the police, government engineering departments, city and local authorities were found to be immense. Nevertheless, the roles of the government and general public are extremely crucial in this regard. A concerted, well-planned and masterfully implemented strategy can pave the way for road safety in our country, with the combined and collaborative efforts of relevant stakeholder.



Ilias Kanchon, President of Nirapad Sharak Chai, speaking at the workshop

Seminar on Addressing Gender-based Violence and Human Rights: A Discussion on Related Laws Exercised by Bangladesh Police

This seminar titled “Addressing Gender- based Violence and Human Rights: A Discussion on Related Laws Exercised by Bangladesh Police” was held on 25 November 2021 at Police Staff College Bangladesh. Supported by the United Nations Development Fund’s HRP, this seminar was organized as a component of the project “Enhancement of Training and Research Activities of Police Staff College Bangladesh for Promoting Human Rights”. The keynote presenters were Ms. Taslima Yasmin, an Associate Professor teaching at the Department of Law, University of Dhaka and Ms. Farida Yeasmin, Deputy Commissioner, Dhaka Metropolitan Police. The Chief Guest of the session was Ms. Van Nguyen, Deputy Resident Representative, UNDP Bangladesh. Md. Matiur Sheikh, Rahman MDS (Training) and Md. Golam Rasul, MDS (A&R), Police Staff College Bangladesh were present as special guests. Md. Abdul Quddus Amin, Acting Rector of Police Staff College Bangladesh, chaired the seminar.

The opening session was followed by the two keynote presentations. The final portion of the daylong program contained a group work session followed by presentations by each group. The number of participants was 50, with a 74% female count. The participants were mostly mid-level officials of Bangladesh Police.

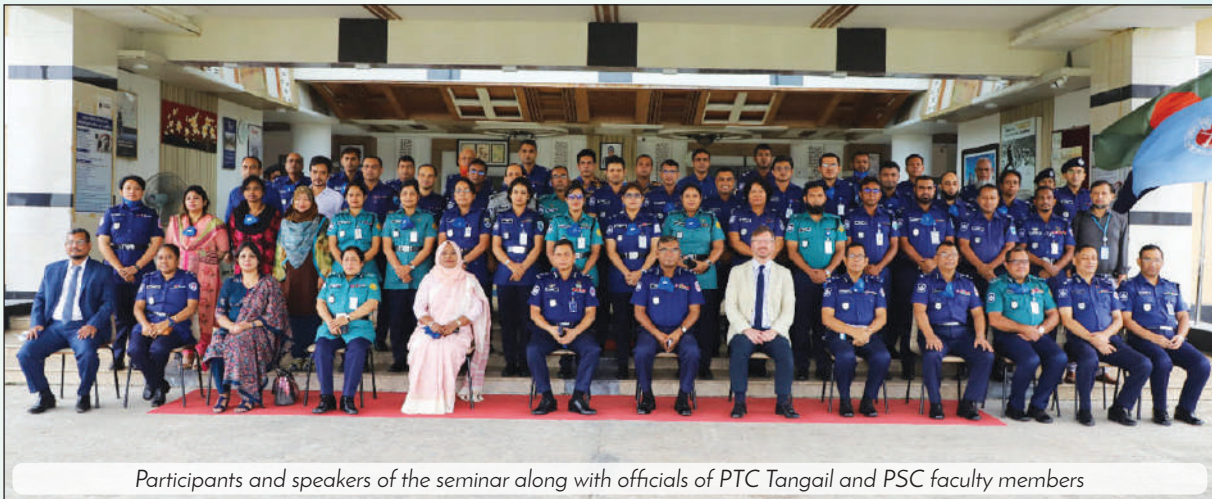
The major areas requiring attention were found to be lack of awareness among common people regarding laws, the conservative nature of criminal justice institutions and inadequacy in proper implementation of legal mechanisms. Several recommendations were made, including strengthening the existing legal framework to comprehensively review the laws in existence and assess their implementation with the aim to end violence against women in Bangladesh. It was proposed to establish special women’s police stations, staffed with multi-disciplinary female teams equipped to respond to the different needs of victims or survivors. It was also recommended to assess the effectiveness of current initiatives, including Victim Support Centers and hotlines to identify the most effective interventions in gender-based violence cases.



Speakers and participants at the seminar with PSC faculty members

Seminar on “Bangladesh Police in Peacekeeping Mission: Duties, Responsibilities and Major Human Rights Concerns”

This seminar was held on 21st October 2021 in Police Training Center Mohera, Tangail. Chief Guest was Mr. Andrew Macgregor, Chief Technical Advisor of the Human Rights Program, UNDP. Special guest was Mr. Md. Matiur Rahman Sheikh, MDS (Training) Police Staff College Bangladesh. Md. Mainul Islam, Commandant, Police Training Center Tangail, presided over the ceremony. Mr. Andrew Macgregor, Chief Technical Advisor of the Human Rights Program, UNDP Bangladesh was present as Chief Guest. The special guest was Mr. Md. Matiur Rahman Sheikh, MDS (Training) Police Staff College Bangladesh. The final portion of the daylong program contained a group work session followed by presentations by each group.



Participants and speakers of the seminar along with officials of PTC Tangail and PSC faculty members

The number of participants was 50, with a 32% female count. The participants were mostly selected from among mid-level officials of Bangladesh Police. Many were already selected for participation in UN peacekeeping missions and were undergoing pre-deployment training. The seminar yielded significant results in terms of sensitization of would-be-peacekeepers on key human rights concerns and providing actionable insights related to their duties and responsibilities in both internal and external zones of responsibility.

- Ensuring protection of civilians (PoC)
- Maintaining the SoFa and SOP while upholding HR in mission areas
- Maintaining the official channel of authorization of force within the UN framework
- Ensuring justified and proportionate use of force
- Honoring local sensitivities and maintaining global HR standards
- Ensuring Security Of UN Personnel And Property following the FPU SOP, Convention on the Safety of UN and Associated Personnel, and UNDSS Security Police Manual
- Promoting gender sensitivity within and beyond contingents and ensuring a safe working condition for women, in particular ensuring a sexual harassment-free work environment



The Chief Guest Mr. Andrew Macgregor addressing the audience in the inaugural session

There were two keynote presenters, one from academia and one senior police official with experience of serving in UN missions. The first speaker was Dr. Ahamuduzzaman, Associate Professor and Chairman, Department of Law, Uttara University, Dhaka. The second speaker was Ms. Amena Begum, Deputy Inspector General of Bangladesh Police. From the keynote presentations, guest speeches, and interactive sessions, several major human rights concerns were identified.



Prof. Dr. Ahamuduzzaman delivering his Keynote speech

Seminar on “The Rise of Populism, Fundamentalism, Extremism and Protection of Human Rights: New Challenges of Bangladesh Police”

This seminar was organized as a component of the project named “Enhancement of Training and Research Activities of Police Staff College Bangladesh for Promoting Human Rights”. PSC has arranged the seminar with the assistance of Human Rights Programme of UNDP. Officers from different units of Bangladesh Police attended the seminar.

The keynote presenter was Sheikh Hafizur Rahman Karzon, Professor of the Department of Law at the University of Dhaka. The Chief Guest of the session was Nasima Begum ndc, Chairman of the National Human Rights Commission, who attended online and presented the seminar opening speech via video conference. Robert Stoelman, Project Manager of the Partnerships for a Tolerant, Inclusive Bangladesh (PTIB) project of the UNDP, was present as the guest of honor. Md. Nazibur Rahman, ndc, Ph.D. chaired the seminar. The wrap-up session of the daylong program was conducted by Mr Md. Matiur Rahman Sheikh, Member Directing Staff, Police Staff College Bangladesh. The final session contained a group work activity followed by presentations by each group. The program was hosted by Tahura Jannat, Deputy Director, research and publication wing, PSC

Objectives of the Seminar:

- To clarify the role of police as defenders of human rights
- To identify the major challenges faced by Bangladesh Police in the face of the global rise of populism, fundamentalism and extremism
- To identify the optimum way forward in the context of ground realities



The Guest of Honor Mr. Robert Stoelman delivering his speech at the seminar



Chairman of the National Human Rights Commission Nasima Begum ndc speaking as the Chief Guest

The seminar discussions included the issues that Bangladesh is obliged to follow the national human rights standard set by its Constitution; and to pursue the international human rights standards as a Member State of the United Nations. The participants gained general knowledge on Best Practices of Human Rights Protection which has reduced the gap on their understanding of HR issues. The members of Bangladesh Police have become more sensitized on the best practices through this seminar. It is believed that they are psychologically motivated to ensure HR while working for the people and also for the police personnel in the field level. At the same time, they can disseminate knowledge on the issue at the unit levels for the under-command to uphold the human rights.

The recommendations from the seminar covered the following broad arenas. It was emphatically argued that Bangladesh is obliged to follow the national human rights standard set by its Constitution; and to pursue the international human rights standard as a Member State of the United Nations. So, the state agencies should base their CT measures on the four pillars of the UN Counter Terrorism Strategy -

- By taking preventive measures to combat terrorism;
- By creating a condition conducive to non-spread of terrorism;
- By strengthening the UN system with enhanced state's capacity; and
- Finally, by ensuring respect for human rights for all and the rule of law as the fundamental basis for the fight against terrorism or extremism.

Government initiatives/concerned ministry/organizations should focus on:

- Commitment to fundamental principles of state policy and basic needs of the people;
- Ensuring health facilities for all during covid-19 and pandemic situation;
- Poverty alleviation through just economic order;
- Overcoming the constraints of proper facilitations and supports.
- Engaging the skilled people to spread human rights awareness all over the country.
- Incorporation of human rights education in primary level.
- Ensuring effectiveness of the NHRC through proper legal framework

Mid-Career Courses:

3rd General Administration and Financial Management Certificate Course:

3rd General Administration and Financial Management Certificate Course for Additional SPs was held on 26th September to 11th November 2021. This is a 7-week training course followed by a 1-week Foreign Tour. Total number of the participants was 25. All of them are from 28th BCS batch. GAFMCC started from 27th BCS (Police batch) and all the officers (Addl SPs) of Bangladesh Police are supposed to undergo this mandatory training from then onward. The program was inaugurated by Md. Matiur Rahman Shiekh, MDS (Training), Police Staff College Bangladesh.

This course is designed for imparting knowledge on administrative strategies and financial management, with a view to preparing participants for future leadership roles.



Participants of the 3rd GAFMCC along with faculty members of PSC

The GAFMCC is particularly important because of the subject matter and the target participants, the senior Additional SPs of Bangladesh Police. In the hierarchy of Bangladesh Police, Additional SPs assume the rank of Superintendents of Police (SPs) after their promotion. The extremely vital post of Superintendents of District Police encompass a considerable scope of work. The police administration of an entire district of Bangladesh, starting from district police headquarters to the management of each and every police station, camp and outpost is conducted from the office of the SP. Moreover, in specialized units of Bangladesh Police, the work responsibilities of SPs are crucial.

It may be said that the post of Superintendent of Police is among the most important mid-management positions in the country's policing system. This course is designed to prepare the future leaders in the optimum manner for their upcoming responsibilities. In district police, metropolitan police units, training centers and specialized units, Additional SPs are also regarded as vital cogs in the administration of the police organization. Hence, the participants of this course are provided the opportunity to work on their practical skillsets and expand their knowledge base with a combination of theory and practice.



Md Golam Rasul MDS (Academic & Research) of PSC conducting a session for the participants of the 3rd GAFMCC

3rd Police Leadership and Management Certificate Course

The third batch of students for this course began attending sessions after the inauguration on 5 December 2021. Scheduled to end on 20 January 2022, police officers of the rank of ASP from 34th BCS (Police) batch joined this 8-week long course. After the completion of 7 weeks of classes in PSC, the participants will be sent to a foreign exposure visit for one week as part of their journey in enhancing professional skill & knowledge.



Participants of 3rd Police Leadership and Management Certificate Course with PSC faculty members

Partnership courses

4th Intelligence, Investigation and Prosecution Certificate course for DNC officers

A training course related to intelligence collection, investigation of cases and conduction of prosecution was conducted at PSC for the officers of the Department of Narcotics Control (DNC). The Course was aimed at providing investigators and prosecutors alike with the basic knowledge in order to properly investigate and prosecute offences. The duration of the course is two weeks. Participants from Inspector to Deputy Directors of the DNC learned various topics, such as: writing of Case Diary, analysis of Memorandum of Evidence, Further Investigation, revival of cases etc. the course was conducted from 24th October 2021 to 4th November 2021. Participants opined that the course could be followed up by more advanced courses. This course was coordinated by Arifa Ashraf (Assistant Director-Training)



Trainees from the DNC along with PSC faculty members

The Department of Narcotics Control is the main government agency responsible for narcotics control in Bangladesh. It was established under the President's Secretariat in January, 1990 and is now placed under the administrative control of the Ministry of Home Affairs. It is charged with the responsibility of implementing the policies for control of illicit drugs and narcotics. Police Staff College Bangladesh conducted this partnership course with this premier anti-drug agency in order to assist in the development of investigation capabilities of DNC personnel.

This course is expected to facilitate better prevention and control of drug trafficking, since the enhancement of practical case handling skills are paramount to effective investigation practices in cases filed by the DNC and investigated by its officials. Better handling of case documents and better evidence management will ultimately lead to better report writing and documentation of the cases, which can lead to a real advantages in the DNC's fight against drugs.

Advanced Cyber Forensics Course

This specialized training was attended by participants working in DMP's specialized Counter Terrorism and Transnational Crime Unit's Cyber Crime Investigation. Over the course of four weeks, starting from the 24th of October, there were weekly sessions on the following:

Week 1: Advanced Mobile Digital Forensic Consultation

Week 2: Chip-off Consultation

Week 3: Closed Circuit TV

Week 4: Advanced Closed Circuit TV

The training course was coordinated by Regional Security Office, US Embassy Dhaka. Expert instructors from the United States took the classes, with extensive coverage of the training subjects based on audio-visual and practical training modules. Digital Forensics is a branch of forensic science that involves the recovery and investigation of material found in digital devices. Overall, the field of forensics is simple in theory, but complex in practice. In case of digital forensics, it is a time sensitive, digitally detailed matter with vast subfields. Therefore, this course was spread out over four weeks, with participants going through intense series of classes on the topics.

The job of catching an attacker is usually delegated to the police or different authorities, with digital forensics providing evidence. This is crucial to finding the perpetrator, and more importantly, prosecuting them. The faster and more thorough a digital forensics investigation is, the better the chances of the hacker being caught and any damages being repaired. This is why digital forensics is important for Bangladesh Police. The Cyber Crime Unit of the Counter Terrorism and Transnational Crime (CTTC) of Bangladesh Police is heavily involved in the digital forensics aspect of crime-fighting, and this course provided the personnel with cutting-edge training on the latest in the field.



Ex Tiger Claw-21 “SWAT Operator Course”

The United Kingdom Strategic Command's Joint Counter Terrorist Training Advisory Team (JCTTAT) & UK High Commission, Dhaka facilitated the jointly organized SWAT Operator Course (Ex Tiger Claw-21) from 29th October 2021 to 19th November 2021. Officers and specially trained constables of the Counter Terrorism & Transnational Crime (CTTC) unit of Bangladesh Police attended this special course.



JCTTAT instructors, participants from CTTC and PSC faculty members posing for a photograph

The Joint Counter-Terrorism Training and Advisory Team (JCTTAT) is a part of the United Kingdom's central armed forces. Its capabilities for combat and anti-terrorist actions is widely respected across the world. As part of the United Kingdom's overseas assistance to global law enforcement, particularly against the scourge of terrorism, this special training was arranged in two modules - C2 Course for commanding officers, and Operator Course for SWAT constables. After final assessment by the JCTTAT trainers, the following participants were given special awards based on their training performance.

Commanders' Course (C2):

Best Commander - ADC Jahidul Islam Shohagh PPM

Best Academic - AC Amit Kumar Das

Operators' Course:

JCTTAT Operator Medalist - Constable Lal Mia

Best Student - Constable Tanvir Ahmed Shiplu

Best Improvement - Constable Mamun

The objectives of this course were split into 3 activities.

Close Quarter Battle (CQB) Objectives:

1. Personal weapon handling and weapon handling tests
2. Judgmental shooting assessment
3. Method of Entry training
4. Advance room clearance
5. Advance application of fire
6. Stoppage and transition drills

7. Advance Unit movement
8. Firing on the move
9. CQB assessment

Combat Medical Training Objectives:

1. Immediate Care under Fire (CUF)
2. Control, Asses, Communication and Triage Approach
3. Causality extraction and manual Handling

Counter-improvised explosive device awareness Objectives:

1. Threat awareness
2. Identification of vulnerable points.
3. Ground sign
4. 4cs procedure
5. Secure site exploitation
6. Evidence handling and and vehicles preservation searching

Skill Development Course for Constables

This was an in-house course, arranged as part of the mandatory training course for constables. This nationwide Skilled Development Course for constables was virtually inaugurated by the Inspector General of Bangladesh Police Dr Benazir Ahmed BPM (Bar) on 4th September 2021. In Police Staff College, this course was conducted in four phases.

The first phase started from 4th September and lasted till 9th September 2021, coordinated by Nilufa Yeasmin, Deputy Director (Training). The 2nd phase started from 2 October 2021 to 7th October 2021 which was coordinated by Arifa Ashraf, Assistant Director (Training). The 3rd Skill Development Course for constables started from 20th November 2021 and lasted till 25th November 2021 coordinated by Nilufa Yeasmin, Deputy Director (Training) and the 4th Skill Development Course was held from 4th December 2021 to 9th December 2021 which was coordinated by Luna Begum, Inspector (Academic).



Certificate awarding session of Skill Development Course for constables



Farewell to the Rector

PSC bids farewell to the 12th Rector of PSC Mr Md. Nazibur Rahman ndc, PhD, Addl IGP (Grade-1), Rector, Bangladesh Police. Mr. Nazibur Rahman is widely regarded as a professionally adept police officer due to his sincere and tireless contributions made throughout his career. He assumed the office of Rector, Police Staff College Bangladesh on the 1st of November, 2020.

Md. Nazibur Rahman ndc, PhD, Addl IGP (Grade-1), Bangladesh Police was born on 10 October, 1962. He obtained double Masters: one in Entomology and the other one in Security and Development Studies. He is a laureate with ndc after a successful accomplishment of National Defence Course in 2014. He was awarded PhD on Development Studies in early 2018.

Mr Nazibur Rahman developed a passion for justice and equality since his childhood and adolescent years. As a result, after earning a Master degree, he began his professional career in the Bangladesh Civil Service (Police) of the Government of the Peoples' Republic of Bangladesh on 15 February, 1988. He worked in many capacities such as SP, Sirajganj and Bandarban District, DIG of APBn, Police Commissioner of Khulna Metropolitan Police and DIG of Police Telecom Management. Prior to joining PSC as Rector, he served as Principal, Bangladesh Police Academy at Sardah, Rajshahi.

He has a versatile experience of many other important assignments in the country and abroad. He worked as a senior Diplomat for a considerable period in the capacity of Minister (Consular) at the Bangladesh High Commission in New Delhi, India. He attended different training courses at home and abroad (UK, USA and Italy). He is a part-time teacher in Mawlana Bhashani Science and Technology University, Tangail. He is also a resource person in the National Academy for Planning and Development, Dhaka, Bangladesh. He regularly conducts sessions in the capacity of resource person in various government, non-government institutions.



Mr. Md Abdul Quddus Amin, Vice Rector, PSC handed over a memento to Md. Nazibur Rahman ndc, PhD, Addl IGP (Grade-1)

He worked in different peace keeping missions of the United Nations. He visited many countries of the world in order to perform government duties as well as in personal capacity. His experience of serving both home and abroad with utmost dedication and integrity has given him a solid reputation as a truly professional police officer.

As Rector of PSC, Md. Nazibur Rahman left behind a rich legacy We recognize the passage of time of his beginning to ending as Rector, PSC. We will remember you and the influence you had in our lives. You guide and strengthen us as we cherish and help us as we now move in new directions. May you sustained in joy, graced in peace and wrapped in love in days to come.



*Glimpses of Md. Nazibur Rahman ndc,
PhD, Addl IGP (Grade-1) during his tenure as
Rector,
Police Staff College Bangladesh*



Master Of Applied Criminology And Police Management

Master of Applied Criminology and police Management (MACPM) is designed to provide education to mid-level/ senior police officers and non-police relevant personnel on crime and justice. With a strong emphasis on evidence-based policy and practice, this program has seen graduates from the Armed Forces, other government agencies, legal practitioners, journalists and private sector leaders.

The Academic Branch of Police Staff College (PSC) has been conducting the Master of Applied Criminology and Police Management since 2016. Already four batches have graduated from the MACPM program. This program has stood out due to the inclusion of modern criminological and law enforcement topics in its syllabus, and the unique blend of theoretical and practical titles in its course curriculum.



Ongoing semester final exam of MACPM 5th batch

The program also prioritizes the development of leadership, management and policy skills, which will help to successfully run their organizations. As a result, this course has managed to attract students from multidisciplinary sectors. PSC is on its way to launch another Master Degree Program related to Security Studies in near future, with plans afloat for courses on Cyber Crime in the foreseeable future as well.

The semester final examination of the 5th batch of MACPM was held from 26th November to 11th December 2021 at the Multipurpose Hall of PSC. The MACPM program is designed to enhance the professional competencies and help to develop professional efficiency of police officers and the eligible candidates who are advancing to enrich their career. This state-of-the-art and high-quality course has the potential to develop the skills necessary to locate, interpret and analyze critically various dynamics evolved in the current security domains.

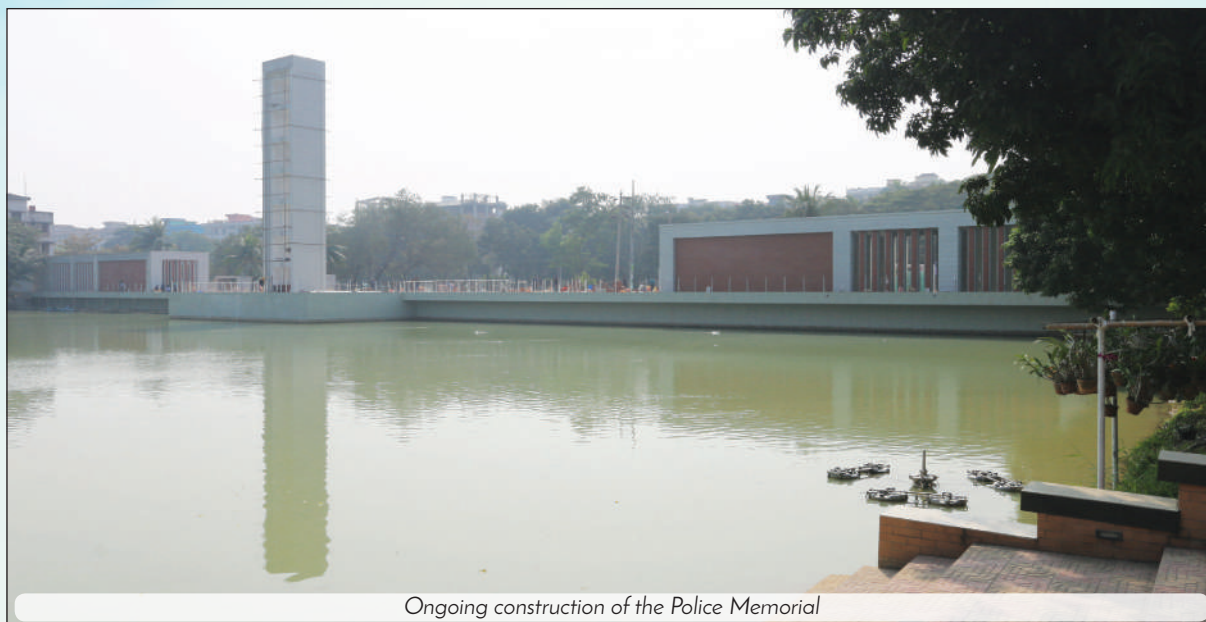
It is hoped that MACPM and future PSC courses will continue to facilitate students to enhance their acquired knowledge, skill, ideas and implement these understandings to their respective fields of work.

Infrastructure Development at PSC

Ongoing projects at PSC

Entrance gate of PSC: The construction of the new entrance gate is nearing its completion. The height of the newly renovated and newly designed entrance gate will be 22 feet, with a width of 20 feet. This gate is designed for vehicles to pass through. The adjacent Pedestrian gate is also 22 feet high, keeping the two entrances on a similar level. The pedestrian gate is smaller in terms of width.

The reconstruction work of the entrance gate started on 8 November 2021. Overseen by the Project and Development wing of PSC, it is scheduled to be finished by the end of February 2022.



Ongoing construction of the Police Memorial

Police Memorial: This majestic monument is an ongoing project of Police Headquarters. It is being built to commemorate the fallen police personnel, who laid down their lives in the line of duty.

The monument is 71 feet in height, towering over the surroundings. It provides a grand view both from the PSC premises and the busy street in the foreground. The glass and concrete structure has unique design, with a blend of architectural excellence and the feeling of somber remembrance.

On the 1st of March of every year, the Welfare Wing of Police Headquarters centrally arranges an event for the family of the police personnel died on duty. In every district of the country and in all police units, this day is observed with attendance of the families of the fallen heroes. After its planned inauguration in March 2022, this memorial will stand as a symbolic remembrance for our fallen comrades.

The project's centrepiece is the glass and concrete tower, with an extensive platform on three sides. The project is located on the south-eastern corner of the PSC premises. It stands along the southern side of the PSC pond. The memorial is adjoined to the main street running from Mirpur 14 to Mirpur 10 roundabout to its south, the ground of Public Order Management to its east, and the PSC pond to its south. The western end of the memorial complex is adjacent to the newly built entrance gate of PSC.

Canteen:

The development of the infrastructure of PSC is a continuous process. In this tenure, the Administration wing of PSC inaugurated a new canteen beside the force barrack. The canteen boasts a tidy and clean environment. This canteen will hopefully contribute to provide quality full and delicious food to the faculties, trainees, students and other staff of this institution.



Walkway:

PSC has a 1500-feet long walkway surrounding the pond. This year, the walkway was renovated by the Project and Development wing of PSC. The beautiful lamps on both sides of the walk way contributes to the night-time beauty of PSC. The walkway is an excellent place to unwind and exercise by the scenic waterfront.



Professional Standard Cricket Grounds and Futsal Field

Under the constant supervision and direct involvement of the officials of the Administration wing of PSC, there is now a professional standard cricket field in the premises. The field is located to the west of the PSC office building. It boasts multiple world-class pitches, modern drainage systems and a well-managed grass surface. There are practice nets in the southwestern corner for both bowling and batting practice.



Modern Management System at PSC Cricket Field

The long-term aim of this cricket field is the creation of highly skilled cricketers from the ranks of Bangladesh Police. Already, the field has started operations and a carefully scouted team of dedicated players, all of whom are serving members of Bangladesh Police, are practicing here on a regular basis. The field and the support of the PSC faculty members and staff have created a facilitative environment for the flourishing of cricketering talent within the force.

PSC also saw the inauguration of a futsal field near its southern walls. Futsal is a form of football, which is a variation of mini football played on a hard court. International standards require it to be smaller than a football pitch, Futsal has similarities to five-a-side football and is akin to indoor soccer. In a futsal game, the game is played between two teams of five players each, one of whom is the goalkeeper.

The cricket field, along with the futsal facility, has greatly added to the sports and athletic endeavors of PSC.



PSC Cricket Team

OVERSEAS ENDEAVOUR

PSC Faculties visited Anatolia in Turkey from 11th November to 14th November 2021 to participate at the 10th Annual International Association of Police Academies (INTERPA) Conference. The delegation was comprised of the following members from PSC.

Sl.	Name	Designation
1	Md. Abdul Quddus Amin	Vice-Rector Police Staff College Bangladesh
2	Md. Sufian Ahmed	Director (Academic) Police Staff College Bangladesh
3	Md. Sakibul Islam Khan	Deputy Director (Staff Officer to Rector) Police Staff College Bangladesh



Bangladesh Delegation at the 10th INTERPA Conference

The conference was arranged with the theme of "Effects of COVID-19 Pandemic on Policing and Police Education". Over 153 participants from 40 countries attended the conference. The participants shared The event was organized by the Turkish National Police Academy (TNPA). The Conference was composed of 3 sessions:

1. Effects of COVID-19 in Public Security: New Challenges and Opportunities
2. Law Enforcement Training during COVID-19 Pandemic
3. Security in Information Management Post-Covid 19

Within 3 sessions, 12 presentations were made in total by Representatives from Australia, Bangladesh, Belarus, India, Italy, Turkey, Turkish Republic of Northern Cyprus and Vietnam.



Police Staff College Bangladesh headed forward its formal journey in 2000 with a vision "To Maximize Human Welfare through Quality Policing." In 1998, it was initiated by police policy group and within a few years, in 2002, it has been governed by a Board of Governors chaired by the Honorable Home Minister. The Rector is the chief executive of the institution.

Police Staff College conducts the courses for the participants, in particular police officers, to raise awareness about new ideas, thinking, perception, insight and vision to respond to changing needs of the society. The institute endeavors to provide wisdom to the participants to improve managerial capability, operational performance, commanding skill and ability to identify root cause(s) of problems with a package prescription for solution in the context of national and international scenario.

PSC has the legal obligation to offer academic degree. In July 2016, PSC introduced its first ever professional Masters course on 'Master of Applied Criminology and Police management'. A set of dedicated staff members of PSC's Academic and Research Wing are engaged in pursuing its academic endeavors and conducting cutting edge research across a range of eco-social, criminological, security, policing and counter-terrorism issues.

PSC works under the umbrella of Ministry of Home Affairs. PSC is delighted to have country's eminent personalities including profound police leaders, renowned academicians, scholars, justice, bureaucrats, lawyers, defense, leaders etc. as its speakers. PSC has also become successful in building international linkages. It has established linkages with foreign missions, national/international development partners and profound academia in the world.

PSC upholds its spirit, 'Endeavour for Excellence', to thrive as a regional 'think tank' for police officers of Bangladesh and the SAARC region.



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