

NEWSLETTER

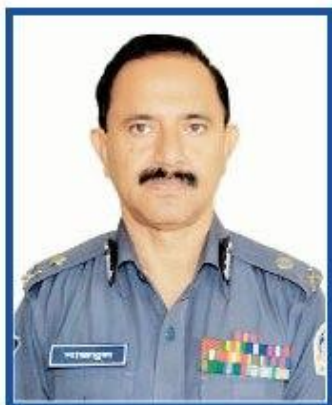
May - August 2013



**POLICE STAFF COLLEGE
BANGLADESH**

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Message

Police Staff College Bangladesh
Newsletter, 6th Issue
May-August 2013

I am so pleased to speak to you that this issue of Police Staff College Newsletter has grown into a full-fledged engagement that includes updates and information about faculty, trainees, resource persons and partnership activities.

PSC has commitment to moving forward: we have already begun fine-tuning our curriculum and processes to enhance the organizational capabilities. Over the last few months, our faculty members have had several conversations on ways that the PSC can improve beyond this.

One of the greatest challenges for Police Staff College Bangladesh as a vibrant organization is to provide timely, need-based, quality training for the command level police officers in developing knowledge, skill and attitude. In the next few months we will be exploring new ways to improve the quality of training that can add value to the aspirant police professionals.

Before ending this message, I would like to thank the contributors to the current issue of the Newsletter and to express my appreciation to all particularly to the editorial board for bringing life to this important channel of communication between PSC management and readers.

I hope you will enjoy our endeavor.

Md. Nazmul Haque PPM
Rector
Police Staff College Bangladesh
Mirpur-14, Dhaka-1206

Policing Based on Citizen Consensus

Police Staff College Bangladesh and Retired Police Officers' Welfare Association jointly arranged a panel discussion, titled "Policing Based on Citizen Consensus", in the International Conference Center of the college on 03 June 2013. The panel discussion was held in debate and dialogue method. **Mr. Md. Nazmul Haque PPM**, Rector, Police Staff College Bangladesh, presided over the program. Former IGP and President of Retired Police Officers' Welfare Association, **Dr. M. Enamul Haq** was present in the discussion as the chief moderator and Inspector General of Bangladesh Police **Mr. Hassan Mahmood Khandker, BPM, PPM, ndc** was present as the Chief Guest.



*Inspector General of Bangladesh Police **Mr. Hassan Mahmood Khandker, BPM, PPM, ndc**, speaking on the opening ceremony of the Panel Discussion, 'Policing Based on Citizen Consensus'*

Mr. Golam Sarwar, Editor, the Daily Samakal; **Prof Syed Manzoorul Islam**, Department of English, University of Dhaka; **Mr. Dalem Chandra Barman**, VC, ASA University; **Mr. Md. A. Arafat**, Faculty Member, Independent University; **Ms Wahida Banu Swapna**, Executive Director, Oprajeo Bangladesh, were present in the function as panel discussants. **Brig Gen (retd) M Sakhawat Hossain ndc psc**, former election commissioner, **Moinur Rahman Chowdhury**, Addl IGP, PHQ, **Md. Mokhlesur Rahman**, Addl IGP (CID), Supreme Court lawyer **Dr. Tuhin Malik**, also took part in the discussion. **Md. Hadis Uddin**, Former IGP, **M. Shahidul Islam Chowdhury**, Former IGP, **Md. Nurul Alam**, Former Rector, Police Staff College Bangladesh, members of Retired Police Officers' Welfare Association and senior police officers attended the programme.

In the discussion, 18 speakers spoke about different issues relating to policing and gave their personal opinions, comments and recommendations. The speakers recommended that the police and the authorities concerned work more closely with the local community, increasing the force's efficiency and ensuring their accountability, operational neutrality and adequate pay.

Terming the reformation of the force an urgent necessity, Inspector General of Police **Mr. Hassan Mahmood Khandker, BPM, PPM, ndc**, however, said people trust the police. He added that the organisation is improving as it is taking on talented and energetic youths.



A section of audience in the Panel Discussion

Daily Samakal Editor **Mr. Golam Sarwar** said that the negative image that the force has earned since the beginning of British colonial rule will not be stamped out overnight while adding that the public image of the police force is improving gradually.



Panel Discussants (from left to right) Prof Syed Manzoorul Islam, Department of English, University of Dhaka, Mr. Golam Sarwar, Editor, the Daily Samakal, Dr. M. Enamul Huq, , Former IGP and President of Retired Police Officers' Welfare Association, Mr. Dalem Chandra Barman, VC, ASA University, Ms Wahida Banu Swapna, Executive Director, Oprajeo Bangladesh and Mr. Md. A. Arafat, Faculty Member, Independent University

21st and 22nd Police Management Course (PMC)

Police Management Course is one of the core courses of Police Staff College Bangladesh. The course is intended for young police professionals of the rank of Assistant Superintendent of Police (ASP) to make them competent in their respective fields. The objectives of this course are:

1. To develop present and future leadership in policing;
2. To acquire knowledge on different aspects of Human Rights and Fundamental Rights;
3. To know about the different Components of Criminal Justice system;
4. To get acquainted with different systems of policing like people oriented policing or intelligence based policing for crime prevention;
5. To examine organized crimes like terrorism, human trafficking and so on;
6. To familiarize with gender approaches to uphold gender sensitive policing;
7. To know the techniques and strategies for facing the regular policing problems like work-stress, road-traffic, violence against women etc. and
8. To analyze image of police through investigating police accountability mechanism.

After the completion of this course the participants will be able to improve their managerial capability, operational and commanding skill and establish the best practices for efficient use of management resources whereby attaining organizational and managerial goals.

21st Police Management Course

Organized by: Police Staff College Bangladesh

Duration: Two Weeks (26 May—06 June 2013)

Participants: Assistant Superintendent of Police(ASP)

Number of Participants: 21

Coordinator: Mohammad Fayezul Kabir, Deputy Director(Curriculum)



Mr. Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh along with Directing Staff and the participants of 21st Police Management Course

Participants of 21st Police management Course were **Muhammed Anwarul Haque**, Sr. ASP, Kishorganj; **Md. Mizanur Rahman**, Addl. SP, PBI; **Md. Arifur Rahman Mondal**, Addl. SP, PBI; **Md. Mahiduzzaman**, Addl. SP, PBI; **Md. Akter Hossain**, Addl. SP, PBI; **Masum Ahmed Bhuiyan**, Sr. ASP, Narail; **Dr. Kanij Hossain Jahan**, Sr. ASP, RRF, Dhaka; **Al Asad Md. Mahfuzul Islam**, Sr. ASP, Lalmanirhat; **Mohammad Shafiur Rahman**, Sr. ASP, B-Baria; **Khandakar Fazle Rabbi**, Sr. ASP, RAB-10; **Shamima Pervin**, Sr. ASP, BPA, Sardah; **Kanai Lal Sarkar**, Sr ASP, Joypurhat; **Md. Salahuddin**, Sr. ASP, SB, Dhaka; **Md. Abdur Rahman Molla**, ASP, TDS, Dhaka; **Md. Aminul Islam**, ASP, CID Dhaka; **Tahura Jannat**, ASP, SB Dhaka; **Abu Shaleh Md. Asrafur Alam**, ASP, CID, Dhaka; **Shudarshan Kumar Ray**, ASP, 5 APBn, Uttara; **Mir Monir Hossain**, ASP, 2 APBn, Mymensingh; **Md. Sharfuddin**, ASP, SPBn-1, Uttara, Dhaka; **Md. Shahrear Alam**, ASP, SPBn-2; **Md. Shamim Hossain**, ASP, Chittagong District; **Md. Amirul Islam**, ASP, RRF, Barisal; **Md. Afzal Hossain**, ASP, SPBn-1, Uttara, Dhaka; **Abu Sayed**, ASP, RAB-12

Md. Nazmul Haque PPM,
Rector, Police Staff
College Bangladesh,
speaking on the
Inaugural Ceremony of
21st Police Management
Course



Police Staff College Bangladesh organized 21st and 22nd Police Management Course respectively from 26 May to 06 June 2013 and 16 June to 04 July 2013. From different units of Bangladesh Police forty Police Officers of the rank of Assistant Superintendent of Police (ASP) participated in those two courses. During the inauguration and certificate distribution programs, **Md. Nazmul Haque PPM**, Rector, Police Staff College Bangladesh, in his address, emphasized the fact that professionalism through dynamic leadership and management can play the key role in forming and shaping positive image of Bangladesh Police.

The duration of the Course was extended to three weeks with effect from 22nd Police Management Course. With the passage of time, so many new issues are being incorporated in the management issue. Modern policing is also always on the change. To fulfill the demand of the day, the duration of the Course has been increased.

22nd Police Management Course

Organized by: Police Staff College Bangladesh

Duration: Three weeks (16 June—04 July 2013)

Participants: Assistant Superintendent of police

Number of participants: 15

Coordinator: M. A. Jalil, Deputy Director(Training)

Police Staff College Bangladesh always sets a high standard in the selection of Guest Speakers for its Core Courses. 21st and 22nd Police Management Courses also featured a number of renowned Guest Speakers who have illustrious career and expertise in their related areas.

Mohammad Javed Patwary, Addl IGP(SB), Bangladesh Police, in a session of 22nd Police Management Course



A.K.M. Shahidul Hoque BPM, PPM, Addl IGP(Admin), PHQ, conducting a session of 22nd Police Management Course

Participants of 22nd Police Management Course were **Muhd. Abdur Rakib**, Addl. SP, Police Staff College Bangladesh; **G. M. Abul Kalam Azad**, Sr. ASP, Pirojpur; **Md. Jahed Pervez Chowdhury**, Sr. ASP, 8 APBn, Sylhet; **Muhammad Mustafizur Rahman**, Sr. ASP, Mymensingh; **Tareq Ahmed**, Sr. AC (Pallabi-Traffic), DMP; **Humayun Kabir Sarker**, ASP, CID; **Md. Nazrul Islam**, ASP, CID; **Md. Jamirul Islam**, ASP,RAB; **Md. Abdullah Al Yasin**, ASP, RAB; **Sadia Afroz**, ASP, Bagerhat; **Md. Gaziur Rahman**, ASP, Bogra; **Tanjila Siddiqua**, AC, CMP, Chittagong; **Md. Tariqur Rahman**, ASP, Police Staff College Bangladesh; **Mohammad Surat Alam**, ASP, Netrokona; **Shampa Rani Saha**, AC, (Administration) Tejgaon, DMP, Dhaka

Mr. Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh along with Directing Staff and the participants of 22nd Police Management Course



Participants of 22nd Police Management Course at Bangladesh Police 'Muktijuddha Jadughar' (Liberation War Museum)



Md. Harun-Or-Rashid, Director (Admin), Police Staff College Bangladesh, speaking in the Graduation Ceremony of 22nd Police Management Course



19th and 20th Police Financial Management Course (PFMC)

Police Financial Management Course is one of the core courses of Police Staff College Bangladesh offered to Addl. SP of Bangladesh Police. Police Staff College Bangladesh organized 19th and 20th Police Financial Management Course from 05 May to 16 May 2013 and 18 August—29 August 2013 respectively. **Mr. Md. Nazmul Haque PPM**, Rector (Additional IGP), Police Staff College Bangladesh, **Mr. Md. Golam Rasul**, MDS (Training), Police Staff College Bangladesh; **Mr. Md. Fazlur Rahman**, (Additional DIG), Police Staff College Bangladesh; **Md. Matiur Rahman Sheikh**, MDS (Research, Planning and Evaluation), Police Staff College Bangladesh and **Mr. Habibur Rahman Khan**, SP (Training), PBI were present in the inaugural and graduation ceremony. They all put emphasis on the smooth and effective financial management of police units.

19th Police Financial Management Course

Organized by: Police Staff College Bangladesh

Duration: Two Weeks (05 May—16 May 2013)

Participants: Additional SP

Number of participants: 19

Coordinator: Muhd. Abdur Rakib, Deputy Director(R&P)



Mr. Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh along with Directing Staff and the participants of 19th Police Financial Management Course

Participants of 19th Police Financial Management Course were **Wahidul Haque Chowdhury**, **Md. Asaduzzaman**, **Md. Shahab Uddin**, **Md. Mokter Hossain**, **Mohammad Ashikul Haque Bhuyan**, **Fahima Hossain**, **Mohammad Shamsul Islam Akand**, **Md. Arifur Rahman Mondal**, **Syed Mushfiqur Rahman**, **Mohammad Sarwar Alam**, **Md. Mizanur Rahman**, **Md. Moniruzzaman**, **Mst. Yasmin Khatun**, **Mina Mahmuda**, **Maksuda Khatun**, **Md. Mahiduzzaman**, **Md. Akter Hossain**, **Md. Abdul Hye Molla**, **Muhammad Mujibul Huq**. All the officers were from PBI.

20th Police Financial Management Course
Organized by: Police Staff College Bangladesh
Duration: Two Weeks (18 August—29 August 2013)
Participants: Additional SP
Number of participants: 18
Coordinator: M. A. Jalil, Deputy Director(Training)



Mr. Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh along with Directing Staff and the participants of 20th Police Financial Management Course

Participants of 20th Police Financial Management Course were **Md. Mizanur Rahman** Addl. SP, Magura; **Mohammad Hayatun Nabi**, Addl. SP, SB, Dhaka; **Atia Husna**, Addl. SP, RAB (HQ), Uttara, Dhaka; **Md. Habibur Rahman**, Addl. SP, Rangamati; **Md. Jafor Hossain**, Addl. SP, Sunamgonj; **Ms. Nigar Sultana**, Addl. SP, PBI, Dhaka; **Mohammad Tarequl Islam**, Addl. SP, PBI, Dhaka; **Md. Menhajul Alam**, Addl. SP, BPA, Sardah, Rajshahi; **Abu Bashar Mohammad Jakir Hossain**, Addl. SP, PTC Rangpur; **Salma Syed Poly**, ADC (Finance & Budget), DMP; **Manas Kumar Podder ppm (BAR)**, ADC (DB-North), DMP; **Khandaker Noor Rezwana Pervin**, Addl. SP, CID, Dhaka; **Hossain Mohammad Kabir Bheuiyan**, Addl. SP, Mymensingh; **Akter Hossain**, Addl. SP, Faridpur; **Mohammad Yousuf Ali**, Addl. SP, SPBn-1; **Mohammad Ehasan Sattar**, Addl.SP, APBn HQ, Uttara; **Md. Faruk Hossain**, Addl. SP, DSB, Bogra; **Abu Asraf** Addl. SP, Pirojpur

It is undeniable that the improvement of operational performance of today's police service irrespective of both developing and developed countries of the world calls for high quality training; delivering the challenging management, leadership and operative program; reflecting need-based priorities for senior police officials.

Keeping this in mind, the course program has been designed for the participants to enhance organizational capability so that they can provide an integrated response to different financial issues.

Ms Kanij Fatima,
Director (Training),
addressing the
participants of 20th
Police Financial
Management Course



After the completion of Police Financial Management Course the participants will be able:

1. To enhance the knowledge on financial management skills to run different police units.
2. To conceptualize with the formulation of budget and other related aspects.
3. To acknowledge the DDO in respect of budget, procurement, accounts and audit system.
4. To be briefed with PPR and PPA.
5. To get acquainted with rules relating to pension, gratuity and other govt. welfare funds.
6. To enhance the knowledge on government accounts system in police office.
7. To have an overview of income tax and related issues.



*On behalf of the
participants, course
Senior of 19th police
Financial Management
Course, **Wahidul
Haque Chowdhury,**
Addl SP, PBI, handing
over a crest to **Mr. Md.
Nazmul Haque PPM,**
Rector, Police Staff
College Bangladesh*



Both 19th and 20th Police Financial Management Courses featured a number of renowned Guest Speakers who have illustrious career and expertise in their related areas.

1st and 2nd Arson Investigation Training

1st and 2nd Courses on Arson Investigation Training were held at Police Staff College Bangladesh from 16 June to 20 June 2013 and 23 June—27 June 2013 respectively. Sixty-Six participants from CID, Bangladesh Police and Fire Service and Civil Defence attended the course. The training course was sponsored by International Criminal Investigative Training Assistance Program, Department of Justice, U.S. Embassy.

1st Arson Investigation Training

Organized by: International Criminal Investigative Training Assistance Program(ICITAP)

Duration: Five Days (16 June—20 June 2013)

Participants: Officers from CID, Bangladesh Police, and Fire Service & Civil Defence

Number of participants: 32

Instructors: Mr. Joseph Luiz and Mr. Rick McGraw

Coordinator: Md. Ohabul Islam Khandker, Sr. Asstt. Director (Research and Publication)

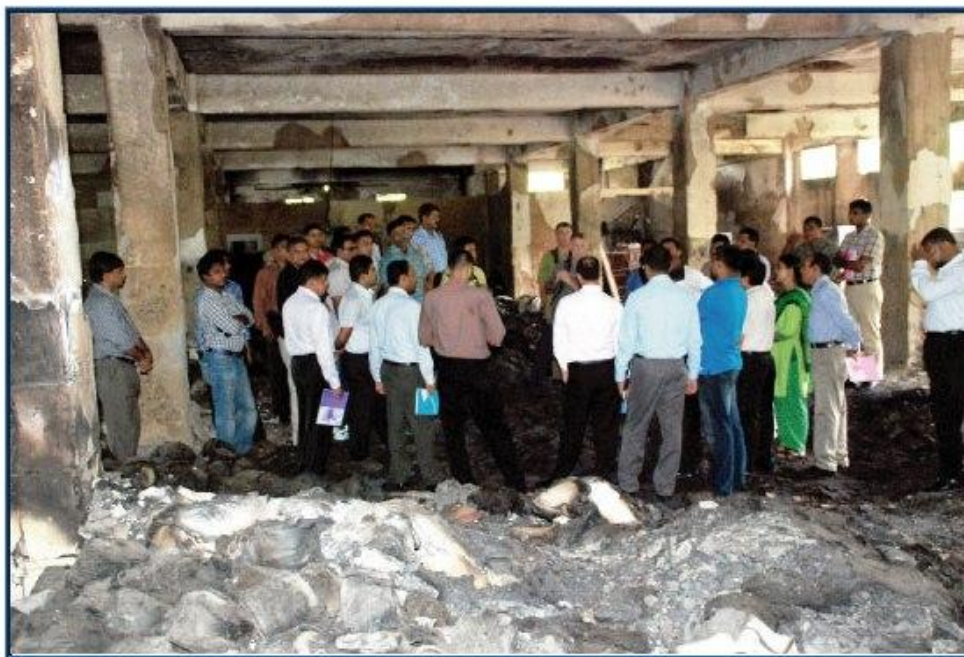


Mr. Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh along with Directing Staff of Police Staff College Bangladesh, Instructors and the participants of 1st Arson Investigation Course

Arson investigation is a very difficult job. In any investigation we get much information from the crime scene, but the thing is totally different in case of an arson investigation. Fires, by their destructive nature, consume the evidence of their initiation and progress as they grow. Very often scenes are further destroyed by the activities of the fire service, whose primary responsibilities are to save lives and protect property against further damage. The press and curious individuals attracted to large fire scenes can complicate investigations. So, the course is very significant for the investigators. It will ensure that more investigations are successfully concluded through the proper identification, collection, and examination of all relevant forensic evidence.

The participants of both the courses visited Tajrin Fashions Limited at Ashulia to have a practical lesson on different issues relating to the Arson Investigation. Instructors Mr. Joseph Luiz and Mr. Rick McGraw were with the participants. They explained the factors that caused great destructions at Tajrin Fashions Limited.

*Participants of
2nd Arson
Investigation
Course on the
ground floor of
Tajrin Fashions
Limited*



2nd Arson Investigation Training

Organized by: International Criminal Investigative Training Assistance Program(ICITAP)

Duration: Five Days (23 June—27 June 2013)

Participants: Officers from CID, Bangladesh Police, and Fire Service & Civil Defence

Number of participants: 34

Instructors: Mr. Joseph Luiz and Mr. Rick McGraw

Coordinator: Md. Ohabul Islam Khandker, Sr. Asstt. Director (Research and Publication)

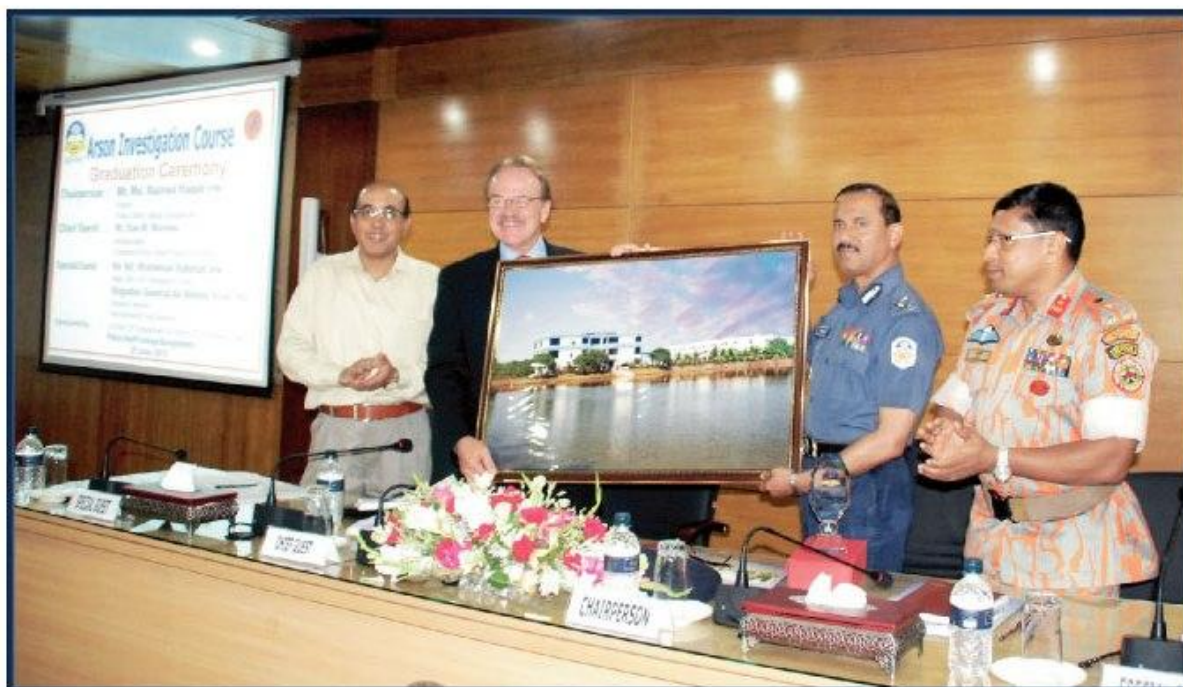


Mr. Dan W. Mozena, Ambassador, Embassy of the United States of America, Dhaka, Mr. Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh, Mr. Mokhlesur Rahman BPM Addl (IGP), CID and Brigadier General Ali Ahmed Khan psc, Director General, Fire Service and Civil Defence, Directing Staff of Police Staff College Bangladesh, Instructors and the Participants of 2nd Arson Investigation Course

Mr. Dan W. Mozena, Ambassador, Embassy of the United States of America, Dhaka, Bangladesh, was present in the Graduation Ceremony of 2nd Arson Investigation Course as the Chief Guest and awarded certificates to the participants. **Mr. Md. Nazmul Haque PPM**, Rector, Police Staff College Bangladesh, presided over the function. **Mr. Mokhlesur Rahman BPM Addl. IGP, CID** and **Brigadier General Ali Ahmed Khan psc**, Director General, Fire Service and Civil Defence, were present in the occasion as Special Guests. Senior officials from Bangladesh Police were also present in the occasion.

His Excellency **Dan W. Mozena**, Ambassador, Embassy of the United States of America, Dhaka, Bangladesh addressed the gathering with enthusiasm and deep interest that the United States of America and Bangladesh maintain good relations, friendship for decades. He expressed his optimism over global issues and stressed the need for such training. Referring to the possible outcome of the training he also pointed out that we need to work together to find a common stand from where we can work for ensuring peace and stability in the globe.

Mr. Mokhlesur Rahman BPM Addl. IGP, CID and **Brigadier General Ali Ahmed Khan psc**, Director General, Fire Service and Civil Defence emphasized the need for the strongest possible cooperation amongst the relevant agencies to be successful in arson investigation. They expressed their heartfelt thanks to the US embassy, Dhaka and Police Staff College Bangladesh for the successful completion of the course.



Mr. Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh, presenting a photograph of Police Staff College Bangladesh to **Mr. Dan W. Mozena**, Ambassador, Embassy of the United States of America, Dhaka

Mr. Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh also spoke on the occasion and reiterate the importance of bilateral cooperation. He put emphasis on the fact that sharing knowledge and experience in professional issues of common interest and exchanging the best practices of Policing may play pivotal role in the development of capacity and skill for law enforcers. He expressed his heartfelt thanks to the Ambassador, Director General, Fire Service and Civil Defence and CID Chief for their gracious presence at Police Staff College on the occasion and concluded the ceremony thanking all for their efforts in the successful completion of the training course.

2nd Police Leader's Role in Combating Terrorism (PLRCT)

A two-week long course titled "Police Leader's Role in Combating Terrorism" was held at Police Staff College Bangladesh from 05 May to 16 May 2013. The training course was sponsored by Regional Security Office, U.S. Embassy, Dhaka. The instructors of this course were Mr. Richard Sherwood, Mr. James Dunlap and Mr. Donald Sims. A total number of twenty-three officers from Bangladesh Police, NSI and Ministry of Home Affairs took part in the training course.



Mr. Dan W. Mozena, Ambassador, Embassy of the United States of America, Dhaka, Bangladesh, Mr. Hassan Mahmood Khandker BPM, PPM ndc, Inspector General, Bangladesh Police, Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh, Mr. Jason Williams, RSO, Regional Security Office, US Embassy, Dhaka, Directing Staff, Police Staff College Bangladesh, Senior Officials from Bangladesh Police, Instructors and the participants of 2nd Police Leader's Role in Combating Terrorism Course

Mr. Hassan Mahmood Khandker BPM, PPM ndc, Inspector General, Bangladesh Police, was present in the Graduation Ceremony as the Chief Guest and awarded certificates to the participants. Mr. Dan W. Mozena, Ambassador, Embassy of the United States of America, Dhaka, Bangladesh, was present in the occasion as Special Guest. Mr. Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh, presided over the function. Senior officials from Bangladesh Police were also present in the occasion.

The Chief Guest pointed out that the basic objective of this training course was to set a common idea and platform in combating terrorism. He emphasized the need for the strongest possible cooperation amongst the relevant agencies in the fight against terrorism. He expressed his heartfelt thanks to the US embassy, Dhaka and Police Staff College Bangladesh for the successful completion of the course.

2nd Police Leader's Role in Combating Terrorism Course

Organized by: ATA & Regional Security Office, US Embassy, Dhaka

Duration: Two Weeks (05 May—16 May 2013)

Participants: ASP—DIG of Police, Officers from NSI and Ministry of Home Affairs

Number of participants: 23

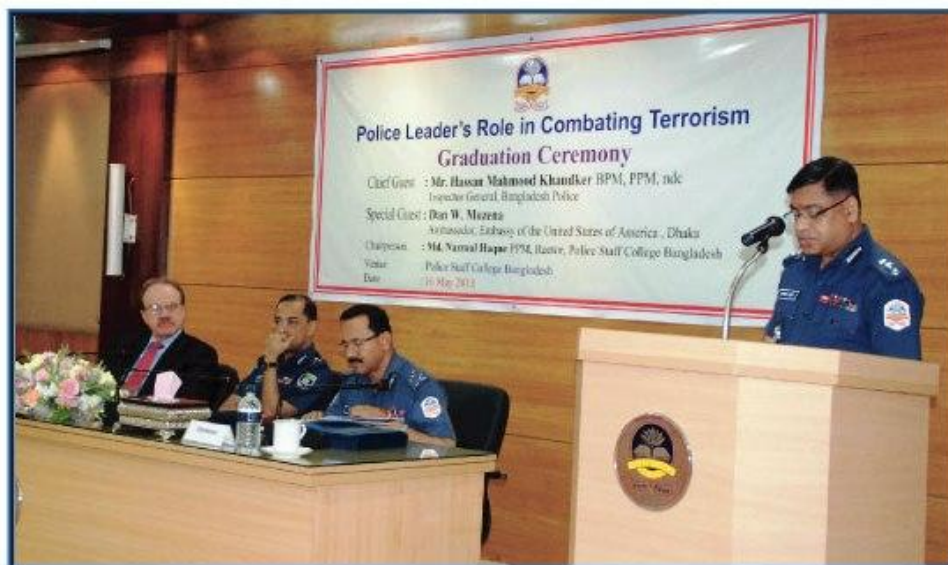
Instructors: Mr. Richard Sherwood, Mr. James Dunlap and Mr. Donald Sims

Coordinator: M. A. Jalil, Deputy Director(Planning, Evaluation & Coordination)

His Excellency **Dan W. Mozena**, Ambassador, Embassy of the United States of America, Dhaka, Bangladesh said that course will enable police managers to devise innovative strategies and employ state-of-the-art techniques specifically designed to improve their country's ability to combat terrorism. Law Enforcement should be more organized and sound in technology to defeat the terrorist. Bangladesh is developing a capacity to create a whole of government response to increase the effectiveness in fighting terrorism....."

Mr. Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh also spoke on the occasion and reiterate the importance of bilateral cooperation. He put emphasis on the fact that sharing knowledge and experience in professional issues of common interest and exchanging the best practices of Policing may play pivotal role in the development of capacity and skill for law enforcers. He expressed his heartfelt thanks to the Ambassador and IGP for their gracious presence at Police Staff College on this occasion and concluded the ceremony thanking all for their efforts in the successful completion of the training course.

Mr. Md. Golam Rasul, MDS (Training) addressing the audience at the Graduation Ceremony of Police Leader's Role in Combating Terrorism



Participants of the Course were **MD. Mozammel Hossain PPM**, Addl. DIG, Police Staff College Bangladesh, **S.M Hafizur Rahman**, Addl. DIG, Crime Division (Khulna), CID, **Md. Mahbub Hakim**, Addl. DIG, Intel analysis, SB HQ Dhaka, **Dr. Hasan Ul Haidar**, Addl. DIG, APBn HQ, Uttara, Dhaka, **Muhammed Nurul Absar**, Deputy Secretary, Ministry of Home Affairs, Dhaka, **Md. Jahangir Hossain Matubbar**, Deputy Commissioner, DB (South), DMP, Dhaka, **Md. Mostafa Kamal**, Commanding Officer, 1 Armed Police Battalion, Uttara, Dhaka, **Sarwar Murshed Shamim**, Commanding Officer, 5th APBn, Uttara, Dhaka, **Salma Begum**, Commanding Officer, 11th APBn, Uttara, Dhaka, **Abdul Quddus Chowdhury**, Special Superintendent, Key Point Installation, SB HQ Dhaka, **Md. Haider Ali Khan** Superintendent of Police, Special Security & Protection Battalion 2, Uttara, Dhaka, **Mohammed Harun-or-Rashid**, Addl. SP, Crime (Barisal), CID, **Saruary Muhammad Alamgir**, Deputy Director, Counterterrorism Wing, NSI, **Sardar Mohammed Nomanuzzaman**, Assistant Director, Combined Threat Assessment Center, NSI, **Mst. Shahala Pervin**, Addl. SP, Traffic and Driving School, Dhaka, **Ahmad Mueyed**, Addl. SP, Police Telecom & Information Management, **Ayesha Siddika**, ADC, Women Support and Investigation Division, Tejgaon, DMP, **Mohammed Abdul Mabud**, Addl. SP, Crime (Comilla), CID, **Md. Ismail Hossain**, Addl. SP, CID HQ Dhaka, **Md. Mizanur Rahman**, Addl. SP, Legal Cell, Police Headquarters, **Momtazul Ehsan Ahamed Humayun**, Sr. AC, Workshop, DMP, **Md. Ariful Islam**, Sr. ASP(Admin), Police Headquarters, **Mohammad Lutful Kabir Chondan**, AC, Ration Store, DMP.

1st Tactical Management of Special of Events

1st Tactical Management of Special Events Course was held at Police Staff College Bangladesh from 12 May—23 May 2013. The course was sponsored by U.S. Department of State Anti-Terrorism Assistance Program and coordinated by the Regional Security Office, U.S. Embassy, Dhaka. Twenty-two participants attended the course.

1st Tactical Management of Special Events Course

Organized by: ATA & Regional Security Office, US Embassy, Dhaka

Duration: Two Weeks (12 May—23 May 2013)

Participants: ASP—Adl. SP of Police, Officers from SSF

Number of participants: 22

Instructors: Mr. Jeffery Mayberry, Mr. Kurt Weber and Mr. Thomas Dobson

Coordinator: Md. Ohabul Islam Khandker, Sr. Asstt. Director (Research and Publication)



Mr. Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh along with Directing Staff and the participants of 1st Tactical Management of Special Events Course

A special event refers to any event that attracts a large number of people to one location, exceeds established operating procedures, and requires resources beyond those currently available. Special events in general require extensive planning, elaborate communications at many levels, and a comprehensive approach.

The course topics include unified command and control, security analysis, resources management, tactical response, human rights, perimeter control, VIP protection, explosive detection and response, surveillance, scenario-based training, consequence management, arrest procedures, and post-event activities. In fact, the course will provide crisis response teams, tactical team leaders, and command-level staff personnel, such as police and patrol commanders, with the knowledge and skills necessary to develop and implement a tactical plan for ensuring the security of a special event.

Presentation and Facilitation Skills Training

Police Reform Program (PRP), UNDP, organized a four-day training program on Presentation and Facilitation Skills. There were 13 participants of the rank of Inspector to Addl SP in the course. The very aim of this training is to make the participants confident in presentation and facilitation skills so that they are able to facilitate different sessions in different in-service training institutions of Bangladesh Police.

Presentation is an art. But making presentation can be a daunting task, particularly when the number one fear for many people is public speaking. This training will bring changes in traditional knowledge of presentation and facilitation of the participants. In short, it will undoubtedly help them to present themselves in a smart way in their professional life as trainers as well as law enforcement professionals.

Presentation and Facilitation Skills Course

Organized by: Police Reform Program (PRP), UNDP

Duration: Four Days (19 May—22 May 2013)

Participants: Additional SP

Number of participants: 19

Coordinator: Muhd. Abdur Rakib, Deputy Director(R&P)



Mr. Md. Matiur Rahman Sheikh, MDS (Research, Planning & Evaluation) and Mr. Andre Redman, Capacity Building Specialist, PRP with the Directing Staff of Police Staff College Bangladesh and the participants of Presentation and Facilitation Skills

1st Training Program on Research Methodology

1st Training Program on Research Methodology for Police Officers & Young Social Researchers was organized by Police Staff College Bangladesh from 04 June—06 June 2013. Seventeen participants took part in the course. Teachers and Students of Dhaka University and Jagannath University and Directing Staff of Police Staff College Bangladesh were the participants.

Training Program on Research Methodology

Organized by: Police Staff College Bangladesh

Duration: Three Days (04 June—06 June 2013)

Participants: Teachers & Students of DU, JU, Police Officers

Number of participants: 17

Coordinator: Muhd. Abdur Rakib, Deputy Director(R&P)



Mr. Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh, Prof. Md. Rejaul Karim PhD, Chairman, Dept. of Social Sciences, Jagannath University, Prof. Dr. Mostafa Hasan, Dean, Faculty of Social Sciences, Jagannath University, Directing Staff, Police Staff College Bangladesh and the participants of 1st Training Program on Research Methodology

Resource persons of the course are **Prof. Dr. Mostafa Hasan**, Dean, Faculty of Social Sciences, Jagannath University, **Prof. Md. Rejaul Karim PhD**, Chairman, Dept. of Social Sciences, Jagannath University, **Prof. Dr. Helena Ferdousi**, Dept. of Mass Communication and Journalism, Jagannath University, **Prof. Dr. A.S.M. Atiqur Rahman**, Institute of Social Welfare & Research, University of Dhaka and **Prof. Ahmadullah Mia**, PhD, Dean, Faculty of Social Sciences, University of Development Alternatives, Dhaka. Participants learnt about Social Research, Literature Review, Identification and Formulation of Research Problem, Research Design, Sampling in Social Research, Data Collection, Data Analysis and Interpretation, Writing a Research Report, Development of Research Proposal and the use of Social Research in Social Science Arena.

Community Policing for Senior Officers

Training on Community Policing for Senior Officers was held at Police Staff College Bangladesh from 02 July—04 July 2013. The course was sponsored by Police Reform Program (PRP), UNDP. Twenty-three participants of the rank of ASP to Addl SP participated in the training.

Community policing is a philosophy. It comes from Sir Robert Peel who created the Metropolitan Police in 1829 when he served as Home Secretary of England. According to Peel, the real key for policing is "the police are the people and the people are the police". Community policing is based on Peel's concept of prevention of crime and promoting better police-community partnerships.

Community Policing for Senior Officers

Organized by: Police Reform Program (PRP), UNDP

Duration: Four Days (19 May—22 May 2013)

Participants: ASP to Addl SP

Number of participants: 23

Coordinator: Mohammad Fayezul Kabir, Deputy Director(Curriculum)

The Training on Community Policing focuses on crime and social disorder through the delivery of police services that include aspects of traditional law enforcement, as well as prevention of crime, problem-solving, community engagement, and partnerships. It balances reactive responses through service delivery with proactive problem-solving centered on the causes of crime and disorder. It requires police and citizens to join together as partners. Since Bangladesh is a densely populated country, police-people ratio is obviously higher, and, this may be the prime cause why we are giving emphasis on community policing.



Mr. Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh and Mr. Gerard Smith, Technical Expert, Investigation and Operation, Police Reform Program (PRP), Directing Staff, Police Staff College Bangladesh and the participants of Training on Community Policing for Senior Officers

2nd Community Based Policing Training for the Master Instructors of Community Policing

The Asia Foundation sponsored a four-day training program from 14 July–17 July, 2013 for Master Instructors who will train the field-level officers throughout the country. **Mr. Md. Nazmul Haque PPM**, Rector, Police Staff College Bangladesh, **Mr. Md. Golam Rasul**, MDS (Training), **Mr. Md. Matiur Rahman Sheikh**, MDS (Research, Planning & Evaluation), Police Staff College Bangladesh, **Mr. Jilhaj Azam Chowdhury**, Senior Program Officer, The Asia Foundation, were present in the opening ceremony of the training program. **Mr. Md. Nazmul Haque PPM** stressed on the need of more trained officers to expedite the community policing campaign to address the problems of common people.

Community Based Policing (CBP)

Organized by: The Asia Foundation

Duration: Four Days (14 July–17 July 2013)

Participants: Teachers & Students of DU, JU, Police Officers

Number of participants: 17

Coordinator: Muhd. Abdur Rakib, Deputy Director(R&P)



Mr. Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh, Directing Staff of Police Staff College, Representatives from Asia Foundation and the Participants of the Course on 'Training for the Master Instructors of Community Policing'

Community policing requires an investment in training with special attention to problem analysis and problem solving, facilitation, community organization; communication, mediation and conflict resolution, resource identification and use, networking and linkages, and cross-cultural competency. It is really a good sign for Bangladesh that more and more organizations like UNDP, The Asia Foundation, USAID etc. are coming forward with the training of Police Officers on the issue of Community Policing. Trained officers will ensure the fruitful application of community policing at field level to get the most out of it.

1st Investigation Management Course

Police Reform Program (PRP), UNDP, organized a five-day long course on Investigation Management at Police Staff College Bangladesh. Police Officers of the rank of Sub-Inspector to Superintendent of Police took part in the training that continued from 16 June 2013 to 20 June 2013.

Investigation Management Course

Organized by: Police Reform Program (PRP), UNDP

Duration: Five Days (16 June—20 June 2013)

Participants: Sub-Inspector to Superintendent of Police

Number of participants: 26

Coordinator: Muhd. Abdur Rakib, Deputy Director(R&P)

*Mr. Md. Nazmul Haque
PPM, Rector, Police Staff
College Bangladesh,
Directing Staff of Police
Staff College and the
Participants of 1st
Investigation
Management Course*



*Participants of 1st
Investigation
Management Course in a
Session*



The course dealt with issues like Primary Objectives of Investigation, Procedure in Preliminary Investigation, Procedure during Investigation, Defects of Investigation, Common Errors of Crime Scene Investigators, Examination and Selection of Witness, Recording of Dying Declaration, Searching and Preparation Seizure-list, Arrest and Interrogation of Suspects and Accused Persons, Recording of Confession and Verification of Statements, Case Diary, Preparation of Police Report etc.

Detection of Forged Travel Documents

Police Reform Program (PRP), UNDP, organized three courses on 'Detection of Forged Travel Documents' at Police Staff College Bangladesh. A total number of 46 participants of the rank of Sub-Inspector to ASP took part in the course. The courses were held from 22 July—24 July 2013, 25 July—29 July 2013 and 30 July—01 August 2013 respectively. Instructors of the course were **Mr. Andre Ten Caat**, Senior Trainer, Royal Netherlands Military Police and **Mr. Michael Van Oijen**, Document Expert, Royal Netherlands Military Police.

This 'Document verification' training program has been arranged for officers who come into contact in an official capacity with travel, residency and identity documents and means of payment in their daily working lives. The primary objective of the Document Verification course is to help the participants to be able to recognize and verify the authenticity of documents.

Detection of Forged Travel Documents

Organized by: Police Reform Program (PRP), UNDP

Duration: Three Days

Participants: Sub-Inspector to ASP

Number of participants: 15(1st), 18(2nd), 13(3rd)

Coordinator: Md. Tariqur Rahman, Asstt Director(Training)



Lead Instructor, **Mr. Andre Ten Caat**, Senior Trainer, Royal Netherlands Military Police, addressing audience at the opening ceremony of 1st Detection of Forged Travel Documents

Prevention of Gender Based Violence

Police Staff College Bangladesh organized a three-day long course on 'Prevention of Gender Based Violence' from 30 July—01 August 2013. Twenty-Four participants took part in the course. Police officers of the rank of Sub-Inspector to ASP, Zilla Women officers, Upazilla Women officers and officers from different NGOs were among the participants.

Prevention of Gender Based Violence

Organized by: Police Staff College Bangladesh

Duration: Three Days (30 July—01 August 2013)

Participants: Sub-Inspector to ASP, Zilla & Upazilla Women Officers, NGO Workers

Number of participants: 24

Coordinator: M. A. Jalil, Deputy Director(Training)



Mr. Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh, Directing Staff of Police Staff College and the Participants of the Course on 'Prevention of Gender Based Violence'

Statistics on the prevalence of gender-based violence are startling and impossible to ignore. Despite the establishment of international and regional legal and policy frameworks for its prevention the rates of violence are not decreasing, and in some places, are actually increasing. Women are the primary victims of this violence, but men also suffer from various forms of gender-based violence. We need to better understand the root causes of these unequal social structures and negative attitudes and address them by developing and implementing effective prevention strategies. This requires a combination of research targeted towards identifying the underlying causes and policy formulation and implementation that is responsive to the results of such research.

The course aims to identify the underlying gender inequalities that persist in society and are the key barriers to the elimination of gender-based violence. And this could be best done by building capacity for research, training and advocacy, to enable policy makers, civil society and women themselves to better implement strategies to combat violence.

Training of Trainers (TOT) on Human Rights

A five-day long course titled 'Train of Trainers (TOT) on Human Rights' was held at Police Staff College Bangladesh from 18 August—22 August 2013. The course was sponsored by Police Reform Program (PRP), UNDP. Mr. Pieter Cronje, International Consultant (Human Rights), PRP, UNDP, was the sole instructor of the course. The aim of the course is to prepare some officers as trainers who will train the field-level officers about human rights issue especially relating to their duties before, during and after the election.

Training of Trainers (TOT) on Human Rights

Organized by: Police Reform Program (PRP), UNDP

Duration: Five Days

Participants: ASP to Addl. SP & PRP Officials

Number of participants: 17

Coordinator: Md. Tariqur Rahman, Asstt. Director (Training)



Mr. Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh, Mr. Andre Redman, Capacity Building Specialist, PRP, UNDP, Mr. Pieter Cronje, International Consultant (Human Rights), PRP, UNDP, Directing Staff of Police Staff College and the Participants of the Course on 'Prevention of Gender Based Violence'

In the Opening Ceremony, **Mr. Md. Nazmul Haque PPM**, Rector, Police Staff College Bangladesh, pointed out that in the present context of our country, Human Rights issue is a major concern for us. As a member of the law enforcing agency we should have a sound knowledge about human rights. The most important thing is that the participants of this course will be the trainer on this issue. So, they have to know everything relating to Human Rights. They should know the present scenario of not only Bangladesh but also other countries of the world. Another important thing as a trainer is the presentation skill. Mere knowledge is not enough to be a good trainer. He must also have a good presentation skill.

Conflict Resolution: Concepts and Techniques

Police Staff College Bangladesh organized a three-day long training course on 'Conflict Resolution: Concepts and Techniques' from 23 July—25 July 2013. Police Officers of the rank of ASP to Addl SP, students and teachers from University of Dhaka and ASA University participated in the program. With this training Police Staff College Bangladesh has stepped into a new era. Not only the police officers but also fresh faces from the University of Dhaka and ASA University participated in the course. It created a greater scope of exchanging views and thoughts.



Mr. Md. Golam Rasul, MDS (Training), Mr. Md. Matiur Rahman Sheikh, MDS (Research, Planning & Evaluation), Dr. Dalem Chandra Barman, VC, ASA University, Mr. Md. Rafiqul Islam, Chairman, Dept. of Peace & Conflict Studies, University of Dhaka, Directing Staff, Police Staff College Bangladesh and the participants of 'Conflict Resolution: Concepts and Techniques' Course

Mr. Md. Matiur Rahman Sheikh, MDS (Research, Planning & Evaluation), in a session of 'Conflict Resolution: Concepts and Techniques' Course



Workshop on the Preparation of Investigation Manual

A day-long workshop on the Preparation of Investigation Manual for the investigating officers was held at Police Staff College Bangladesh on 27 May 2013. Twenty-Two Participants of the rank of ASP to DIG took part in the workshop. The opening ceremony was presided over by **Mr. Md. Golam Rasul, MDS (Training)**, Police Staff College Bangladesh. **Mr. Md. Nazmul Haque PPM**, Rector, Police Staff College Bangladesh, was the Chief Guest and **Mr. Md. Shahab Uddin Qureshi, DIG, PBI**, was the Special Guest of the function.

Mr. Md. Shahab Uddin Qureshi, DIG, PBI, speaking on the opening of the Workshop on the Preparation of Investigation Manual



Workshop on Training Needs Assessment

2nd Phase of the Workshop on Training Needs Assessment was organized by PRP at Police Staff College Bangladesh on 16 June 2013. Fifteen participants of the rank of ASP to Addl. DIG took part in the day-long workshop.



Mr. Andre Redman, Capacity Building Specialist, PRP, UNDP, addressing the participants of the workshop on Training Needs Assessment



Workshop on Stress Management

A series of workshop on Stress Management was held at Police Staff College Bangladesh. Faculty members of different Universities took part in those workshops. **Mr. Md. Nazmul Haque PPM**, Rector, Police Staff College Bangladesh, was the facilitator of the workshop.

Mr. Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh and the participants of 6th Workshop on Stress Management, Faculty Members of Prime University



English Language Training

Police Staff College Bangladesh has organized an English Language Training to develop the communication skill of junior staff. A good communication skill in English is very much important for them because they have to converse with the foreign instructors and participants. This long course started on 09 June 2013. Two classes are held every week on Sunday and Thursday starting from 09.00 am to 10.00 am.



Participants in a session of English Language Training Course



Seminar on Role of Forensic Evidence in Criminal Justice System

Mr. Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh, was the keynote speaker of the Seminar on 'Role of Forensic Evidence in Criminal Justice System' held at the main campus of South-East University on 15 June 2013. **Prof. Dr. Borhan Uddin Khan**, Dept. of Law, University of Dhaka, was the Chief Discussant of the Seminar. **Prof. Dr. Anwar Hossain**, VC, South-East University, **Prof. Dr. ANM Meshquat Uddin**, Pro-VC, South-East University and **Mr. Md. Asaduzzaman**, Chairman, Dept. of Law & Justice, were present in the Seminar.

Mr. Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh, presenting his keynote speech on Role of Forensic Evidence on Criminal Justice System



7th Asia-Pacific Program for Senior National Security Officers

Mr. Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh, attended the 7th Asia-Pacific Program for Senior National Security Officers from 08 April—12 April 2013 in Singapore. A total number of sixty participants – 36 from Singapore and others from Bangladesh, Cambodia, Jordan, Malaysia, Mongolia, Pakistan, South Korea, Sri Lanka, China, India, Myanmar, Qatar, Turkey, Vietnam, Australia, Austria, Finland, Indonesia, Netherlands, Philippines, Saudi Arabia, Thailand – took part in the program. Two primary objectives of this training program are:

1. Enhance exposure to global best practices in national security
2. Facilitate an international network of national security experts and practitioners



Mr. Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh, presenting his paper in the 7th Asia-Pacific Program for Senior National Security Officers



National Mourning Day

Police Staff College Bangladesh observed the National Mourning Day with due respect and solemnity. It was the 38th martyrdom anniversary of father of the nation Bangabandhu Sheikh Mujibur Rahman. Directing Staff of Police Staff College Bangladesh participated in the discussion and remembered the immeasurable contribution of Bangabandhu Sheikh Mujibur Rahman to the independence of Bangladesh.

Directing Staff Of Police Staff College Bangladesh in the discussion on National Mourning Day



Discussion on Bangabandhu

'Itihas Kotha Bole: Sangram Theke Shadhinatai Bangabandhu' – 'History Speaks: Bangabandhu, from Liberation War to Independence' — a special discussion on the life and contribution of Bangabandhu Sheikh Mujibur Rahman was held at Police Staff College Bangladesh on 29 May 2013. It was organized by 'Father of the Nation Bangabandhu Smriti Jadughar'.



Mr. Mahbub Uddin Ahmed, (Bir Bikram), Ret. SP, speaking in the program as Chief Guest. Special Guest was Mr. Shiekh Hafizur Rahman, Member Secretary, Bangabandhu Trust. Mr. Md. Nazmul Haque PPM, presided over the program

Verily, the superiority of a learned man over an ignorant worshipper is like that of full moon over all the stars. ----- Al-Hadith

Iftar Mahfil at Police Staff College Bangladesh on 18 July 2013



Mr. Mohammad Shahjahan PPM,
Director-in-Charge
(Research, Planning
& Evaluation),
speaking in the
Monthly Welfare
Meeting

Departing Faculty

Mr. Md. Fazlur Rahman, Addl. DIG, PSC, left us on 16 June 2013 to join as Addl. DIG, BPA, Sardah



Mr. Md. Mozammel Hossain PPM, Addl. DIG (Current Charge), PSC, left us on 09 June 2013 and joined as Addl. DIG (Current Charge), CID



Mr. Md. Moazzem Hussain, Director (Administration), PSC, left us on 26 May 2013 and joined PTC, Tangail, as Superintendent of Police



Newly Joined Faculty



**Mr. Md. Matiur Rahman Sheikh, Addl DIG,
MDS (Research, Planning & Evaluation)**



**Mr. Md. Harun-Or-Rashid,
Director (Admin)**



**Kanij Fatima
Director (Training)**



**Md. Tariqur Rahman
Assistant Director (Training)**

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