

# NEWSLETTER

January-April 2013



**POLICE STAFF COLLEGE  
BANGLADESH**



## Preface

**Police Staff College Bangladesh**  
Newsletter, 5<sup>th</sup> Issue  
January-April 2013

I feel very happy to announce that Police Staff College Bangladesh Newsletter has stepped into the 2<sup>nd</sup> year of its publication.

Since the very beginning, Police Staff College Bangladesh aims to provide dynamic training to strengthen professionalism among senior police officials of Bangladesh Police and to conduct research for organizational development. Police Staff College Bangladesh Newsletter is being published periodically to familiarize you with its wide range of activities.

I am very glad to have so many beautiful comments from the officers for the improvement of the Newsletter. Some of you have taken pain to put forward your valuable suggestions to help it reach the international standard. We are working on them.

I hope the present issue would satisfy your demand.

**Md. Nazmul Haque PPM**  
Rector  
Police Staff College Bangladesh  
Mirpur-14, Dhaka-1206

## Transnational Organized Crime: SAARC Perspective

Police Staff College Bangladesh organized a three-week long course titled "Transnational Organized Crime: SAARC Perspective" from 27 January to 14 February 2013. It was the first of its kind in the SAARC region. The objectives of the course were to combat transnational crimes in SAARC Region, to share knowledge and experience in professional issues of common interest, to maximize SAARC Police Cooperation and to exchange the best practices of policing.



*Dr. Muhiuddin Khan Alamgir, Honorable Home Minister, Ministry of Home Affairs, Government of the People's Republic of Bangladesh, addressing on the opening ceremony of the 1<sup>st</sup> SAARC Course on "Transnational Organized Crime: SAARC Perspective"*

"Transnational Organized Crime: SAARC Perspective" course was inaugurated by Dr. Muhiuddin Khan Alamgir, Honourable Home Minister, Ministry of Home Affairs, Government of the People's Republic of Bangladesh. Advocate Shamsul Hoque Tuku, Honourable State Minister, Mr. Hassan Mahmood Khandker BPM, PPM, ndc, Inspector General, Bangladesh Police, Mr. Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh, also spoke on the occasion.

Two senior police officers from Bhutan, two from Sri Lanka, two from India and two from Maldives along with eight Bangladeshi participants of the rank of SP took part in the training course.





*Mr. Hassan Mahmood Khandker BPM, PPM ndc, Inspector General, Bangladesh Police, speaking on the closing of the 1<sup>st</sup> SAARC Course on "Transnational Organized Crime: SAARC Perspective"*

The closing ceremony of this course was held at 11 am on 14 February 2013. Mr. Hassan Mahmood Khandker BPM, PPM ndc, Inspector General, Bangladesh Police, was present in the programme as the chief guest and awarded certificates to the participants. Mr. Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh, presided over the function. Senior officials from Bangladesh Police, Ministry of Home Affairs and Ministry of Foreign Affairs, representatives of media and the directing staff of Police Staff College Bangladesh were also present there.

The Chief Guest pointed out that the basic objectives of this training course was to set a common idea to combat Transnational Organized Crime in SAARC region, sharing knowledge and experience in professional issues of common interest, maximizing SAARC Police Co-operation and exchanging the best practices of Policing. He emphasized the need for strongest possible cooperation in the fight against terrorism and transnational organized crime amongst the relevant agencies of the Member States of SAARC especially in the area of information and expertise sharing. He expressed his heartfelt thanks to Police Staff College Bangladesh for the successful completion of the course.

## Comprehensive Police Case Management Course

Police Staff College Bangladesh designed a special course for the Addl SPs of PBI. It was named Comprehensive Police Case Management Course. The course was held at Police Staff College Bangladesh from 10 March to 25 April 2013.



*Mr. Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh, Mr. Md. Shahab Uddin Qureshi (DIG, Current Charge) PBI, Dhaka, along with Directing Staff and the participants of Comprehensive Police Management Course*

Investigation plays the most important role in the detection and prevention of crime. Bangladesh police has taken a good step forward to form a new unit like PBI that will play the pivotal role to run the investigation process smoothly. The course has been designed in a way so that it gives the participants a comprehensive knowledge about investigation. It includes topics like Recording FIR & its defect and remedies; Inspection of PO and Procedure of Arrest, Search, Seize, Collection of Physical Evidence; Methods of Techniques of Interrogation & Interview of Witness & Remanded Person; Recording of Statement of Witness & procedure of statement of

under section 164 of CrPC; Crime map, crime chart & card index & its effects on investigation; Crime Scene management & Investigation procedure; Writing of case diary & forwarding report to court; Admission, confession & Dying declaration; Overview of Forensic Science; Preparing Inquest report its defect & remedies; Fire and Arson Investigation; Ballistics & Fire Arms: its Identification & Importance in Criminal investigation; DNA: Latest technology & Conclusive evidence in police investigation; Defect & remedies of Supervision note by Superior officer with exercise; Further investigation, revival of cases & in absentia trial and so on.



*Mr. Md. Nazmul Haque  
PPM, Rector, Police Staff  
College Bangladesh, in a  
session of Comprehensive  
Police Case Management  
Course*



*Participants in practical  
session of Crime Scene  
Management under the  
supervision of ICITAP*



*Mr. A.T. Ahmedul  
Huq Choudhury,  
Chairman, Public  
Service Commission,  
Speaking in the  
Graduation  
Ceremony of  
Comprehensive  
Police Case  
Management Course*





## Orientation Course for 31<sup>st</sup> BCS ASP Probationers

Orientation Course for 31<sup>st</sup> BCS ASP Probationers was held at Police Staff College Bangladesh 20 January – 31 January 2013. The course was organized by Police Headquarters and Police Staff College Bangladesh. It was inaugurated by Mr. Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh. Mr. Md. Matiur Rahman Sheikh, Director (Training), Md. Shah Alam, Director (Curriculum), Md. Moazzem Hussain, Director (Administration) and Md. Anwar Hossain Khan, Director (Research, Planning and Evaluation) were present in the inaugural session.



*Md. Anwar Hossain Khan, Director (Research, Planning and Evaluation) addressing the audience in the Inaugural Ceremony of the Orientation Course for the 31<sup>st</sup> BCS ASP (Probationers)*



*Mr. Main Uddin Khandaker, Addl. Secretary (Police & Political), Ministry of Home Affairs in a session of Orientation Course for 31<sup>st</sup> BCS ASP Probationers*





**Mr. Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh, in a session with the 31<sup>st</sup> BCS ASP (Probationers)**



**Mr. Benazir Ahmed BPM (bar) Police Commissioner, DMP, Bangladesh Police, in a session of Orientation Course for 31<sup>st</sup> BCS ASP Probationers**



**Mr. Md. Matiur Rahman Sheikh, Director Training, Police Staff College Bangladesh, in a session with the 31<sup>st</sup> BCS ASP (Probationers)**





## Police Investigation and Forensic Science

Police Staff College Bangladesh organized a 5-day long course on Police Investigation and Forensic Science from 13 January to 17 January 2013. A total number of 19 police officers of the rank of ASP and Addl SP from different units of Bangladesh Police Took part in the training.



*Mr. Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh and other Direct ing Staff with the participants of "Police Investigation and Forensic Science" Course*



*Participants of Police Investigation and Forensic Science Course in a practical session*



## Training for the Master Instructors of Community Policing



*Mr. Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh, Mr. Md. Matiur Rahman Sheikh, Director Training, Police Staff College Bangladesh, Shanna Tova O'Reilly, Program Director, Asia Foundation, Directing Staff of Police Staff College, Representatives from Asia Foundation and the Participants of the Course on 'Training for the Master Instructors of Community Policing' (14 -17 January, 2013)*

The Training on Community Policing focuses on crime and social disorder through the delivery of police services that include aspects of traditional law enforcement, as well as prevention of crime, problem-solving, community engagement, and partnerships. It balances reactive responses through service delivery with proactive problem-solving centered on the causes of crime and disorder. It requires police and citizens to join together as partners. Since Bangladesh is a densely populated country, police-people ratio is obviously higher, and this may be the prime cause why we are giving emphasis on community policing.

Police Staff College Bangladesh and Asia Foundation have jointly started a four-day training program from 14 January 2013 to 17 January 14, 2013 for Master Instructors who will train the field-level officers throughout the country. Mr. Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh, Mr. Md. Matiur Rahman Sheikh, Director Training, Police Staff College Bangladesh and Shanna Tova O'Reilly, Program Director, Asia Foundation, were present in the opening ceremony of the training program. Mr. Md. Nazmul Haque PPM has stressed on the need of more trained officers to expedite the community policing campaign to address the problems of common people.

## Trafficking in Human Beings Investigation Course

Trafficking in Human Beings Investigation Course was held at Police Staff College Bangladesh from 07 April to 11<sup>th</sup> April 2013. The course was sponsored by Police Reform Program (PRP). Twenty-two officers of the rank of Inspector and Sub-Inspector took part in that course.



*Gerard Smith, Technical Expert, Investigation and Operation, Police Reform Program, conducting a session of Trafficking in Human Beings Investigation Course*

It is a well recognized fact that trafficking in Human Beings is a gross violation of human rights. Women and children become more vulnerable to trafficking in the context of a developing country like Bangladesh with a high density of population, unemployment, vulnerability to natural disaster and lack of natural resources. The increasing vulnerability of women and children is linked with the process of migration. And, in many cases, it ends up in trafficking.

There is no denying the fact that we are lagging far behind the international standard in terms of applying Investigation Techniques in Human Trafficking cases. Our conventional approach to investigation cannot match with organized criminal networks at local, regional and international levels. So, we have to apply modern investigation techniques to enter deep into the human trafficking cases.



## Hospital Based Management of Mass Casualty Incidents Course

Two courses on "Hospital Based Management of Mass Casualty Incidents" were held at Police Staff College Bangladesh sponsored by US Department of State Anti-Terrorism Assistance Program and coordinated by Regional Security Office, US Embassy, Dhaka. "1<sup>st</sup> Hospital Based Management of Mass Casualty Incidents Course" was held from 25 February to 28 February 2013 and 23 officers from Bangladesh Police, Bangladesh Army, Fire Service and Civil Defense, Department of Disaster Management, Specialized Hospitals attended the course. "2<sup>nd</sup> Hospital Based Management of Mass Casualty Incidents Course" was held from 03 March to 07 March 2013 and 18 officers took part in the course.

*Mr Md. Moazzem Hussain, Director (Administration), Police Staff College Bangladesh, speaking on the inaugural ceremony of "1<sup>st</sup> Hospital Based Management of Mass Casualty Incidents Course"*



*Directing Staff of Police Staff College Bangladesh, Instructors and the Participants of 1<sup>st</sup> Hospital Based Management of Mass Casualty Incidents Course*

This course is designed to provide healthcare facility administrators, planners, medical staff, and community responders the skills required to coordinate the preparation and management of a mass casualty incident, whether terrorist-related, accidental, or natural. This course introduces you to the organizational skills and knowledge requirements to maintain healthcare facility continuity of operations while protecting staff and patients.



*Directing Staff of Police Staff College Bangladesh, Instructors and the Participants of 2nd Hospital Based Management of Mass Casualty Incidents Course*

### **Learning Objectives**

The objectives of the course are to:

1. Describe the principles for managing mass casualty incidents.
2. Describe the emergency management planning process.
3. Describe the hospital incident command system and its integration in the emergency management planning process.
4. Describe basic principles of triage in a mass casualty incident.
5. Discuss the various signs, symptoms, and risks involving exposure to chemical, biological, radiological, nuclear (CBRN) agents and the actions necessary to reduce the loss of life.
6. Describe an organized approach for patient management during a mass casualty incident.
7. Discuss an organized approach for surge planning.
8. Develop an Incident Action Plan to manage a simulated mass casualty incident.

## Investigating Terrorist Incidents



*Mr. Md. Golam Rasul, MDS (Training), Police Staff College Bangladesh awarding the certificate to a participant in the graduation ceremony of the course "Investigating Terrorist Incidents"*



A two-week long training on "Investigating Terrorist Incidents" was held at Police Staff College Bangladesh from March 31 to April 11, 2013 Dhaka. The course was sponsored by US Department of State Anti-Terrorism Assistance Program and coordinated by the Regional Security Office, US Embassy, Dhaka. A total number of 25 participants took part in the training. The instructors of the course were Mr. Frank J. Weicks, Gordon Taylor and Cecelia Woods. This course is designed to enhance the police investigator's ability to investigate, identify, and prosecute suspects responsible for terrorist incidents and activities. The course includes an overview of criminal investigation techniques, including

1. Crime scene investigation
2. Interviewing
3. Case file management
4. Processing and analyzing investigative information



*Bernard N. Nixon, RSO, Regional Security Office, US Embassy, Dhaka, and Mr. Md. Fazlur Rahman, (MDS), Police Staff College Bangladesh along with the participants of "Investigating Terrorist Incidents" course*





## Refresher Training on Community Policing for Community Policing Officers

Three Courses on "Refresher Training on Community Policing for Community Policing Officers" were held at Police Staff College Bangladesh on 27, 28 and 29 January 2013. These courses were organized by Police Reform Program (PRP), UNDP. A total number of 95 officers of the rank of Inspector and Sub-Inspector attended the courses.

Community policing focuses on crime and social disorder through the delivery of police services that include aspects of traditional law enforcement, as well as prevention, problem-solving, community engagement, and partnerships. It balances reactive responses to calls for service with proactive problem-solving centered on the causes of crime and disorder. It requires police and citizens to join together as partners. Since Bangladesh is a densely populated country, police-people ratio is obviously higher, and this may be the prime cause why we have to resort to community policing.

These refresher courses are intended to see whether the officers trained before are on the right track or not. They also try to solve the problem faced by the officers while working in the field level. The officers do brain-storming and put forward the outcome of their group discussion through group presentation.



*Participants of on "Refresher Training on Community Policing for Community Policing Officers" are seen engaged in Group Discussion*

## Heads of Training Conference

Heads of Training (HoT) Conference was held at Police Staff College Bangladesh on 21<sup>st</sup> April 2013. It was sponsored by Police Reform Program (PRP). Heads of all training institutions of Bangladesh Police attended the conference. The main objectives of the conference were:

1. To strengthen the formal linkages among the training institutions.
2. To provide a forum for discussing the implementation plan for Training part of Bangladesh Police Strategic Plan.
3. To provide a forum for discussion of training issues including training strategy and objectives, innovation in training and training opportunities.
4. To establish the areas of improvement and to identify potential innovation areas.



**Mr. Naim Ahmed** BPM, Principal, Bangladesh Police Academy, Sardah, **Mr. Md. Nazmul Haque** PPM, Rector, Police Staff College Bangladesh, **Mr. Moinur Rahman Chowdhury**, Addl IGP (HRM), Police Headquarters, Dhaka, **Mr. Md. Manzur Kader Khan**, DIG, Police, Headquarters, Dhaka, **Mr. Md. Nazrul Islam**, Addl. DIG, TDS, Dhaka, **Mr. Md. Shahadat Hossain**, Addl. DIG, DTS, CID, Dhaka, **Mr. Yasmeen Ghafoor**, Addl. DIG, SB Dhaka, **Mr. Md. Feroz Al Mozahid Khan**, Addl. DIG (Training & Sports), Police Headquarters, Dhaka, **Mr. Md. Matiuur Rahman Sheikh**, Commandant (Addl. DIG), PTC, Noakhali, **Mr. Sheikh Omar Faruque**, Commandant (Addl. DIG), PTC, Rangpur, **Mr. Md. Jasim Uddin**, Addl. DIG, RAB, Dhaka, **Mr. Md. Bakhtiar Alam**, Commandant (Addl. DIG), PTC, Khulna were present in the conference. Mr. Andre Redman, Capacity Building Specialist, Police Reform Program, was the chief moderator of the conference.

## Workshop on Training Needs Assessment (TNA)

Two-day long workshop organized by Police Reform Program (PRP) was held at Police Staff College Bangladesh from 02 April to 03 April 2013. Sixteen participants of the rank of Sr ASP to Addl DIG took part in the workshop.

*Mr. Andre Redman, Capacity Building Specialist, Police Reform Program, UNDP, speaking on the inaugural ceremony of the workshop on Training Needs Assessment (TNA)*



The main objectives of the workshop are to:

1. Describe the basic concepts related to Training Needs Assessment (TNA)
2. Identify stakeholders for TNA for Bangladesh Police
3. Select appropriate tools for TNA and apply those for collecting data
4. Analyze data and make recommendation as TNA outputs.



*Directing Staff of Police Staff College Bangladesh and the participants of "Training Needs Assessment"*



## Conference on Violence against Women and Acid related Laws in Bangladesh

A conference on Violence against Women and Acid Related Laws in Bangladesh was held at Prime University on 10 January 2013. The conference was jointly organized by Prime University and Police Staff College Bangladesh. Prof. Dr. Profulla Chandra Sarker, VC, Prime University, was present in the conference as Chairperson. Mr. Mir Shahabuddin, Secretary General, Board of Trustees, Prime University, was also present there.

*Mr. Md. Nazmul Haque  
PPM, Rector, Police Staff  
College Bangladesh,  
speaking in the Conference  
on "Violence against  
Women and Acid Related  
Laws in Bangladesh" on 10  
January 2013*



In the conference, the speakers pointed out the causes and consequences of Acid Violence, success of Bangladesh in combating acid violence, salient features of acid related laws, role of police and NGOs for acid survivors and other related issues.

## Seminar on "Rape: Causes, Investigation and Justice"

A day-long seminar on "Rape: Causes, Investigation and Justice" was held on 29 April 2013 at the International Conference Centre of Police Staff College Bangladesh. Mr. Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh inaugurated the seminar. Dr. A. I. Mahbub Uddin Ahmed, Professor, Dept. of Sociology and Director, MSS Programme in Criminology and Criminal Justice, University of Dhaka, also spoke on the occasion as Chief Guest. Mr. Md. Fazlur Rahman, Addl DIG, Police Staff College Bangladesh, was present in the seminar as Special Guest. A total number of 45 participants from Bangladesh Police, Representatives of Ministry of ICT, Advocates, Current and Ex-Students of MSS in Criminology and Criminal Justice, University of Dhaka, Lecturers of Private Universities and Representatives of Media attended the seminar.



*Participants of the seminar on "Rape: Causes, Investigation and Justice" along with the Directing Staff of Police Staff College Bangladesh*

### Workshop on "Money Laundering and Legal Framework"



A day long workshop on "Money Laundering and Legal Framework" was held on 03 April 2013 at the International Conference Centre of Police Staff College Bangladesh. Mr. Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh inaugurated the workshop. Mr. Md. A'taur Rahman, Executive Director, Bangladesh Bank Training Academy, also spoke on the occasion. A total number of 30 participants from Bangladesh Bank, Bangladesh Police and different Private Banks attended the workshop.

## Celebration of Independence Day

Independence Day is celebrated at Police Staff College Bangladesh with due respect and patriotic fervour. On the eve of the Independence Day, a discussion program was organized and all the directing staff of Police Staff College Bangladesh gathered to remember the special event. Mr. Md. Nazmul Haque PPM, Rector, Police Staff College Bangladesh, who is a valiant freedom fighter narrated the Glorious role of Police in 1971. After the discussion, a prayer was held for the salvation of the departed souls of those who made supreme sacrifice for the independence of our motherland.

Mr. Md. Fazlur Rahman,  
Addl DIG, Police Staff  
College Bangladesh,  
speaking about our  
historical Liberation War.



## Monthly Welfare Meeting

Monthly Welfare Meeting is regularly held at Police Staff College Bangladesh. In this quarter, Monthly Welfare Meetings were held on 06 January, 18 February and 19 March 2013.

A section of the  
Monthly Welfare  
Meeting on 06  
January 2013





## Celebration of Pahela Baishakh

*Celebration of Pahela Baishakh  
with traditional folk song*



*Traditional foods of  
Pahela Baishakh*



*Directing Staff of Police  
Staff College Bangladesh in  
traditional dress*



**"Assist any person oppressed, whether Muslim or non-Muslim."- Al-Hadith**



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